



## Operations & Regulatory Community of Practice

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Operations & Regulatory Gateway  
Project Leader

Engineer Research & Development Center

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[Operations.usace.army.mil](http://Operations.usace.army.mil)

[CorpsLakes.usace.army.mil](http://CorpsLakes.usace.army.mil)

[www.CorpsLakes.us](http://www.CorpsLakes.us)



## How do CoPs make you feel?



### CoPs

- Help
- Are Good
- Provide security
- Protect us from the bad...



# CoPs are the People

Community of Practice in the Corps

“is a group of people who regularly interact to collectively learn, solve problems, build skills and competencies, and develop best practices around a shared concern, goal, mission, set of problems, or work practice.”



**“Ideally, every USACE team member will be a member of at least one CoP”**

ER – 25-1-8



# The Gateway is the Place



Knowledge Management Principles

Integrating People, Programs, Policies and Practices

Multiple Frameworks and Approaches

<http://Operations.usace.army.mil>

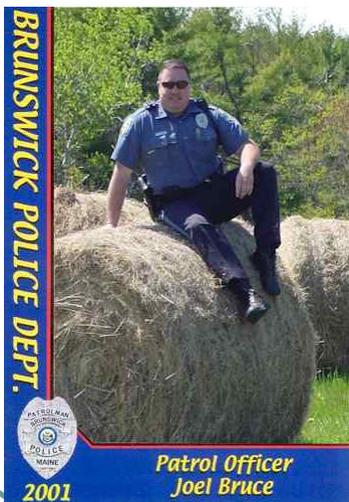


## CoP ER – 25-1-8 Missions (METL)

1. Execute Community Functional Responsibilities
2. Promote a Capable Workforce
3. Build & Maintain Relationships and Coalitions at all Levels
4. Promote Organizational Communication
5. Enhance Organizational Learning



## Finding your way...



Variety of views  
Communities of Practice  
Business Lines  
Community Elements  
Business Process  
Internal, External, &  
Exportable



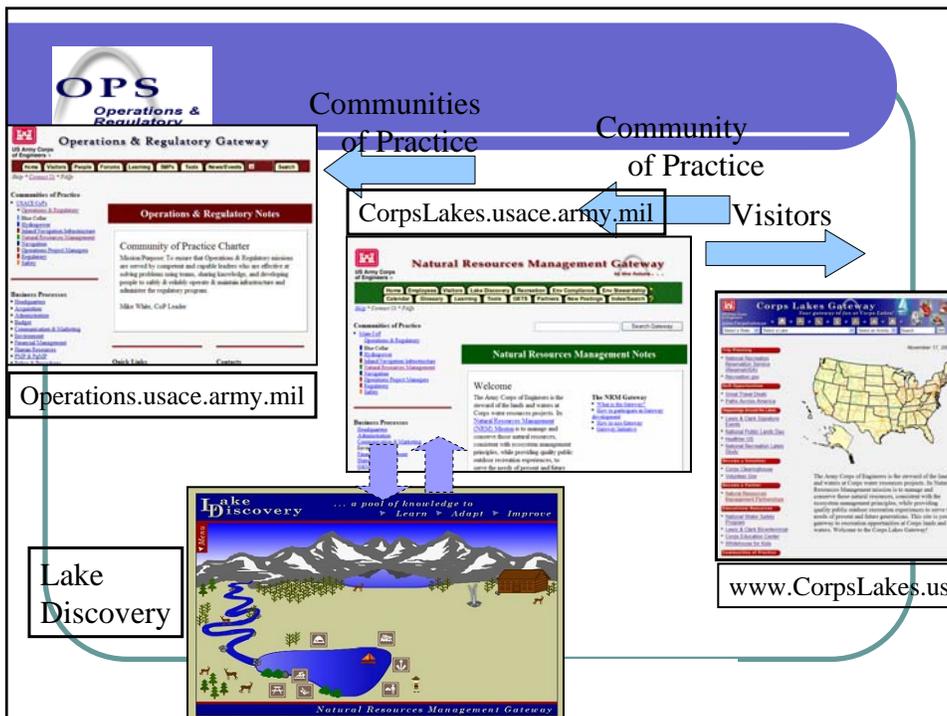
# Here's the Concept ...

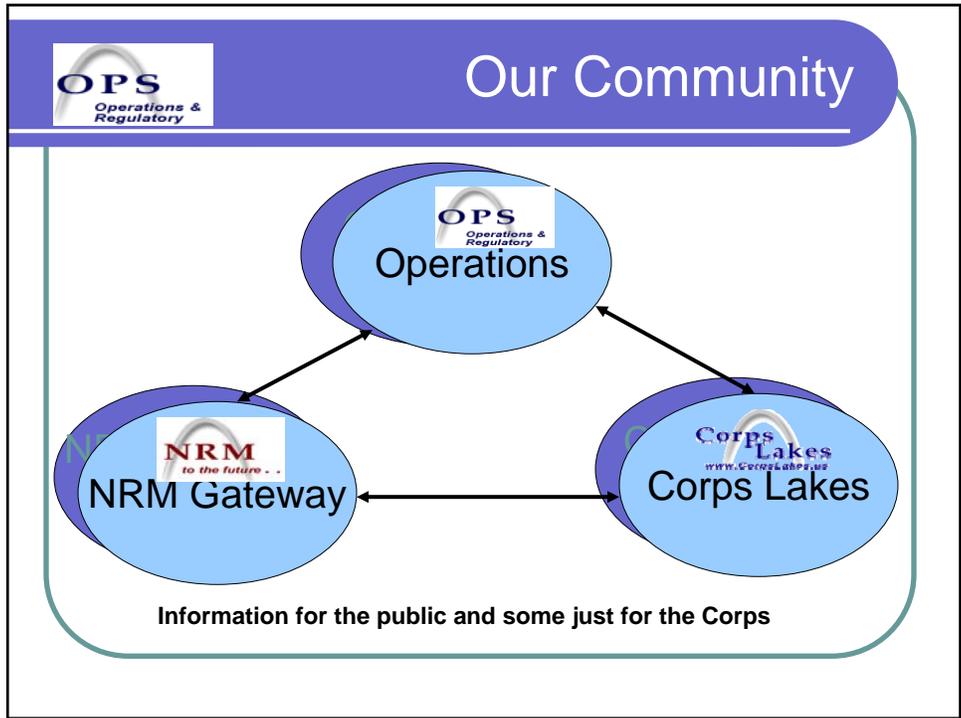
# Think Shopping Mall



Think of a shopping mall

- Anchor stores (ways in)
- Specialty shops (with one-of-a-kind items)
- Multiple stores sell shoes (sometimes you have to look at several shoe stores to find the pair you want)
- Some places are off limits to the public (secured information)





**Operations & Regulatory Gateway**

US Army Corps of Engineers

[Home](#) [Visitors](#) [People](#) [Forums](#) [Learning](#) [BMPs](#) [Tools](#) [News/Events](#) [Submit](#) [Search](#)

[Help](#) \* [Contact Us](#) \* [FAQs](#)

**Communities of Practice**

- USACE CoPs
  - [Operations & Regulatory](#)
  - [Blue Collar](#)
  - [Hydropower](#)
  - [Inland Navigation Infrastructure](#)
  - [Natural Resources Management](#)
  - [Navigation](#)
  - [Operations Project Managers](#)
  - [Regulatory](#)
  - [Safety](#)

**Business Processes**

- [Headquarters](#)
- [Acquisition](#)
- [Administration](#)
- [Budget](#)
- [Communication & Marketing](#)
- [Environment](#)
- [Financial Management](#)
- [Human Resources](#)
- [PMP & PgMP](#)
- [Policy & Procedures](#)

**Operations & Regulatory Notes**

**Community of Practice Charter**

Mission/Purpose: To ensure that Operations & Regulatory missions are served by competent and capable leaders who are effective at solving problems using teams, sharing knowledge, and developing people to safely & reliably operate & maintain infrastructure and administer the regulatory program.

Gerald Barnes, CoP Leader

- [How to Cite the Operations & Regulatory Gateway](#)

Scroll down

**OPS**  
Operations & Regulatory

## Sub-CoP Overviews

### Operations & Regulatory Community Headlines

**Operations & Regulatory** **New Postings, News, Calendar of Events for each**

New Postings	Important News Items	Upcoming Events
<ul style="list-style-type: none"> <li>11/08/05 - HO-MSO Operations Chiefs Meeting</li> <li>05/18/05 - FY07 O&amp;M Budget Guidance Summary</li> <li>03/11/05 - 2005 May Operations Project Manager Seminar</li> </ul>	<ul style="list-style-type: none"> <li>05/18/05 FY07 O&amp;M Budget Guidance Summary</li> <li>03/05/05 ASCE - Corps Library/District Offer Until 31 March</li> </ul>	
<b>Hydropower</b>		
<ul style="list-style-type: none"> <li>06/21/05 - August 2005 Hydropower Strategic Planning Workshop</li> <li>09/01/04 - Hydropower Strategic Workshop Presentations</li> <li>08/31/04 - Hydropower Strategic Workshop Notes</li> </ul>	<ul style="list-style-type: none"> <li>03/01/06 John Etzel Selected as Product Coordination Branch Chief, Hydroelectric Design Center</li> <li>10/11/05 Hydroelectric Design Center Reorganization</li> <li>05/17/05 Press Release, FPC Best Performers and EUCC benchmarking status</li> </ul>	<ul style="list-style-type: none"> <li>September 26 - 28, 2006, 3rd International Symposium on Integrated Water Resources Management</li> </ul>
<b>Inland Navigation Infrastructure</b>		
<ul style="list-style-type: none"> <li>03/09/05 - Inland Navigation</li> </ul>		

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Operations & Regulatory

## Multiple Frameworks

- Communities of Practice  
(Navigation, Hydropower, etc.)
- Community Elements  
(People, Forums, Learning, etc.)
- Business Processes  
(Human Resources, Finance, etc.)
- Populations Served  
(Internal, External, Exportable)



## Multiple Frameworks

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## Operations Leadership

- Gerald Barnes is the Community of Practice Leader
  - (Vacant) Representative to the Corporate Community of Practice
- The Sub-Communities and Interest Areas are:
- (AC) Smith, Janice Acting Chief, Natural Resources Management (NRM)
    - Austin, Stephen B HQ ; Park Rangers
    - Rice, Judith V HQ ; Recreation
    - Stokes, Debra J HQ ; Partnerships
    - Smith, Janice A HQ ; Environmental Compliance
    - White, Denise Y HQ ; Environmental Stewardship
  - Pope, Greg SWF; Operations Project Managers
  - Fuller, William W SAM; Safety
  - Premo, Angie SAD (Acting Chief); Navigation
  - Sadiki, Kamau HQ; Hydropower (Brent Mahan & Hiroti Eto)
  - Sudol, Mark F HQ ; Regulatory
  - Whittington, Susan S SAD; Budget
  - Willis, Robert M LRDOR; Inland Navigation Infrastructure
  - Wilson, Joseph R HQ ; Threatened, Endangered & Invasive Species
    - Cofrancesco, Al ERDC; Invasive Species

**OPS**  
Operations & Regulatory

## Community Links

**Communities of Practice**

- USACE CoPs
  - Operations & Regulatory
    - Blue Collar
    - Hydropower
    - Inland Navigation
    - Infrastructure
    - Natural Resources Management
    - Navigation
    - Operations Project Managers
    - Regulatory
    - Safety

**Communities of Practice**

- USACE Community of Practice (Corporate CoP)
  - Contracting
  - Corporate Information
  - Counsel
  - Emergency Management
  - Engineer Inspector General
  - Engineering & Construction
  - Environmental
  - Equal Opportunity
  - History
  - Human Resources
  - Installation Support
  - Interagency / International
  - Internal Review
  - Logistics
  - Operations & Regulatory
  - Planning
  - Program & Project Management
  - Public Affairs
  - Real Estate
  - Research & Development
  - Safety
  - Security & Law Enforcement
  - Small Business
  - Strategic Planning

**USACE CoPs link Provides access to all Corps Communities**

**Business Processes**

- Headquarters
- Acquisition
- Administration
- Budget
- Communication & Marketing
- Environment
- Financial Management
- Human Resources
- PMP & PgMP
- Policy & Procedures
- Programs & Partnerships
- Related Sites
- Research & Development
- Safety, Security & Risk Management
- Teams

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Operations & Regulatory

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**Operations & Regulatory Gateway** **PEOPLE**

US Army Corps of Engineers

Home Visitors **People** Forums Learning BMPs Tools News/Events Submit Search

Help \* Contact Us \* FAQs

**Communities of Practice**

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**Business Processes**

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- IEMP & FuMP
- Policy & Procedures
- Programs & Partnerships
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- Research & Development
- Safety, Security & Risk Management
- Teams
- Tools/AIS

**USACE Expertise**

- OPS SmartBook
- Hydropower SmartBook
- Coastal Engineering
- Infrastructure SmartBook
- NRM SmartBook
- Navigation SmartBook
- Regulatory SmartBook
- Regulatory National Boundary Map with Districts - RIX
- Regulatory Headquarters
- Regulatory Division
- Regulatory District
- Safety SmartBook
- Recreation Field Office Directory

**Partners**

- Bonneville Power Administration (BPA) stakeholder listing
- Natural Resources National Partners

**Teams**

- Navigation
  - National Dredging Team

**Agency**

- Who we are

**Communities**

- Main CoP

**Centers of Expertise**

- Mandatory

**Laboratories**

- Engineer Research & Development Center
- Wetlands Regulatory Assistance Program (WRAP)

**AIS/Tools**

- ENGLink

**Online Resources**

- US Blue Pages
- US Government Telephone and Email Directories

**Organization Charts**

- HQ Command Activities List
- Civil Works Org Chart

One of many ways to get to the Smartbook

Notice Red Castle CE Only

**OPS** Operations & Regulatory

**Smart Book**

**NRM SmartBook - Points of Contact**

Topic areas developed and related to subject areas on the Gateway

**Points of Contact Book**

Select a Topic Area

- Environmental Stewardship Performance Measures
- Environmental Stewardship Program Strategy & Budget
- Ethnic Diversity and Corps Recreation Participation
- Facility Management
- Fire Management
- GIS (Geographic Information System)
- Healthier US
- Interpretive Services and Outreach
- Land Use Management**
- Lewis & Clark
- Master Plans
- Motorboats
- National Public Lands Day
- National Uniform Program
- Native American Issues
- Natural Resources Stewardship
- North American Bird Conservation Initiative
- North American Waterfowl Management Program
- NRM Gateway
- NRM Gateway - Environmental Stewardship
- NRM Gateway EC
- NRRS
- O&M Budget
- O&M Contracts
- Off-Road Vehicles
- OMBIL - Environmental Compliance
- OMBIL - Environmental Stewardship
- OMBIL - Recreation
- OMP's
- Partnerships

Subject Matter

**Partnerships**  
**NRM SmartBook - Points of Contact**

Select a Topic Area

Select by Office  Search

E-mail: [All](#) | [PDT](#) | [District & Division Only](#)      [Instructions](#)  
[Print Friendly Version](#)

Untitled - Message (Rich Text)

To: [Usagre, Dave](#) JLRJ; [Hosey, Michael](#) L II SAW; [Otto, Richard](#) JMVP; [Bauer, Carolyn](#) JLRN; [Bogue, Larry](#) E SWD; [Brown, Cori](#) A NAB02; [Brown, Karl](#) B SWG; [Burke](#) Catalano, [Frank](#) E MVS; [Clevenstine, Susan](#) JMVB; [Daw, Kenneth](#) SAM; [Dixon, \(Chip\)](#) Larry E SAS; [Drumm, James](#) F NAP; [Dunwoody, Donald](#) R NWCD02; [Ecker, B](#) Gallagher, [Christanne](#) J SPN; [Phil, L. Hixon](#) @nww01.usace.army.mil; [Keshlear, Brad](#) J SAD; [Lee, Michael](#) T POD; [Loesch, Michael](#) A LRDOB; [Miller, Gregory](#) A NWN; [Noel, Beverly](#) J SPA; [Pickard, Scott](#) W LRB; [Pinto, Cynthia](#) J SPA; [Richter, Lawran](#) B MYK; [Russett, Jill](#) T SPK; [Star, Franklin](#) E MVP; [Stokes, Debra](#) J HQ02; [Stout, M](#)

From: [Debra](#)

Subject:

**M. Kathleen Perales**  
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 USAE Engineer Research & Development Center  
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 fax: 601-634-4242  
[Kathleen.Perales@usace.army.mil](mailto:Kathleen.Perales@usace.army.mil)

**Visit our family of sites:**  
 The Corps Lakes Gateway: [www.CorpsLakes.us](http://www.CorpsLakes.us)  
 The Natural Resources Management Gateway: <http://CorpsLakes.usace.army.mil>  
 The Operations & Regulatory Gateway: <http://Operations.usace.army.mil>

Ability to Email:  
**ALL**  
**PDT**  
**District & Division Only**  
**By PROGRAM AREA**

**NRM SmartBook - Supervisor's Area**

Select a Topic Area

Select by Office  Search

**Chris Smith**      [Back to Chris's Menu](#)

Click on the PDT for which Chris is a member:

Click on the Program to view the Gateway Site (Opens in a new window)

None (If you select NONE, you must uncheck any boxes below)

<input type="checkbox"/> <a href="#">Career Development Program</a>	<input type="checkbox"/> <a href="#">Critical Incident Stress Management (CISM)</a>
<input type="checkbox"/> <a href="#">EMS Implementation</a>	<input type="checkbox"/> <a href="#">Environmental Education</a>
<input type="checkbox"/> <a href="#">Lewis &amp; Clark</a>	<input type="checkbox"/> <a href="#">National Uniform Program</a>
<input type="checkbox"/> <a href="#">NRM Gateway EC</a>	<input type="checkbox"/> <a href="#">Partnerships</a>
<input type="checkbox"/> <a href="#">Property Protection</a>	<input type="checkbox"/> <a href="#">Recreation Leadership Advisory Team (RLAT)</a>
<input type="checkbox"/> <a href="#">Recreation Management Support Program (RMSP)</a>	<input type="checkbox"/> <a href="#">Recreation Program Performance Improvement Initiative (RPPII)</a>
<input type="checkbox"/> <a href="#">Recreation Use Fees Policy Update</a>	<input type="checkbox"/> <a href="#">Sign A Advisory Work Group</a>
<input type="checkbox"/> <a href="#">Sign Program MCX</a>	<input type="checkbox"/> <a href="#">Stewardship Support Program</a>
<input type="checkbox"/> <a href="#">Visitor Assistance</a>	<input type="checkbox"/> <a href="#">Visitor Center Initiative</a>
<input type="checkbox"/> <a href="#">Volunteer Program</a>	<input type="checkbox"/> <a href="#">Water Safety</a>

Supervisor's  
On-Line entry

With Links to  
Web pages

**OPS**  
Operations & Regulatory

# Forums

**Operations & Regulatory Gateway**  
US Army Corps of Engineers

Home Visitors People **Forums** Learning BMPs Tools News/Events Submit Search

Help \* Contact Us \* FAQs

**Communities of Practice**

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    - Blue Collar
    - Hydropower
    - Inland Navigation Infrastructure
    - Natural Resources Management
    - Navigation
    - Operations Project Managers
    - Regulatory
    - Safety

**Business Processes**

- Headquarters
- Acquisition
- Administration
- Budget
- Communication & Marketing
- Environment
- Financial Management

**AKO Discussion Groups**

- Hydropower
- Inland Navigation Infrastructure
- Natural Resources Management
- Navigation
- Operations Project Managers
- Regulatory
- Safety
- Help Guide

**Tools**

- Groove

**Networks (Public)**

- OPS Managers Network
- Hydropower Network
- Infrastructure Network
- NRM Network**
- Navigation Network
- Regulatory Network
- Safety Network

**NRM NETWORK**  
Questions and Answers Organized by topics

**OPS**  
Operations & Regulatory

# NRM Network

**NRMNet Questions & Answers**

*The following information was provided by NRM team members in response to an informal call to share their experience on a variety of topics. This information generally reflects a local or regional policy perspective and experience. It has not been reviewed or approved by headquarters, and does not reflect national policy. It is designed to provide a communication thread across the agency. Vendors or products described do not constitute an endorsement of the product, but simply reflect field experience. Contact your District POC for clarification of related local policies prior to implementation. Seek local assistance to ensure competitiveness in contracting and program execution.*

Select a Category  Search

**Geese and Other Pest Control**

**29 August 2005**

Q: I am requesting information from any Corps project that has solutions to control swallows and other birds that present a nuisance inside dry dock storage at concessions or other buildings. I am familiar with the needed federal and state permitting process, but would be looking for deterrents to the birds.

A: 09/20/05 - We had a swallow problem at our boat dock and resolved most of it by enclosing the exposed beams, that the birds were nesting on, with a flat ceiling. We did it during the winter when the birds were gone. Also check out this site for other options. <http://birdgone.com>

A: 09/6/05 - My experience has shown that exclusion from the area is your best option



## Multiple Frameworks

- Communities of Practice  
(Navigation, Hydropower, etc.)
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(People, Forums, Learning, etc.)
- **Business Processes**  
(Human Resources, Finance, etc.)
- Populations Served  
(Internal, External, Exportable)



## Business Process

### Business Processes

- [Headquarters](#)
- [Acquisition](#)
- [Administration](#)
- [Budget](#)
- [Communication & Marketing](#)
- [Environment](#)
- [Financial Management](#)
- [Human Resources](#)
- [PMP & PgMP](#)
- [Policy & Procedures](#)
- [Programs & Partnerships](#)
- [Related Sites](#)
- [Research & Development](#)
- [Safety, Security & Risk Management](#)
- [Teams](#)
- [Tools/AIS](#)

### Available to All Sub-CoPs

- Websites and programs common to all Sub-CoPs
- Overview of all links via operations "HOME" level
- Tailored under each Sub-CoP



# Human Resources

Home Visitors People Forums Learning BMPs Tools News/Events Submit Search

Help \* [Contact Us](#) \* [FAQs](#)

**Communities of Practice**

- USACE CoPs
  - Operations & Regulatory
    - Blue Collar
    - Hydropower
    - Inland Navigation
    - Infrastructure
    - Natural Resources
    - Management
    - Navigation
    - Operations Project Managers
    - Regulatory
    - Safety

**Business Processes**

- Headquarters
- Acquisition
- Administration
- Budget
- Communication & Marketing
- Environment
- Financial Management
- Human Resources
- PMP & PgMP
- Policy & Procedures
- Business & Performance

**Human Resources**

- Directorate of Human Resources
- US Army Civilian Personnel On Line
- USACE - Working for Us
- Natural Resources Career Development
- Resume Builders
  - How to Apply
  - Army Job Application Kit
  - Civilian Personnel On-Line (CPOL) RESUMIX
  - Office of Personnel Management Resume Builder
- National Security Personnel System (NSPS)
  - General Information
  - Southwestern Division
- Job Announcements
  - Civilian Personnel On-line (CPOL)
  - Office of Personnel Management - USA Jobs
  - Natural Resources Management
- Thinking about Retirement?
  - Army Benefits Center
  - Retirement Information
  - Retirement Planning e-newsletter is available free by first completing the [online form](#) for a free on-

**Tools**

- Army CPOL Library
- CPOL Employee Portal
- CPOL Tools
- FASCLASS
- MODERN DCPDS
  - Desk Guide

**Resources**

- Army Benefits Center
- Competitive Sourcing
- My Pay
- National Security Personnel System
  - Salaries & Wages
    - GS Schedule
    - Wage Grade
- Thrift Savings Plan



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- Budget Development Tools  
Rec-BEST and E-S BEST
- Smart Book
- Customer Comments – Benchmarking
- Partnerships
- Interpretive Services and Outreach
- Good Enough to Share (GETS)

## Rec-BEST RECREATION Budget Evaluation SysTEM

**Budget Programs  
For the Corps  
And Simulations  
For the Public**

### Rec-BEST Simulation

- [Changes to Recreation Budget Development for FY 07](#)
- [Rec-BEST, the Online Tool](#)
- [Budget EC Annex VI, Recreation](#)
- [Rec-BEST Cliff Notes](#)
- [Rec-BEST User's Guide](#)
- [Rec-BEST FAQ's](#)
- [Rec-BEST Web C](#)
- [Rec-BEST Techn](#)

## E-S BEST Environment-Stewardship Budget Evaluation SysTEM

### Budget Sub

Select a New  
(If the project is

#### E-S Best Options

• [Main Menu](#)

### E-S BEST Log In Simulation

#### E-S BEST Overview

The purpose of E-S BEST is to connect Environment-Stewardship (E-S) business line budget package performance. E-S BEST is a web-based tool developed for field use in calculating Environment-Stewardship performance measure outputs for O&M activities. The system is implemented in four stages.

**STAGE 1.** In the first stage, budget developers will describe current conditions of project natural and cultural resources. Budget developers will build budget packages in the following three stages. There are up to six packages in stages 1 and 2, and up to 10 packages in stage 3. Each package will be aimed to provide outputs to performance measure which reflects the primary reason why the budget package is justified and the cost anticipated from the work. There are six performance measures included for the FY08 budget development.



# Benchmarking

## Submitted Comment Card Surveys

### Comment Options

• [Main Menu](#)

### Recreation Areas

• [2004-2005](#)

• [2005-2006](#)

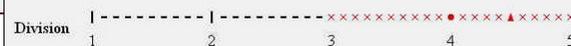
• [2006-2007](#)

### Visitor Centers

• [Coming Soon](#)

### Camping Survey

Suitability of park facilities for my recreational equipment and activities



# Best Practices

- Home
- Employee
- Calendar
- Glossary
- HQ: HQUSACE
- Adm: Administration
- Com: Committees
- Com: Communication & Marketing
- Fac: Facility & Land Use Management
- Fin: Financial Management
- Hum: Human Resources
- O&M: O&M Plans
- People: People
- Policy: Policy & Procedures
- Programs: Programs & Partnerships
- Related: Related Sites
- Research: Research & Development
- Safety: Safety, Security & Risk Mgmt

### Good Enough to Share

Click for Disclaimer

- [Submit a Good Enough to Share](#)
- [Partners in Action - Success Stories](#)
- Economy Act Agreement - Forest Health. Agreement between the U.S. Army Corps of Engineers, Portland District and the USDA Forest Service, Rogue River National Forest, Prospect Ranger District
  - a. [Cover letter to Prospect Ranger District requesting review and signature of Task Order 2003-01.](#)
  - b. [Task Order 2003-01 for Forest Health Evaluation.](#)
  - c. [Determination and Findings Approval Form for Economy Act Agreements](#) (provides verification and approval of legal authority to enter into agreement).
  - d. [Cover letter to Prospect Ranger District requesting review and signature of Economy Act Agreement.](#)
  - e. [Economy Act Agreement.](#)
- Cooperative Agreement - Forest Work Camp Services. Agreement between the U.S. Army Corps of Engineers, Portland District and the Lane County Sheriff's Office, Adult Corrections Division.
  - a. [Cover letter to Lane County Sheriff's Office requesting review and signature of Task Order 2002-1.](#)
  - b. [Task Order 2002-1 for Vegetation Management Tasks.](#)
  - c. [Determination and Findings Approval Form for Cooperative Agreements](#) (provides verification and approval of legal authority to enter into agreement).
  - d. [Cooperative Agreement.](#)
  - e. [Cooperative Agreement Amendment](#) - continuation of agreement.

- **Sample Letters**
- **Approval Forms**
- **Sample Agreements**
- **How To**



# Automated Submissions

Home Employees Visitors Lake Discovery Recreation Env Compliance Env Stewardship  
Calendar Glossary Learning Tools GETS Partners New Postings Index/Search

**Calendar of Events - Submission** Back

If you have a calendar event to submit for inclusion, please address

Submitter's Information  
Name  
Division/District/Project  
E-mail  
Phone

**Good Enough to Share/Lessons Learned Submission** Back

If you have a Good Enough to Share/Lessons Learned please complete this brief form.

Submitter's Information  
Name  
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Phone

**Good Enough to Share/Lessons Learned Submission** Back

If you have a Good Enough to Share/Lessons Learned please complete this brief form.

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Phone

**Submit Ideas** Back

If you have an idea or suggestion to submit, please complete this brief form.

Submitter's Information  
Name  
Division/District/Project  
E-mail  
Phone

Idea/Suggestion

Submit Reset



# Partner Information

Operations & Partnerships

**Partners in Action - Success Stories**

US Army Corps of Engineers  
**Corps Lakes Gateway**  
Your gateway to fun at Corps Lakes!  
www.CorpsLakes.us

**Cooperation Gets it Done**

Lake: [Lake Shelbyville, IL](#)

Partners: [USACE](#); [Illinois Department of Natural Resources](#); [Southwestern Illinois Resource Conservation and Development, Inc.](#); Stakeholders of Kaskaskia Watershed

Partnership Type: Association/Partnership, KWA Stakeholders, Federal, State and Local Governments

Corps POC: Robert Wilkins, Project Manager  
Carlyle Lake/Kaskaskia Navigation Project;  
Andrea Lewis, Project Manager Lake Shelbyville

Story: Kaskaskia Watershed Association, Inc. (KWA) started meeting together in 1996 and incorporated and received their not-for-profit status in 2002. Their goal is to develop, enhance, and protect the economic and socio-ecological values of the natural resources within the Kaskaskia watershed. Four major areas form the KWA from the headwaters of the Kaskaskia River at Champaign to the confluence of the Mississippi River. The watershed itself is very diverse but the stakeholder's goals are the same: recreation, flood damage

**Partnerships**

**Kaskaskia River Watershed**  
An Ecosystem Approach to Issues & Opportunities

- Database of on-the-ground partnerships
- Template format
- Online submission
- Links to Partners
- Integrated into public recreation pages

**Corps Lakes Gateway**  
Your gateway to fun at Corps Lakes!

US Army Corps of Engineers  
[www.CorpsLakes.us](http://www.CorpsLakes.us)

Select a State  Select a Corps of Engineers Lake  Select an Activity  Search  Go!

**Trip Planning**

- National Recreation Reservation Service (ReserveUSA)
- Recreation.gov
- USACE Recreation Brochures

**DoD Opportunities**

- Great Travel Deals
- Paths Across America

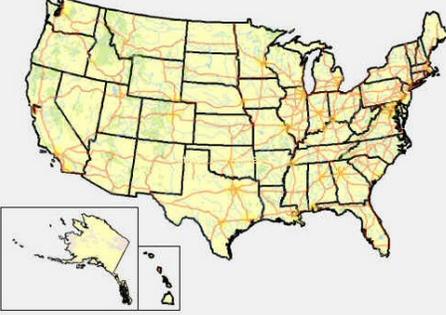
**Happenings Around the Lakes**

- Lewis & Clark Signature Events
- National Public Lands Day
- Healthier US
- National Recreation Lakes Study
- Great Outdoors Month

**Become a Volunteer**

- Corps Clearinghouse
- Volunteer.Gov

May 3, 2006



[www.CorpsLakes.us](http://www.CorpsLakes.us)

**Print Friendly Version**

- West Virginia Recreation Areas

**Trip Planning**

- ReserveUSA
- Recreation.gov
- USACE Recreation Brochures
  - All Brochures
  - Southeast Map
  - Southeast Matrix

**DoD Opportunities**

- Great Travel Deals
- Paths Across America

**Volunteers**

- Corps Clearinghouse
- Volunteer.Gov

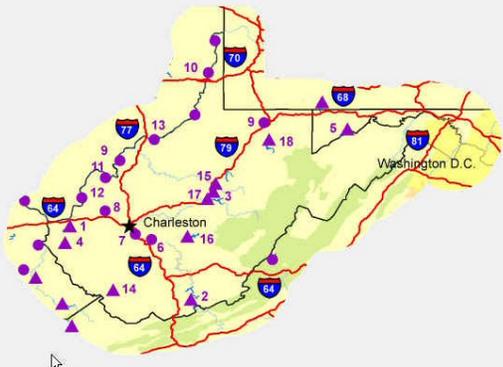
**Value to the Nation**

- VTN Website
- West Virginia Fast Facts

**State Links**

- WV Website
- Fish & Wildlife
- Environmental Mgmt
- Natural Resources
- Parks & Recreation

**West Virginia** Back



Select a Lake in West Virginia

See *Print friendly version* for a complete listing of the Lakes and activities in West Virginia.

▲ Campgrounds    ■ Lakes





# External Applications - Simulations

## Rec-BEST RECreation Budget Evaluation SysTem

**Budget Programs  
For the Corps  
And Simulations  
For the Public**

### Rec-BEST Simulation

- [Changes to Recreation Budget Development for FY 07](#)
- [Rec-BEST, the Online Tool](#)
- [Budget EC Annex VI, Recreation](#)
- [Rec-BEST Cliff Notes](#)
- [Rec-BEST User's Guide](#)
- [Rec-BEST FAQ's](#)
- [Rec-BEST Web C](#)
- [Rec-BEST Techn](#)

### Budget Sub

Select a New  
(If the project is

- **E-S Best Options**
- Main Menu

## E-S BEST Environment-Stewardship Budget Evaluation SysTem

### E-S BEST Log In Simulation

#### E-S BEST Overview

The purpose of E-S BEST is to connect Environment-Stewardship (E-S) business line budget package performance. E-S BEST is a web-based tool developed for field use in calculating Environment-Stewardship performance measure outputs for O&M activities. The system is implemented in four stages.

**STAGE 1.** In the first stage, budget developers will describe current conditions of project natural and cultural resources. Budget developers will build budget packages in the following three stages. There are up to six packages in stage 1 and 2, and up to 10 packages in stage 3. Each package will be aimed to provide outputs for performance measure which reflects the primary reason why the budget package is justified and the cost anticipated from the work. There are six performance measures included for the FY08 budget development.



# Gateway to Go



## EXPORTABLES

- ✓ For the managers to give the public
- ✓ Consistent message
- ✓ Linked to the web for current information
- ✓ Content downloadable for local production

## *NRM Gateway Principles*

1. Make it all about the Community of Practice.
2. Initially focus on the innovators.
3. Create events that make sharing a fun way to learn together.
4. Keep it simple... and real.
5. Be a marketplace for ideas.
6. Serve as a leadership tool.
7. Be a part of the daily routine.
8. Continuously reinvent and improve.
9. Create "once in a career" experiences.
10. Be an integral part of the Community we serve.



*NRM Gateway Team - January 2003*



## Directorate of Corporate Information (CIO)

- Has leased tools that they will license out to help CoPs communicate and search
  - Groove
  - Tomoye Simplify
  - Share Point
  - Autonomy or other search engine
- Our plan -- Operations & Regulatory Gateway will incorporate these tools into our community when they are ready.

**Communities of Practice**

- [USACE CoPs](#)
  - [Operations & Regulatory](#)
    - [Blue Collar](#)
    - [Hydropower](#)
    - [Inland Navigation Infrastructure](#)
    - [Natural Resources Management](#)
    - [Navigation](#)
    - [Operations Project Managers](#)
    - [Regulatory](#)
    - [Safety](#)

**Business Processes**

- [Headquarters](#)
- [Administration](#)
- [Budget](#)
- [Communication & Marketing](#)
- [Environment](#)
- [Financial Management](#)
- [Human Resources](#)
- [O&M Plans](#)
- [Policy & Procedures](#)
- [Programs & Partnerships](#)
- [Related Sites](#)
- [Research & Development](#)
- [Safety, Security & Risk Management](#)
- [Teams](#)
- [Tools/AIS](#)

## Groove

**Information**

- [USACE Groove Site](#) 
  - [How do I get Groove?](#)
  - [What is Groove?](#)
  - [Who is Using Groove?](#)
  - [Documentation](#)
  - [User's Guide](#)
  - [FAQs](#)
  - [Other Resources](#)
- [Overview](#) *Requires Flash*

**Support**

- [USACE Groove Help](#) 
  - [Groove Subject Matter Experts](#)
  - [E-mail KME-Help](#)
  - [Headquarter's KME Contacts](#)

**Helpful Hints**

- Groove software deactivates after 60 days of non-use
  - You must log into Groove every 60 days or you will have to get a new key!
  - [Go here to request a new key](#) 
- [How to invite Groove backup server to workspace](#)

**Myths about Groove**

- Groove is E-mail
  - Not intended to replace e-mail
  - Has chat and instant message features
- Groove can't be used for sensitive projects

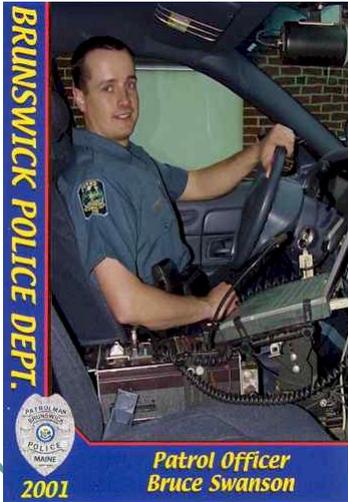
# Content Development Workshops

Subject Matter Experts...  
the way we get  
information and the way  
we maintain it.





## Choose your view...



**In charge...  
Or  
At large...**



## Gateway Team Awards

**Natural Resources Management**  
**Gateway**  
*to the future...*



**2002 ERDC Award for  
Outstanding Achievement  
in Technology Transfer**



## Questions?

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