

## **Federal Employee's Compensation Act (FECA) & OWCP Overview**

Following the unfortunate shooting of Alfred Chavez at Abiqui Lake in December 2007, South Pacific Division (SPD) produced an After Action Report (AAR) of the incident and provided it to HQ for review and its response to 11 recommendations identified in it. The Park Ranger CoP Advisory Board was tasked by HQ to review the 11 recommendations and provide a response. One specific recommendation provided in the AAR was that the Workers Compensation process be part of future SPD and Nation-Wide training, so that employee fears are alleviated and that Corps management remains engaged in the process.

The advisory board agreed that a Workers Compensation "education" tool should be available to all NRM employees and supervisors. We determined that both groups could gain a better understanding of the subject through the review of PPT's and consultation with their local Civilian Personnel Advisory Center (CPAC), when necessary. During the advisory board's research on this matter, I contacted Mr. Aaron Larsen, SPD Injury Compensation Program Administrator (ICPA), and he was kind enough to provide PPT's that he used to brief SPD Managers and Park Rangers about Workers Compensation following the shooting incident. The board believes these PPT's may serve as a guide for local education sessions.

Please note that the advisory board's recommendation above does not supersede USACE regulations or MSC and District policy and guidance. Please disseminate this information throughout the NRM CoP as you deem appropriate. To obtain additional more specific information regarding Workers Compensation online, please go to the Department of Labor, Office of Workers' Compensation Programs website at: <http://www.dol.gov/owcp/dfec/> and to obtain forms please visit: <http://www.dol.gov/owcp/dfec/regs/compliance/forms.htm>

This is not a mandate for NRM employees and supervisors to review these PPT's or obtain Workers Compensation Training, this is a tool that may be used to supplement formal training and/or answer questions that employees may have regarding this subject matter. Please contact your local CPAC with specific questions, when the need arises.

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Advisory Board