

# NATURAL RESOURCES MANAGEMENT

## PROGRAM UPDATE – 1 FEB 2003

### A. GENERAL INFORMATION

#### 1. CORPS HEADQUARTERS (HQUSACE) ORGANIZATION

<u>Secretary of the Army</u>	<u>Thomas E. White</u>
<u>Asst. Secretary of the Army (Civil Works)</u>	<u>Les Brownlee (Acting ASA/CW)</u>
<u>Commander, Chief of Engineers</u>	<u>LTG Robert B. Flowers (HQUSACE)</u>
<u>Director of Civil Works</u>	<u>MG Robert H. Griffin (CECW)</u>
<u>Chief, Operations Division</u>	<u>Michael White (CECW-O)</u>
<u>Chief, Natural Resources Mgmt. (NRM) Branch</u>	<u>George Tabb (CECW-ON)</u>

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*This paper provides an update on key functions and issues affecting the Corps Natural Resources/Recreation Programs. Information is subject to change between editions of this update paper. E-mail your comments to Stephen B. Austin (HQUSACE – CECW-ON).*

## **2. NEW HEADQUARTERS NATURAL RESOURCE MANAGEMENT BRANCH CHIEF**

George E. Tabb, Jr. has been selected to fill the HQ NRM Branch Chief position. Mr. Tabb began his new duties in January 2003.

## **3. NATURAL RESOURCES MANAGEMENT (NRM) AWARD WINNERS**

### 2002 Projects of the Year –

Russellville Project Office, Little Rock District, and  
Lake Sidney Lanier, Mobile District

### 2002 NRM Employee of the Year –

Mr. Benny G. Rorie, Natural Resources Specialist, Greers Ferry Lake, Little Rock District

### 2002 Hiram M. Chittenden (Interpreter of the Year) –

Mr. Eric D. Gardner, Park Ranger, Canyon Lake, Fort Worth District

### 2002 Excellence in Interpretive Partnerships Award –

Bay Model Association, the cooperating association working in conjunction with our Bay Model Visitor Center, San Francisco.

### 2002 American Recreation Coalition's Recreation Legend Award –

Mr. David Grabensteader (retired), Mobile District

2002 Water Safety Life-Line Award – Mr. Jack Bohannon, Park Ranger, New Orleans District

Congratulations to our award winners! Remember, all Corps NRM team members are eligible for the NRM Employee of the Year, Hiram M. Chittenden and Water Safety Life Line Awards; and all Corps-administered projects which are operated and maintained by the Natural Resources Management element are eligible for the Chief of Engineer's Project of the Year Award. The winners of the Project of the Year and the Employee of the Year award programs are also eligible for consideration of similar Department of the Army natural resources awards. The general authority for these awards is provided in ER 672-1-18. A detailed memorandum from Headquarters, Natural Resources Management Branch (CECW-ON) to each Major Subordinate Command (MSC - Division Office) is forwarded by January of each year, containing the award nomination criteria, procedures and points of contact. The Chief of Engineers, or his delegate, presents award plaques. The awards are presented at the annual Senior Leadership Conference and (for the Hiram M. Chittenden award) at the annual National Association for Interpretation workshop. Award nominations are due by 1 April 2003.

## **4. TEMPORARY ASSIGNMENTS IN HEADQUARTERS**

The Career Assignment Program (CAP) provides excellent career experience and opportunities while working for the Natural Resources Management Branch, Headquarters Office, Washington

D.C. FY04 nominations for the CAP assignments are due in CECW-ON by 15 November of 2003.

#### Career Assignment Program

- Two-five month HQ assignments each year
- GS/GM 11-15 grade level (GS-09 in rare situations)
- Application deadline is 15 November each year.

See Memorandum CECW-ON 11, September 1996, Subject: HQUSACE Career Assignment Program, within Natural Resources Management Branch, Operations, Construction and Readiness Division for further information.

Other temporary assignment opportunities (special assignments, task force/committee membership) are available on a periodic basis as resources and requirements dictate. Opportunities are generally advertised thru the NRM Division and District offices and are available Corps-wide.

As long as the Corps is operating under a continuing resolution, we do not have access to the funding needed to operate the Career Assignment Program. Therefore, the selection of participants in this year's CAP program has been postponed until such time as the Congress passes the Corps appropriations bill. If there is a reasonable amount of time remaining in the Fiscal Year following the passage of the bill, we will consider the nominations we have on hand. We have a number of highly qualified candidates that we hope will still be available and interested in the program following the passage of the appropriations bill.

## 5. **CAREER DEVELOPMENT PROGRAM**

A Natural Resources Management Career Development Committee was formed in 1989 to explore and chart courses of action on a number of training and employment issues within the Natural Resources program. Table 2 is a current listing of committee members and your division representative. In 1994, the committee published the *Career Development Guide for Civil Works Natural Resources Management Team Members*" (EP 690-2-2). This guide supplements CP-18 of the Army Civilian Training, Education and Development System (ACTEDS) and identifies training opportunities and career ladders and should help all NRM employees explore and plan their career goals. This document is being updated and will be published in FY03.

The committee recently completed the development of a delivery system designed to provide up-to-date training and career opportunities to the NRM team. The delivery system is featured on the NRM Gateway website (see page 5, paragraph 8). Additionally, the committee is currently "fleshing out" an outline for the comprehensive training system that may be used for the basis of revolutionary methods of training. The system would be national in scope to insure consistency, outcome based and, to the degree possible and practical, exportable. A contract has recently been awarded to Future Research to begin the development of an exportable training product designed

to provide interim training between the initial time of employment and the more formal training offered by PROSPECT or other avenues.

The committee has been working with ERDC to develop a recruiting CD. Known as a business card CD, this product would provide NRM team members with a state of the art product to hand out on college campuses and at job fairs.

The committee developed and distributed to all offices an interactive, self-directed, computer based training course (*Safe Self*) that covers the necessary tactical communication skills to partially meet the new Visitor Assistance Program training requirements contained in EC 1130-2-213, *Visitor Assistance Training*. This training tool is also available to non-citation authority employees (project secretaries, maintenance employees, real estate and regulatory personnel, etc.) and project service contract employees.

## **6. FEDERAL LAKES RECREATION LEADERSHIP COUNCIL**

In response to one of the recommendations of the National Recreation Lakes Study Commission\*, the Federal Lakes Recreation Leadership Council was established on 28 October 1999. The Council membership consists of the agency/bureau heads of the Bureau of Land Management, Bureau of Reclamation, Bureau of Indian Affairs, Corps of Engineers, Forest Service, Fish and Wildlife Service, National Park Service, Tennessee Valley Authority and U.S. Coast Guard. MG Robert Griffin serves as Co-Chair of the Council along with Commissioner Keys of the Bureau of Reclamation.

The purpose of the Council is to coordinate the implementations of the Commission recommendations and provide interagency coordination in the development of policies that provide an environment for success in Federal lake recreation management. A three-year plan action plan for implementing the NRLS Commission recommendations has been developed. The Corps has selected lakes for the demonstration laboratory effort and these lakes are currently working on their efforts.

The Council is currently conducting a demonstration laboratory effort involving 13 Corps lakes. The purpose of the demo labs is to try out new ideas by removing red tape required by Corps policy. No new funding has been provided for these efforts. The Council conducted a Managers Workshop and Marina Training program in December 2001.

\* National Recreation Lakes Study Commission reviewed current and anticipated demand for recreational opportunities at federally-managed manmade lakes and published their report of recommendations (“Reservoirs of Opportunities”) in 1999 ([www.doi.gov/nrls/](http://www.doi.gov/nrls/)).

## **7. NRM/RECREATION RESEARCH PUBLICATIONS**

The Engineer Research Development Center (ERDC) (formerly Waterways Experiment Station)

is no longer printing copies of the reports of their studies. Reports are now posted on their publications web site. To read the latest version of RECNOTES, and all the previous RECNOTES, go to <http://www.wes.army.mil/el/elpubs/recnotes.html> All Environmental Laboratory publications can be accessed at <http://www.wes.army.mil/el/t2info.html>

## **8. NRM GATEWAY**

The NRM Gateway is a knowledge management system, developed under the direction of the Recreation Leadership Advisory Team as a product of the Recreation Management Support program. The NRM Gateway provides a single point of access to Corps of Engineers Natural Resources Management Program information for all Corps employees. Launched in April 2001, the Gateway currently contains information about many of the recreation program areas. Content for additional recreation program areas, as well as other NRM areas, is being developed and will be posted when available.

The Gateway is being developed by Corps NRM employees for Corps NRM employees. The information is organized around program areas as a knowledge-based system, integrating people, policies, programs and practices. A navigation tool bar at the top of the opening page leads the user to web site components.

Plans are currently underway to develop a public component of the Gateway, which will provide extensive, accessible information about the Corps NRM program for the general public. Possible future enhancements include the capability to Webcast programs, presentations and training sessions to further the Chief's vision of the Corps as a learning organization.

Visit the Gateway at <http://corpslakes.usace.army.mil>. Click on "New Postings" to take a self-guided tour of the site, and see what it offers you for help in doing your job. If you have comments or suggestions or if you wish to participate in the further development of this web site, please contact Kathy Perales, NRM Gateway Principal Investigator, (601) 634-3779, or Dr. Bonnie Bryson, NRM Gateway Recreation Technical Coordinator (502) 315-6721.

## **B. RECREATION PROGRAMS SECTION**

### **1. RECREATION PROGRAM HIGHLIGHTS**

The Corps of Engineers is the largest Federal provider of outdoor recreation. Approximately 21% of Federally hosted outdoor recreation occurs at Corps projects (on less than 2% of the Federal lands). The Corps hosted almost 376 million visitors in 2000. We have 4,340 recreation areas on 456 lakes and waterways reporting recreation use. The Corps operates approximately 57% of the recreation areas and 43% are leased out to others for operation and maintenance.

In 1994, over \$12 billion was spent by visitors engaged in recreation at Corps projects, resulting in \$5 billion in employee income and over 187,000 jobs in industries directly supplying goods

and services to Corps visitors. Direct economic output associated with Corps visitor spending represents 0.1 percent of the \$4.2 trillion U.S. economy, and 0.13 per cent of all jobs in the United States. Secondary effects of the Corps visitor spending accounted for an additional \$15 billion in employee income and 410,000 jobs. The total effect of visitor spending in 1994 accounted for 0.4 per cent of employee income and 0.5 per cent of jobs in the United States.

## **2. RECREATION STAKEHOLDERS MEETING**

In Nashville, TN, 29-31 October 2002, a recreation stakeholder meeting was held for the purpose of listening, and obtaining feedback and input from key stakeholders in the Corps Recreation business program. Invitations were sent to State and Federal agencies and special interest organizations. A total of 20 participants were present and offered valuable insight and suggestions. The results of the stakeholder meeting will be forthcoming in January 2003.

## **3. RECREATION AREA MODERNIZATION PROGRAM (RAMP)**

The President's FY 01 Budget included \$27,000,000 for the Construction, General, account to support the modernization of Corps of Engineers managed recreation areas. This is the first year of five-year \$330,000,000 program to modernize about 225 Corps managed recreation areas. The \$27,000,000 will modernize seventeen Corps managed recreation areas. Unfortunately, the RAMP was considered a new start and was not funded by Congress. The Corps will pursue this effort in upcoming years.

The purpose of the Recreation Modernization Program is to meet the needs of today's recreation users at Corps managed recreation areas, by improving facility functionality and protecting the natural resources that draw people to our areas. This will include meeting the needs of the various ethnic groups that make up today's diverse population. Modernization with state of the art materials and designs can reduce the cost of future maintenance, as well as eliminate much of the costly maintenance backlog. Modernization would also enhance visitor willingness to pay user fees to improve the self-sustaining posture of the Corps recreation program.

The Army Corps of Engineers hosts 208 million visitors annually at Corps operated recreation areas and is the Nation's leading provider of water-based recreation. Visitation to Corps recreation sites is expected to continue to grow in the future. Visitors are attracted to the water and natural resources surrounding the lakes.

Most of the facilities at Corps projects were constructed in 1960's and 70's and were designed to serve the needs of the recreating public at that time. Visitor needs have changed significantly from that period. For example, tents and tent trailers have evolved to large travel trailers or motor homes, making many of the Corps facilities obsolete.

Funding for the maintenance of recreation facilities has been limited in the past decade. The result is that visitors to Corps lakes are faced with dilapidated recreation facilities and inadequate levels of service that do not meet Corps customer service standards. The combination of heavy

use, scaled back maintenance, and changes in visitor needs have caused significant deterioration in customer service and the natural resource base that draws visitors to the lakes.

This situation impairs the ability of managers to protect the resource and provide the level of service being sought by the recreating American public. Corps recreation facilities need to be modernized to provide our customers with safe facilities that meet their needs and the level of service they expect.

The Office of Management and Budget has chosen not to include RAMP in the President's budget for FY 02. We will pursue RAMP during future budget negotiations.

#### **4. RECREATION FACILITIES STANDARDS TASK FORCE**

A task force (see Table 3), chaired by Mike Miller, Chief of Operations, Little Rock District, has been charged with assisting the Natural Resources Management Branch in the development of such standards. The objective of the group is to develop design standards that can be used at the field level. The Committee has sought comments on the design standards from the field through use of the NRM Gateway. The final draft will be submitted to HQs in the near future.

#### **5. VOLUNTEER PROGRAM**

Volunteers play an important role in protecting the natural resources and maintaining recreational facilities at Corps projects. In 2000, over 70,000 volunteers contributed over 1.2 million hours of work with an estimated value of \$13.5 million at a volunteer reimbursement cost of only 203,000. The Corps has taken the following initiatives in expanding the use of volunteers and supplemental labor sources:

- The Volunteer Regulation and Pamphlet (ER/EP 1130-2-500, Chapter 10) outlines the parameters of the volunteer program.
- The Volunteer Coordinator's Handbook (EP 1130-2-429) provides guidance on operating a successful volunteer program and developing a comprehensive volunteer management plan.
- A volunteer brochure ("Volunteer For America's Environment"; EP 1130-2-433) is available from the Corps Publications Depot to help promote volunteerism.
- The Volunteer Clearinghouse, 1-800-VOL-TEER (1-800-865-8337) or [www.lrn.usace.army.mil/volunteer](http://www.lrn.usace.army.mil/volunteer), serves as a national point of contact for people interested in volunteering at Corps projects. Potential volunteers can contact the Clearinghouse and receive information by phone, on the web site, or by mail about volunteering at Corps projects across the country. Corps projects can receive assistance recruiting volunteers by submitting specific volunteer job opportunities. The

Clearinghouse also submits the opportunities to be listed on a new, multi-agency web site, [www.volunteer.gov/gov](http://www.volunteer.gov/gov). The Clearinghouse is designed to supplement, not replace, the outstanding work that our field offices have accomplished in encouraging volunteerism at our projects. Almost 300 projects are listed as volunteer sources with the Clearinghouse - is yours? Check with your district office to be included or contact the Volunteer Clearinghouse.

- Volunteer posters in three sizes are available from the Volunteer Clearinghouse.

## **6. STUDENT CONSERVATION ASSOCIATION**

The Corps has received approval to implement Section 213 (a) of the Water Resources Development Act of 2000. This section authorizes our agency to enter into cooperative agreements with non-Federal public and nonprofit entities for services relating to natural resources conservation or recreation management at Corps Civil Works projects. This action allows us to use the services of the Student Conservation Association (SCA) under an existing agreement with the Department of the Army. Detailed guidance on how to request SCA services will be issued in February 2003 and will be posted on the NRM Gateway.

## **7. NATIONAL PUBLIC LANDS DAY**

The Corps continues to be a major player in *National Public Lands Day* (NPLD) – a one-day inter-agency nationwide celebration of volunteer service on the last Saturday in September. During NPLD 2002, the Corps had a record high of 69 participating projects and attracted over 30% (17,000) of all the volunteers to the NPLD sites. The NPLD 2002 after-action report has been posted on the National Environmental Education and Training Foundation web site (the event sponsor) at [www.npld.com](http://www.npld.com). A memorandum requesting participation in NPLD 2003 will be sent to all NRM MSCs and Districts in January 2003. The Chief has requested participation from all MSCs.

## **8. PARK RANGER/MANAGER UNIFORM PROGRAM**

A new multi-agency uniform contract was awarded to UniformSolutions on 30 June 2000. This performance-based contract includes a number of new features including: emphasis on new product development, uses of technology to provide for uniform accountability, websites, an on-line ordering system and incentives for superior performances and deductions for nonperformance tied to quarterly surveillance of performance outcomes.

Under this contract, two websites have been established - the government web site (for uniform allowance authorizations) and the contractor website (for uniform ordering). Account Numbers and Passwords have been distributed to all employees currently authorized to wear the NRM uniform. User Ids and Passwords have also been sent to all NRM employees authorized to complete and certify Uniform Allowance Authorization forms. Detailed guidance has been

provided through all District Uniform Coordinators.

UniformSolutions's website is up and running for FY 03 and authorized uniformed employees can now order uniform items from the Corps catalog located on the website. This year, a fleece jacket, bib overalls, and new shorts have been added to the catalog. In addition, the website has been improved for ease of ordering.

Each district has a NRM Uniform Program Coordinator to assist uniform users with day-to-day uniform concerns/problems. Know your representative -- he/she is your advocate on matters concerning the uniform program. Your ideas and suggestions for program improvement should be directed to your district coordinator who, in turn, will forward all appropriate suggestions to the NRM Uniform Committee for consideration. Each division has a representative on the Uniform Committee. The committee is responsible for addressing employee concerns that impact the program on a national basis and for forwarding appropriate comments to HQUSACE for consideration and possible adoption. District and Division Representatives, as well as the NRM Uniform Committee members are located at the NRM Gateway site, <http://CorpsLakes.usace.army.mil> where the new regulation and other information is located.

## **9. VISITOR ASSISTANCE**

Visitor Assistance Program Review. In 1995, the Natural Resources Management Branch initiated comprehensive review of the Visitor Assistance (VA) Program with specific emphasis on ranger and visitor safety. The review actively was supported by Assistant Secretary of the Army (Civil Works) and Chief of Engineers.

A number of methods were used to identify and evaluate the current program, including a Corps-Wide Ranger/Manager Conference, a VA Program survey to all NRM employees, an independent review of five districts by the Corps Audit Office, and a review of other agency programs. A seven-member review committee, consisting primarily of rangers and managers coordinated this effort and, in September 1995, submitted a report of formal recommendations for HQ consideration/approval. The committee's report was submitted to HQ on 12 September 1995.

The report discussed various alternatives regarding level of authority and identified 54 recommendations in the major areas of training, equipment, park design/operations, and reporting. Many of the recommendations were deemed to be within current Corps authority and policy (were considered operational program improvements) which did not require a major shift in overall direction of the VA program. A copy of the report has been distributed to all divisions and districts.

ER/EP 1130-2-550, Chapter 6, includes revised guidance covering many of the report's 54 recommendations. The remaining recommendations required additional study by several task forces which were chartered by CECW-ON to address the issues of body armor, chemical aerosol spray, vehicles, training, Title 36 and reporting requirements.

**VA Training.** Numerous changes to the Visitor Assistance training program are included in Engineer Circular 1130-2-213, which was published on 1 October 1999. The EC requires new minimum standards for acquiring and maintaining citation authority. All Park Rangers are responsible for knowing and (through Corps management) meeting the new requirements of the Visitor Assistance training program contained in this EC. The Visitor Assistance regulation (ER/EP 1130-2-550, Chapter 6) is being updated to include these new training requirements. Until the revised regulation is published, the requirements contained in the EC should be followed.

**Pepper Spray.** In April 2002, the Director of Civil Works authorized the self-defensive use of Pepper Spray for selected Corps team members. MSC commanders have the option of implementing the program within their command. In 2002, several MSCs successfully conducted Train-the-Trainer and Basic training courses. MSCs must contact CECW-ON prior to conducting a training course. Detailed policy of eligibility, training, use and authority limitations is contained in EC 1130-2-214.

**VA Vehicles.** The revised policy on vehicle colors, markings and equipment was issued as EC 1130-2-212 on 23 April 1999. The EC can be found at [www.army.usace.mil/inet/functions/cw/rtnusace.htm](http://www.army.usace.mil/inet/functions/cw/rtnusace.htm).

**Title 36.** 36 CFR, Part 327 (Title 36) has been revised with a 5 May 2000 effective date (Federal Register, Vol. 65, No. 88, page 26137. The initial first year supply of Title 36 brochures was distributed to all districts during the first week in June.

**Originating Agency Identifier Numbers (ORI).** CECW-ON is continuing to work with Tulsa District to gain Corps-access (on a State-by-State basis) into the National Law Enforcement Telecommunications System. We currently have access (have obtained ORI numbers) for Oklahoma, Kansas, Arkansas, Missouri, Pennsylvania, West Virginia and have approval for Kentucky and Texas. We are currently working on access for New Hampshire, Oregon, California and Alaska. ORI numbers make it possible for rangers to call local law enforcement agencies for information on visitors/vehicles. We plan to obtain ORI numbers for all 42 States over the next three years. Further information on this process is included in an April 2000 memorandum from Charlie Hess.

## **10. WATER SAFETY**

The Director of Resource Management issued a memorandum on 27 November 2002 specifying the types of products that can be given to the public in support of the Corps water safety program. This policy clarifies the use of appropriated funds for purchasing safety promotional materials that can increase our ability to reach the public with key safety messages and further the U.S. Army Corps of Engineers water safety mission. This memo is posted on the NRM Gateway under Water Safety.

The National Water Safety Products Advisory Committee continues to be a key part of the Corps-wide Water Safety Program. Several new division representatives have been appointed

to the committee (see table 5) over the past year. Currently the group is focusing on:

**Teen Education:** A new film targeting driver's education-aged audiences (15 and 16 year olds) has been completed and will be distributed during the FY03 season.

**Distribution:** A task force has been assigned to work directly with the Corps Publication Depot staff and Information Management office to resolve the distribution woes, such as missing or late orders.

**Lewis and Clark Bicentennial:** By all reports from the Lewis and Clark planning groups, we can expect increased visitation on Corps lakes and waterways during the L&C Bicentennial. Many of these visitors may try activities such as canoeing/kayaking, personal watercraft, or boating, regardless of their familiarity or skill level, as they "re-create" the experience of the water trail taken by the Lewis and Clark Expedition. As product advisors, the team has been examining risks and determining water safety products and themes to be used during the event.

**Bilingual Products:** The demand for bilingual materials has increased tremendously over the past several years. The committee and the NOC are taking this issue seriously and are seeking ways to cost-effectively provide appropriate materials for district needs. Problems exist in producing national bilingual products, as lingoes differ from region to region. While Spanish translation seems to be the biggest demand, materials with additional translations (such as Russian and Hmong) have been requested. A Spanish-based task group has been established to review Spanish-translated materials to assure proper translations have been made. The NOC is digitizing previous poster art and will make such available to district offices for local use. This artwork will be provided to district water safety POC's once it is completed.

**Seamoor Program:** Seamoor, a Robotronics sea serpent riding a Jet Ski, was donated to the Corps last year by Kawasaki, and has been made available for loan to several offices for special water safety events. For more information, contact Pam Doty, (217) 774-3951.

The committee and the NOC are involved in many other activities as well -- be sure to visit the program web site at <http://watersafety.usace.army.mil> (or visit the NRM Gateway website) to keep abreast of all current products and program activities

## **11. VISITOR ESTIMATION REPORTING SYSTEM (VERS)**

The VERS is a family of microcomputer-based programs designed to estimate and report recreation use on Corps projects. The estimates are based on surveys conducted at recreation areas where vehicle traffic is monitored by traffic counting devices. The system is comprised of the Direct Data Entry System (DDES), an entry and editing feature which allows entry of previously collected survey data to the program, the Load Factor Analysis component, and the Reporting component.

VERS is the Corps approved protocol for measuring visitor use at water resource development projects providing outdoor recreation opportunities. All projects are required to

report their visitation to OMBIL monthly.

A recent improvement to VERS, called the VERS patch, permits projects to upload their monthly data automatically into OMBIL. The VERS patch and instructions for its use are available for download at <http://corpslakes.usace.army.mil/employees/usurveys/vers.html>. Although all projects should have implemented VERS a long time ago, some projects do not use the system. These projects must enter visitation data into OMBIL manually each month.

An additional improvement currently under development will move VERS from its current operating platform on local microcomputers to a client-server platform. This will facilitate program upgrades and improve operations. This improvement should be implemented in 2003.

A complete modernization of VERS is also planned, which will take advantage of new information sources and new technologies to improve our visitation estimates. This will occur in the future as funds become available.

## **12. NATIONAL RECREATION RESERVATION SERVICE (NRRS)**

The NRRS is an interagency initiative designed to provide easy, state-of-the-art reservation services for Federal recreation sites and facilities across the country through a toll free telephone number, an Internet Website, and at local recreation sites. The Forest Service and the Corps of Engineers are cooperating in the NRRS, using the contracted services of ReserveAmerica, Inc. of Ballston Spa, New York. The National Park Service will join the NRRS in fall 2003. Any other Federal agencies wishing to provide reservation services for their sites and facilities in the future will also join the NRRS.

Visit the NRRS Team Home Website at <http://team-nrrs.usace.army.mil> for current information about the NRRS, to include team members, news releases, NRRS News, ad slicks for local marketing, policy letters, and much more. The NRRS Operating Procedures Manual, which is a valuable information resource, is also located at this website.

The NRRS Fall Forum was held in Snowbird, Utah, 22 - 25 October 2002. Representatives from the Forest Service, the Corps, ReserveAmerica, and the NRRS Leadership Team met to discuss various aspects of the service. The Coach, Assist and Train Team members also met on Monday, 21 October 2002. The Forum received high marks from attendees. Information about the Forum may be found at the NRRS Team Home Website.

## **13. AUTOMATED USER PERMITS SYSTEM (AUPS)**

The AUPS has been an effective management tool in the administration and management of the user fee program. Using data collected from AUPS, characterizations may be made regarding visitor origins, length of stay, occupancy rates in campgrounds and at individual campsites, fees paid per campsite, average group size and Golden Age/Golden Access

Passport use. This data can be used to evaluate future recreation area designs and rehabilitation projects, assess the most efficient allocation of project resources in campground management, and compare key variables across projects and recreation areas.

The NRRS has replaced AUPS in campgrounds that use the service. AUPS is used in campgrounds not using the NRRS.

#### **14. RECREATION MANAGEMENT SUPPORT PROGRAM (RMSP)**

The RMSP is designed to provide comprehensive support to the recreation business function and includes activities previously conducted under the Recreation Research Program to include short-term studies, technology transfer and technical support. The fall meeting of the RMSP was held in Tampa, Florida on 8 - 10 October 2002. Discussions focused on the FY03 program and on recreation performance measure development. The membership in the Recreational Leadership Advisory Team is shown in Table 7.

The spring RMSP meeting will be held on 13 - 15 May 2003 in Washington, D.C. If you have suggestions for discussion items or if you wish to find out more about the RMSP, please contact your representative on the Leadership Team.

#### **15. USER FEES**

A total of \$34,400,000 million in user fees were deposited in the Corps account in the Treasury for FY 02.

The Water Resources Development Act (WRDA) of 1999 gave the Corps authority to retain recreation use fee collections in excess of 34 million for users in support of the recreation program. This authority is good for a 4-year period, from 1999 through 2002. In 1999, 2000 and 2002, we exceeded the \$34 million threshold by a relatively small amount. In 2001, we did not reach the \$34 million threshold. The total excess revenues from 1999, 2000, and 2002 will be returned to the field shortly, proportionate to collections.

Updated policy guidance for the use fee program has been finalized and published in ER/EP 1130-2-550, Chapter 9. The new fees established in this guidance are effective now. A communications strategy was developed in cooperation with HQs Public Affairs and is available on the Gateway. Press releases regarding the new recreation use fees were issued on 18 November 2002.

Appendix N, Special Events Permits, to EP 1130-2-550 is in final draft and is currently under HQs review. The draft contains expanded guidance for administration of the special events permit program, as well as proposals for additional permit fees. Once HQ's review of the guidance is complete, Appendix N will be published in the Federal Register for public review and comment. Following consideration of public comments, the guidance will be finalized and published. The new guidance and any new fees will become effective at that time. An

addendum to the communications strategy will be developed and published to address the special events permit program changes.

#### **16. CUSTOMER SATISFACTION SURVEYS**

Recreation area “Customer Satisfaction Surveys” have been conducted at many projects since FY 96 using comments cards. Projects can analyze their own results using a data analysis program provided by Waterways Experiment Station (WES). This immediate feedback will be the first step in measuring the success of our program based on customer satisfaction. The goal is to receive feedback from our customers so that we may work to improve customer satisfaction and to receive input that will assist us in making the best use of our resources. Information, materials and programs necessary to conduct customer satisfaction surveys may be downloaded from the Gateway.

ERDC (formerly known as WES) conducted a nationwide survey of customer satisfaction this past summer (2002). The results will be available soon, and will be used to report the nationwide customer satisfaction performance measure to the Office of Management and Budget. Projects may also use these nationwide results for comparison purposes with their own local results.

#### **17. NATURAL RESOURCES MANAGEMENT SYSTEM (NRMS)**

The NRMS is a data collection and reporting system, which has been in place since the late 1970s. The NRMS was replaced by OMBIL, as a reporting system, (see paragraph 17 below). The last NRMS update was done for the 1999 report year. Historical NRMS databases and User’s Manuals are available on the NRM Gateway.

#### **18. OPERATIONS AND MAINTENANCE BUSINESS INFORMATION LINK (OMBIL) - RECREATION COMPONENT**

OMBIL is an executive information system, residing on CEAP, and containing data regarding the Corps O&M business programs. It replaces the Natural Resources Management System (NRMS), as well as other data collection and maintenance systems currently in use. The information is centrally available at all Corps levels, with the goal being to enter corporate data only once into a reporting and data collecting system. You may learn more about OMBIL by visiting the OMBIL Website at <https://ombil.usace.army.mil/>. The Recreation component of OMBIL was deployed nationwide in March 2001. Following that initial deployment, improvements were made to the recreation component of OMBIL, and a secondary deployment was initiated. The suspense for all data input was June 2002. OMBIL information is now being used for a number of applications, such as reporting performance measures to OMB, updating data for Recreation.gov, providing recreation information to various travel publications and campground guides, providing basic information for the Accessibility Data Management System and for the Value to the Nation website.

District and Division POCs have been designated for the recreation component of OMBIL. A

User's Group (see Table 9), consisting of division, district and project representatives, has been established to provide support and assistance to the program. Users should contact their district POC and/or their User's Group member for assistance with OMBIL for recreation.

## **19. CHALLENGE PARTNERSHIPS**

Section 225 of WRDA 92 authorized the Secretary of the Army to enter into cooperative agreements with non-Federal public and private entities to provide for operation and/or management and development of recreation facilities and natural resources at water resource development projects where such facilities are being maintained at full Federal expense.

The program is intended to provide increased leveraging of available appropriated funds for recreation and natural resources management. The Corps may accept contributions of funds, materials and services in conjunction with this program. ER 1130-2-500, Chapter 12, provides guidance for implementing this program.

There appears to be considerable confusion in the field about how this program may be implemented. Much of the confusion has centered on the name of the program, challenge “cost-sharing”. Many people who have worked with the Corps Recreation Cost Sharing program in the past are confused by the requirements of that program and the requirements of the Challenge Cost Sharing program. We intend to change the name of the Challenge Cost Sharing Program to Challenge Partnership Program. This change will be accomplished through a change to ER 1130-2-500.

While Corps regulations authorize the use of the Challenge Partnership Program, specifics on how the program should be implemented have not been included in Corps guidance. We plan to establish a task force shortly to review the program and recommend changes. The mission of this task force is to develop procedures and provide examples of how this program can be executed effectively at the field level. We have also clarified guidance contained in Corps Budget EC that should legitimize and increase field participation in the program.

There is some late breaking news on the Challenge Partnership Program. The Chief Counsel has signed a Counsel Bulletin concerning the Challenge Partnership Program and sent it down thru their chain. The bulletin has also been posted on the NRM Gateway.  
<http://corpslakes.usace.army.mil/employees/challenge/pdfs/cecc-g-02-12.pdf>

OC and the NRM offices have worked in cooperation to resolve misunderstandings that have occurred over how this authority can be used. HQ is developing additional training tools to help everyone understand what we can and cannot do when working with partnership initiatives.

The following Category Class Sub class codes were set up in November 2002 to account for Challenge Partnerships. You will see these new codes in ER 37-1-30.

**96X3122 Construction General**

	<u>Category</u>	<u>Class</u>	<u>Sub-C</u>
Class – Recreation Facilities at Completed Projects			
Sub - C – Recreation Contributions	7	1	4
Sub - C – Natural Resources Contributions	7	1	5
Sub - C – Recreation Challenge Partnering	7	1	6
Sub – C Natural Resources Challenge Partnering	7	1	7

**96X3123 Operation and Maintenance, General**

	<u>Category</u>	<u>Class</u>	<u>Sub-C</u>
Class – Recreation Facilities at Completed Projects			
Sub - C – Recreation Contributions	7	1	4
Sub - C – Natural Resources Contributions	7	1	5
Sub - C – Recreation Challenge Partnering	7	1	6
Sub – C Natural Resources Challenge Partnering	7	1	7

**96X8862 Rivers and Harbors Contributed Funds**

Category - Construction <u>C</u>	<u>Category</u>	<u>Class</u>	<u>Sub-</u>
Class - Recreation Facilities at Completed Projects			
Sub-C – Recreation Contributions	2	7	4
Sub-C – Natural Resources Contributions	2	7	5
Sub-C – Recreation Challenge Partnering	2	7	6
Sub–C Natural Resources Challenge Partnering	2	7	7
Category - Maintenance			
Class - Recreation Facilities at Completed Projects			
Sub-C – Recreation Contributions	3	7	4
Sub-C – Natural Resources Contributions	3	7	5

Sub-C – Recreation Challenge Partnering	3	7	6
Sub-C Natural Resources Challenge Partnering	3	7	7

**20. ACCESSIBILITY**

The Natural Resources Management Branch in Headquarters has been developing policy and guidance for an Accessibility Program, including an inventory of all Corps facilities and the degree to which facilities must be modified to meet the desired goal. Funding for the modification of recreation facilities to meet accessibility goals has been and will continue to be programmed through the normal O&M budget process. The Universal Accessibility Task Force has delivered their report with recommended policy and guidance for the program.

The Regulatory Negotiation Committee on Accessibility Guidelines for Outdoor Areas made recommendations to the Access Board on accessibility guidelines for newly constructed and altered recreational facilities and developed outdoor areas covered by Title II and Title III of the Americans with Disabilities Act (ADA) and the Architectural Barriers Act. The Access Board accepted the committee's recommendations and will publish a notice of proposed rulemaking in the near future. You may visit the Access Board's website at [www.access-board.gov](http://www.access-board.gov) for additional information. These recommendations are considered the “best available” and should be followed for new and altered Corps recreation facilities.

As a reminder, the Corps has current policy that requires all new picnic tables and other recreation facilities we purchase be accessible. Additional information about the Accessibility Program may be found at the NRM Gateway.

Subject to the availability of funds, the Corps will be able to use the Bureau of Reclamation's accessibility program management system, the Accessibility Data Management System (ADMS). ADMS is a computerized system for doing evaluations, developing action plans, budgeting for corrective actions, and tracking complaints. Once funding is received and an MOU is finalized, ADMS will be available for the field to use on a discretionary basis. Additional information will be provided when ADMS becomes available for field use.

**21. USE OF NON-FEDERAL PRISON LABOR**

EC 2230-2-211, Community Work Programs, was published on 15 April 99. This circular establishes the policy on the use of community work programs to perform work at civil works water resource projects. Specifically, it provides for the use of state and local inmate labor by civil works projects where the Army has the authority to accept voluntary contributions in the form of services from state and local governments. The EC can be found at [www.usace.army.mil/inet/functions/cw/rtnusace.htm](http://www.usace.army.mil/inet/functions/cw/rtnusace.htm)

**22. INTERPRETIVE SERVICES AND OUTREACH PROGRAM (ISOP)**

The ISOP is a management tool to be used by everyone. It is one of the best public relations items we have at our disposal. The success of the interpretive program is due to all of the individuals who believe in the importance of the interpretive services program in achieving our management goals. To be truly successful, we must solicit middle management's understanding and endorsement. Interpretation is not fluff that can be easily cut out of our budgets, but rather, it is an essential part of our mission.

The Great Outdoors Fun Book was developed in support of ISOP and continues to be very popular. The Fun Book is available for downloading at <http://corpslakes.usace.army.mil/employees/interpretive/good.html>

### **23. VISITOR CENTER INITIATIVE**

On 20 May 2001 the Visitor Center Initiative Team (VCI) was tasked to identify issues confronting Corps visitor centers and develop recommendations to improve the program. The process included conducting surveys, onsite visits, attending conferences, and various other data gathering activities. The visitor center program review was completed in October 2002 and the findings and recommendations submitted to HQ. The report identifies 24 critical issues that are negatively impacting the visitor center program and provides corrective recommendations for HQ's consideration. These issues are summarized into 5 general categories: regulations/policies, funding, customer services, interpretive messages and administration.

In addition, the VCI Team is developing a "state-of-the-art" audio video design concept that could be used at all visitor centers as an educational and entertaining interactive exhibit to communicate the Corps role in supporting the Army and improving the lives of American citizens. This effort, called the "Corps Story display", is scheduled for completion by March 2003 and will provide the framework for the design and fabrication of the display.

### **24. SIGN STANDARDS PROGRAM**

The millions of people who use Corps parks and waterways each year have come to appreciate the good-looking, effective signage provided by the Corps National Sign Standards Program. Our high-quality signs make our facilities easy to find and easy to get around in, ensure the safety of our visitors and employees, and identify the Corps "brand" throughout the nation.

You can find all the Corps signs in the Corps comprehensive Sign Standards Manual, which will also tell you how to manage a sign program at the project/facility level. If you have specific questions about signs, ask your district's Sign Program Manager. There is also lots of sign program information on the NRM Gateway website. Districts can get help implementing their sign programs from the sign program Mandatory Center of Expertise (MCX), located in the St. Paul District. The MCX also provides engineering expertise in designing and constructing waterway signs, and it coordinates the review of requests for nonstandard legends on Danger, Warning, and Caution signs.

The MCX works closely with the Sign Advisory Work Group (see Table 11), as stated in the Sign Standards MCX charter, which can be read on the MCX website: [http://www.mvp.usace.army.mil/mcx/sign\\_standards\\_prog/](http://www.mvp.usace.army.mil/mcx/sign_standards_prog/).

Natural Resources Management Branch and Dredging and Operations Branch, are the HQUSACE proponents of the sign program and are jointly responsible for sign program policy.

The MCX and the work group are currently working to update the sign manual, which is being prepared for electronic publication at the Corps Engineer Research and Development Center (ERDC). It is expected that the digitized manual will be available through the HQUSACE Publication Library within the next year.

Many sign managers use the *Sign Manager* software to create and maintain sign plans and to design and order signs that are compliant with the Sign Standards Program. The MCX has issued a contract to upgrade the software to a Windows-compatible, web-based program that will be called *Corps SignPro*. It is expected that the basic version of the software will be in the hands of sign managers by the fall of 2003.

Federal law has changed concerning the requirement to buy signs from Federal Prison Industries (UNICOR). The Departments of Defense and the Army, as well as HQUSACE, issued [supplemental guidance](#) on this change in March 2002. In brief, your contracting officer must determine whether UNICOR can best meet your needs in terms of price, quality, and time of delivery. If UNICOR signs are not comparable to private sector signs, your district shall use competitive procedures to buy the signs.

## **25. COOPERATING ASSOCIATIONS**

Cooperating Associations are an opportunity for projects to form partnerships with communities and obtain goods and services. Associations can collect dues, sell educational publications and post cards on site, conduct programs and purchase food to reward volunteers.

If an association uses part of a building on a permanent basis, real estate must get involved in the drafting of the agreement and lease. Real Estate does not require a lease if the association holds primary activities off the government facility or they use a rollaway cart. Cooperating associations are a good way to leverage our limited resources and we should use them where it makes sense. Currently, the Corps has 21 Cooperating Associations in place. Headquarters is currently working with the Association of Partners for Public Lands (the umbrella organization for cooperating associations) to develop a relationship with them that will benefit all of our cooperating associations.

The Corps has established an award intended to recognize outstanding contributions to interpretive and/or environmental education efforts of the Corps by a cooperating association. The award is called the Excellence in Interpretive Partnerships Award. This award will become

a regular part of the APPL convention; thus, divisions, districts, and projects should be constantly on the lookout for outstanding examples to nominate every year.

APPL will offer Cooperating Association training in association with their annual convention that will be held this year (March) in Albuquerque, New Mexico. More information may be found at <http://www.appl.org/Convention-2003.html>.

## **26. LEWIS AND CLARK EXPEDITION BICENTENNIAL COMMEMORATION**

The route followed by the Lewis and Clark Expedition lies within eight Corps districts. Of the more than 5,000 miles of trail from Pittsburgh to the Pacific Ocean, the Corps directly or indirectly manages nearly 4,700 river miles, over 3,700 miles of which lie in the Corps Northwestern Division (Missouri, Kansas, Nebraska, Iowa, South Dakota, North Dakota, Montana, Idaho, Oregon, and Washington). Because the Corps manages more of the trail than any other governmental entity, the Corps will play an important role during the bicentennial commemoration.

On October 1, 1998, the Corps was one of 14 Federal agencies to sign an MOU to collaborate in commemorating the Bicentennial of the Lewis and Clark Expedition. The purpose of the MOU was to establish a general framework for cooperation among the various agencies and the Lewis and Clark Bicentennial Council. The cooperating agencies agree to help one another carry out activities related to the Lewis and Clark Bicentennial commemoration, unify and coordinate planning efforts to ensure consistency and avoid duplication, and to assist other entities in doing the same. Work groups have been established at the field and Washington levels.

As a result of the interagency agreement and the Corps management responsibilities for such an extensive portion of the Lewis and Clark Expedition route, the Corps has chosen to establish a National Coordinator. Jean M. Nauss of the Northwestern Division has been designated as the Corps National Coordinator. In addition, several district POCs have also been established.

The Corps must accommodate the anticipated increased visitation with safety and minimal impact on the environment while providing information on the Lewis and Clark Expedition and the role of the U.S. Army during the historic era of westward expansion. With the Corps ever-shrinking Operation and Maintenance budget, this will be extremely difficult. However, the Chief has shown strong interest in this effort and has directed the Corps to embark on a modernization effort using existing funds for rehabilitation of sites along the expedition route.

The Chief of Engineers plans to kick off the Corps commemoration of the Lewis and Clark expedition with a special ceremony to be held at Headquarters in February 2003.

## **C. NATURAL RESOURCES MANAGEMENT SECTION**

## **1. STEWARDSHIP SUPPORT PROGRAM (SSP):**

The Stewardship Support Program (SSP) was developed in early FY 02 and formally launched in July 2002 at the first meeting of its Stewardship Advisory Team (SAT). The purpose of the SSP is to provide broad support to the Corps Environment-Stewardship business program by (a) assisting in the identification of national program needs, (b) the development of new national program activities, (c) strategic program planning, and (d) the recommendation of national program funding priorities. The SSP will be managed and administered by Headquarters, Natural Resources Management Branch. ER 1130-2-540 has been amended to include the framework and processes of the SSP.

The initial meeting of the SSP/Stewardship Advisory Team was held in Portland, Oregon, 6-18 July 2002. Participants included representatives from the HQ, Natural Resources Management Branch, the Environmental Laboratory, the Institute for Water Resources, and representatives from all CW divisions. Denise White is the HQ Program Manager. Field representatives comprise the SAT and include division, district, and project level natural resources managers. (See Tables – Stewardship Advisory Team.) The SAT will develop program strategies and identify natural resources problems and opportunities that will be addressed through policy, management, or research and development. SAT members will serve specified terms.

Mr. Jeff Krause, Wildlife Biologist at Raystown Lake, was elected the first chairperson of the SAT. Environmental Laboratory representatives, Scott Jackson and Kathy Perales, facilitated the meeting. SAT members identified 94 threats to successful stewardship and 94 opportunities for successful stewardship. These are being consolidated and ranked as a starting point for implementation of a successful natural resources stewardship program.

The second SAT meeting was held 10-12 December 2002 in San Antonio, Texas. Draft statements of a Stewardship Program Vision, Goals and Objectives were generated as the primary products of this meeting. Established Vision, Goals and Objectives will be used to help prioritize SAT work efforts and assist in the development of performance measures for the business program. Future meetings of the SAT will be held twice a year, with the next meeting tentatively scheduled for July 2003.

## **2. RECREATIONAL FISHERIES ACTION PLAN**

On 7 June 1995, the President signed Executive Order 12962 addressing recreational fisheries. The Executive Order recognizes the social, cultural, and economic importance of recreational fisheries. Federal agencies have been directed to restore and enhance aquatic systems and improve recreational fishing access to provide for increased recreational fishing opportunities nationwide to the extent permitted by law and where practical.

The Executive Order also established a National Recreational Fisheries Council responsible for developing a comprehensive Recreational Fisheries Resource Conservation Plan. The Conservation Plan establishes a five-year agenda for Federal agencies identified by the Council (the Corps is one of 24 agencies identified).

Each of the 24 Agencies was required to develop a specific plan to implement the Council Conservation Plan. The Corps plan mirrors the goals (implementation strategies) and desired results (outputs) of the Council Conservation Plan and also contains actions and field guidance to achieve the desired outputs. Those actions detail the steps the Corps will take to conserve, restore, and enhance aquatic systems and improve the sustainable productivity of recreational fisheries to provide for increased recreational fishing opportunities.

The Corps provides approximately 33 percent of all recreational fishing within the United States on lakes over 10 acres.

### **3. NORTH AMERICAN WATERFOWL MANAGEMENT PLAN (NAWMP)**

The North American Waterfowl Management Plan (NAWMP) is a U.S./Canada/Mexico strategy to restore declining waterfowl populations. The Corps joined Fish and Wildlife Service (FWS) in a cooperative agreement to review Corps projects to identify opportunities to help attain plan goals, and to exchange information with FWS.

A national database was created to track progress in meeting agreement provisions and provides a Corps-wide inventory of existing and potential wetlands habitat development or improvement sites. The results of the project review have been summarized in a Final Report, which was distributed to the field and FWS for their information and use. The report indicates that the Corps is responsible for over 3.5 million acres of habitat, which meets the NAWMP criteria of significant waterfowl use. Of those, more than 1.4 million acres are located within the five NAWMP, High Priority Areas of Major Concern. The Corps, at the end of 1992, was responsible for 8.8% of acreage (1.7 million acres) within NAWMP designated Joint Venture Areas.

Corps participation in NAWMP Joint Venture Implementation Plans is encouraged where appropriate and within Corps authority, to further the goals of the NAWMP. The Challenge Cost Share/Donations authority, and the Section 1135 (Ecosystem Restoration) authority should be pursued to expand opportunities.

### **4. PROJECT MODIFICATIONS FOR IMPROVEMENT TO THE ENVIRONMENT (Sections 1135 and 206 Programs):**

#### **Program 1 - SECTION 1135 PROGRAM**

Section 1135 of the Water Resources Development Act (WRDA) of 1986 initiated a demonstration program of modifications in the structures and operations of projects for the purpose of improving environmental quality. WRDA 90 converted the demonstration program to a permanent program.

The Assistant Secretary of the Army (Civil Works) supports this cost share program which focuses on the restoration of fish and wildlife habitat resources. The Section 1135 program, with

Construction General funding, offers us an opportunity to implement the North American Waterfowl Management Plan (NAWMP) and other fish and wildlife restoration proposals.

The Section 1135 Program is managed much like the Continuing Authorities Program. Proposals can be forwarded to the applicable division anytime through our Planning counterparts. Opportunities identified through the NAWMP, Recreational Fisheries Action Plan, aquatic habitat improvement projects, and cooperative effort with Fish and Wildlife Service are, in many cases, good candidates for implementation as Section 1135 projects. The program also provides opportunities for projects that meet the spirit of the Recreational Fisheries Action Plan.

For proposed projects the 1135 program also requires: a series of planning reports; a non-Federal government entity willing to pay 25 percent of the cost of the project; and, the non-Federal partner must be willing to assume all O&M cost as well as all rehabilitation cost. Each project is limited to \$5,000,000 and the program has a \$25,000,000 ceiling per year. Additional information can be found in EC 1105-2-214.

## **Program 2 - SECTION 206 PROGRAM**

Section 206 of the Water Resources Development Act of 1996, P.L. 104-303 provides authority to the Corps of Engineers to carry out an aquatic ecosystem restoration and protection project if the Assistant Secretary of the Army determines that the project will: improve the quality of the environment; is in the public interest; and, is cost effective.

Projects funded using the section 206 authority must be for the restoration of aquatic ecosystem structure and function. This will usually include manipulation of the hydrology in and along bodies of water, including wetlands and riparian areas. No relationship to an existing Corps project is required. Like the 1135 program, 206 proposals can be forwarded to the applicable division anytime through our Planning counterparts. For proposed projects, the 206 program also requires: a series of planning reports; a non-Federal government entity willing to pay 35 percent of the cost of the project; and, the non-Federal partner must be willing to assume all O&M cost as well as all rehabilitation cost. Each project is limited to \$5,000,000 and the program has a \$25,000,000 ceiling per year. Additional information can be found in EC 1105-2-214

## **5. WATCHABLE WILDLIFE**

Since December 1990, the Army Corps of Engineers joined with other Federal land managing agencies and conservation organizations to promote wildlife viewing opportunities on Federal and State lands. There have been a variety of responses to this program within the Corps. Watchable Wildlife is an excellent opportunity to convey land stewardship ethics and biodiversity themes. The program is a natural extension of the Interpretive Services and Outreach Program. A new Memorandum of Understanding is currently being negotiated with Watchable Wildlife and is targeted for completion by the end of the third quarter of FY 2003.

## **6. OPERATIONS AND MAINTENANCE BUSINESS INFORMATION LINK (OMBIL) - NATURAL RESOURCES COMPONENT**

The purpose of the OMBIL is to provide the data and information requirements for program and project management at all levels of the O&M community. The OMBIL is intended to increase effectiveness and efficiency in data management by using and linking present data management systems, standardizing terms and data elements, and providing Corps-wide data distribution and access - to the same data. The Natural Resources business function work group is the mechanism by which the natural resources information requirements are being developed. This work group is participating in OMBIL efforts to model system functions (natural resources activities, actions, process and operations), functional relationships, and data information that support the systems integration, cross-business functions and Corps wide.

The Natural Resources workgroup identified data requirements for the Natural Resources Business Program using applicable laws, executive orders, regulations (particularly 1130-2-540), and Corps policy as guides. Development of the Natural Resources data input module followed. Included in the module are data input fields for data generated/used in day-to-day management of the natural resources on project lands. These data may have been the subject of individual data calls, but have not previously been the subject of a systematic data retrieval system. Potential users of the Natural Resources business information module were invited to review/comment on the preliminary module during January-February 1999. Only a few comments were received during this preliminary review period.

Additional testing and revision of the OMBIL - Natural Resources component module is ongoing by members of the subject matter team and selected field representatives. Final deployment of the module is not yet scheduled. For more current updates on OMBIL, visit the web site <http://ombil.usace.army.mil>

## **7. ECOSYSTEM MANAGEMENT AND RESTORATION RESEARCH PROGRAM (EMRRP)**

*Natural resources* management research needs are addressed under the Ecosystem Management and Restoration Research Program (EMRRP). This research program falls under the broader Environmental Technologies Research Area.

Generally, the EMRRP objectives are to: address Corps business program environmental needs at an ecosystem/watershed level; provide state-of-the-science methods and procedures to predict and analyze environmental impact and opportunities of Corps projects and activities; combine engineering and environmental solutions for ecosystem management and restoration; design effective/efficient, user-oriented methods to restore and manage natural/physical resources; and provide tools to assist field activities in meeting environmental mandates and performance measures.

Denise Y. White (CECW-ON), is one of three HQ EMRRP Program Monitors. The EMRRP Field Review Group (see Table 13), which assists the Research Program Monitors in identifying

new research needs and evaluating ongoing research efforts, has members which represent three stovepipes of the Corps: Engineering, Operations-Natural Resources Management and Planning.

Your recommendations on the research needed to accomplish Natural Resources Business program functions are valued at any time. You may submit your documented research work unit proposals through your locally established process. Your proposal should document a field, need which can be satisfied only through research within the scope of EMRRP. The research effort and its results must have benefits on at least a regional level...i.e., site specific research efforts will usually not be considered under this program. All future research conducted under the EMRRP, must have a proponent - a person(s) assigned to closely follow the research through its completion to assist in assuring the research remains targeted for anticipated results and products. Research work units that are within the Corps priorities, that have national benefit and that support more than one Corps business function have the competitive advantage as proposed new work efforts under the EMRRP. General Investigation account funding supports this research program.

## **8. MEMORANDUM OF UNDERSTANDING WITH THE NATIONAL WILD TURKEY FEDERATION**

The Chief of Engineers recently signed the Memorandum of Understanding (MOU) developed between the U.S. Army Corps of Engineers and the National Wild Turkey Federation (NWTf). Copies of the document were provided to Division and District office during last week of January 1999. This MOU provides a framework for communication and cooperative activities to maintain/enhance the productivity of wild turkeys and their natural habitat, consistent with other wildlife management goals on Corps lands; to maintain/enhance public wildlife viewing, hunting, and recreation opportunities on Corps lands; and to increase public understanding of the importance of the natural resource conservation necessary to restore and maintain wild turkey populations.

Where opportunities exist to further the goals of this MOU, field offices should seek to work with the appropriate NWTf point(s) of contact. Mr. Robert Abernathy, at the National Wild Turkey Federation, Wild Turkey Building, Edgefield, South Carolina 29824-1510, phone: (803) 637-3106, will assist you in linking with the appropriate local individuals. Maximum use of the Corps Challenge Partnerships, Contributions, and Volunteers authorities is encouraged to accomplish efforts of mutual interest. Chapters 10-12 of Engineer Regulation 1130-2-500 provide details on the applicability of these authorities.

## **9. FIRE MANAGEMENT TASK FORCE**

Although fire is a natural part of our ecosystem, the Corps does not have a fire management training program in place. This shortfall hinders the Corps ability to meet the professional standards it subscribes to for accomplishing its natural resource stewardship goals and also increases the Corps liability concerning fire management. To address this concern, the

Headquarters Operations Division-Natural Resources Branch determined that a Fire Management Task Force was needed to gather and analyze data to assist in the development of an effective and efficient Corps fire management program. This task force has addressed fire management policy guidance, project fire management plans, and training and certification requirements. This guidance is currently being incorporated into draft revisions of Chapter 2 of ER and EP 1130-2-540 and Chapters 5 and 9 of The Corps Safety Manual. See Table 14 for a list of Fire Management Task Force Members.

#### **10. CIVIL WORKS ENVIRONMENT (STEWARDSHIP) PERFORMANCE MEASURES**

In response to the Government Performance Results Act of 1993 the U.S. Army Corps of Engineers started to develop program performance measures in FY 1995. The goal of the results-oriented performance measures is to gauge the achievements of the Civil Works program. Results oriented performance measures help identify if Civil Works products and services are effective and if they are efficiently produced. These measures are to be tied to the budget/allocation process.

The Civil Works Environment (Stewardship) business program goals and performance measures with target implementation years, include:

GOAL: Corps mitigation outputs meet the requirements of authorizing legislation or relevant Corps decision document.

➤ **Measure (FY 96 and continuing):** Percent of Corps administered mitigation lands (acres) meeting the requirements in the authorizing legislation or relevant Corps of Engineers decision document.

*Mitigation lands:* Mitigation lands are those lands on which mitigation measures are taken to compensate for adverse ecological impacts unavoidably caused by Corps projects or activities. For the performance measure, these lands are those authorized by Congress or approved by HQUSACE in a formally documented decision.

*Corps administered lands:* Corps lands either managed by the Corps, or lands licensed, permitted or leased from the Corps.

**Definition:** Number of designated Corps administered mitigation lands (acres) meeting mitigation requirements divided by the total number of designated Corps administered mitigation lands (acres).

**Demonstrates:** Status of Corps efforts to meet mitigation requirements.  
Unit of Output: Acres.

**FY03 Target:** 85% of Corps administered mitigation lands (acres) achieving Corps mitigation requirements.

Data Source: Operational Management Plans, Natural Resources Management System - data fields to be determined.

GOAL: Assist in the recovery of Federally listed species.

- **Measure (revised for FY 98 and continuing)** Percent of Corps projects with potential to participate in the recovery of Federally listed species (with final Fish and Wildlife Service (FWS)/National Marine Fisheries Service (NMFS) Recovery Plans in which the Corps is designated as an action agency) which are accomplishing the ascribed FWS/ NMFS Recovery Plan requirements.

**Definition:** The total number of *actions/measures* taken (i.e., *opportunities* seized) as described, or in accordance with, the Final Recovery Plan for a Federally listed species (where Corps is indicated as action agency) divided by the total number of opportunities to participate in recovery of Federally listed species with final Recovery plans

(A count of 1 opportunity is a Corps project and its associated endangered species with a final Recovery Plan, which designates the Corps as an action agency. For example: Martins Fork Lake/Gray Bat is one opportunity; a second opportunity is Martins Fork Lake/Indiana Bat - for a project total of 2 opportunities. Any action(s)/ measure(s) undertaken or completed by the project for a specific species in accordance with the final recovery plan shall be considered in total as one action and given a value of 1.)

**Demonstrates:** Corps accomplishment of its responsibilities in FWS/ NMFS Federally listed species Recovery Plans.

**Unit of Output:** Federally listed species recovery.

**FY02 Target:** Undertake or accomplish Recovery Plan requirements on 95% of the total Corps projects with potential to participate in those Recovery Plans for Federally listed species.

Data Source: FWS, NMFS, Initial field data call, Natural Resources Management System - data fields to be determined.

## 11. **FY 00-02 CIVIL WORKS ENVIRONMENT (NATURAL RESOURCES)** **PERFORMANCE MEASURES RESULTS**

**Mitigation Measure** (see para. C above):

**Performance Target** (FY 00-01: 70%; FY 02: 80% of Corps administered mitigation lands (acres) achieving mitigation requirements.

<b><u>Performance Achieved:</u></b>	<b><u>FY 00</u></b>	<b><u>FY 01</u></b>	<b><u>FY 02</u></b>
- Total acres designated as Corps administered mitigation acres:	*712,933	713,734	713,909
- Mitigation acres meeting requirements:	*552,441	554,880	564,025
- Percent of Corps administered mitigation lands (acres) achieving Corps mitigation requirements	77%	78%	79%

\* Decrease in acreage due to reporting errors in prior years.

**Recovery Measure** (see para. C. above):

**Performance Target** (FY 98-02): Undertake or accomplish Recovery Plan requirements on 30%

of the total Corps projects with the specified opportunity to participate in those Recovery Plans for Federally listed species.

<b><u>Performance Achieved:</u></b>	<b><u>FY 00</u></b>	<b><u>FY 01</u></b>	<b><u>FY 02</u></b>
- Number of specified <i>opportunities</i> to participate in recovery of Federally listed species with final Recovery plans	503	505	509
- Number of <i>opportunities</i> seized as described, or in accordance with, final Recovery Plan for a species	470	491	496
- Percent of <i>opportunities</i> seized to assist in the recovery of a Federally listed species	93%	97%	97%

## **12. NATURAL RESOURCES STEWARDSHIP STAKEHOLDER MEETING**

This meeting was scheduled to take place concurrently with the Recreation Stakeholders meeting, in Nashville, TN, 29-31 October 2002. The purpose of the proposed meeting was to Stewardship business program. Invitations were sent to State and Federal agencies, Tribal representatives, and special interest organizations. Just over half of the invitations were sent to State offices having natural resources stewardship responsibilities, in States that have a significant Corps presence. Federal agencies such as USFWS, NMFS and NRCS were included. Representatives of Tribes were invited, along with represents from organizations with which the Corps has entered MOUs/MOAs. Other special interest groups - to represent the breadth of natural resources present on Corps lands - were also invited. Having past our established RSVP date for registration, the number of positive respondents was not sufficient to achieve significant or balanced input from a national perspective, nor to deliver the type meeting promised in the invitation to our stakeholders. The meeting was therefore cancelled. A meeting of this type, or other forms of stakeholder input, may be re-considered in the future.

## **D. ENVIRONMENTAL COMPLIANCE SECTION**

### **1. ENVIRONMENTAL COMPLIANCE PROGRAM HIGHLIGHTS**

Corps operated facilities must comply with all applicable Federal, State, and local environmental laws and regulations as well as DoD and Army regulations. In 1991, Headquarters established an environmental compliance program and a network of Environmental Compliance Coordinators (ECCs). The Corps entered into a partnership to share costs of developing and updating Federal and State compliance assessment manuals, with Active Army, Navy, Air Force, other DoD components, and non-DoD components. Environmental compliance is solidly integrated throughout the Corps. USACE compliance status has advanced considerably since the environmental compliance program was established and a network of ECCs created. There are no USACE sites on the National Priorities List (Superfund).

### **2. ENVIRONMENTAL COMPLIANCE ASSESSMENT PROGRAM (ERGO)**

It is Corps policy to comply with all applicable Federal, State and local environmental laws and regulations at all Corps facilities and associated lands (including outgrants). In order to assure environmental compliance and continually improve environmental stewardship, the Corps established an environmental compliance program and requires annual environmental compliance assessments at each facility. An environmental compliance assessment is a comprehensive self-evaluation system for identifying, maintaining and monitoring compliance. Environmental compliance assessments in combination with environmentally sensitive day-to-day operations are used as a means of attaining, sustaining and monitoring compliance. The environmental compliance assessment program is conducted on a five-year cycle. External assessments are conducted every five years to provide an outside perspective of a facility's environmental compliance status. Internal assessments (self-assessments) are conducted at each facility annually, with the exception of the year an external assessment is conducted. ERGO, the Environmental Review Guide for Operations, is a comprehensive environmental compliance review checklist of relevant laws and regulations. It is the Corps specific tool used to conduct assessments. Other tools used are the TEAM Guide and State Supplements. The tools are updated annually and available electronically on DENIX. Throughout the Corps, the term ERGO has become synonymous with the environmental compliance assessment program.

Two five-year assessment cycles have been completed. All facilities have been assessed and corrective action plans developed. The third cycle is underway and will be completed at the end of Fiscal Year 2004.

### **3. ENVIRONMENTAL COMPLIANCE COORDINATOR NETWORK**

A network of environmental compliance coordinators (ECCs) has been established within the Corps to assist in meeting its environmental requirements. ECCs are formally designated at all Major Subordinate Commands and Districts. Project ECCs have also been designated. Some project ECCs serve multiple projects as a regional project ECC. ECCs administer the environmental compliance program in the field and serve as coordinators with functional elements outside of Operations that have facilities management and/or environmental compliance responsibilities. The ECC Network roster that lists all Division and District ECCs is at Table 15.

### **4. OMBIL - ENVIRONMENTAL COMPLIANCE COMPONENT**

OMBIL, the Operations and Maintenance Business Information Link, is a web-based business information gateway located on the Corps Intranet. OMBIL provides a link to data in multiple Corps systems to enable users to view data graphically and use it in decision making. OMBIL includes an on-line transactional system for Environmental Compliance data. The information is available at all levels of the Corps. OMBIL's primary goal is to enter corporate data only once into a reporting and data collecting system. The Environmental Compliance component of OMBIL was deployed nationwide in August 1999. ECCs use OMBIL for tracking, monitoring and viewing environmental compliance information. OMBIL is used to enter data on assessments, findings resulting from assessments, corrective actions, regulatory

actions, hazardous waste generator status, and storage tanks. More information about OMBIL is available at the OMBIL Website, <https://ombil.usace.army.mil>. The Subject Matter Expert for the Environmental Compliance component of OMBIL is Theresa Duvall, CEMVR.

## **5. ENVIRONMENTAL COMPLIANCE TRAINING TASK FORCE**

In September 1999, an Environmental Compliance Task Force was established to develop ECC training standards. The Corps needs to develop standards for Environmental Compliance Coordinator training. The standards will help to ensure uniform training levels Corps-wide. The standards will include regulatory mandated training and non-regulatory mandated training (e.g. Prospect). The standards will assist in programming, planning and budgeting for training at divisions and districts. The training guide will be used as the basis for a Legacy Program for Environmental Compliance. To incorporate requisite training requirements into a practical training guide for environmental compliance coordinators. A list of the Environmental Compliance Training Task Force members is at Table 16.

## **6. ENVIRONMENTAL MANAGEMENT SYSTEM TASK FORCE**

A Task Force was established in May 2000 to evaluate environmental management systems and the implications of Executive Order 13148, Greening the Government through Leadership in Environmental Management (commonly known as the EMS-Executive Order). The Task Force is responsible for evaluating existing environmental management systems and the EMS-Executive Order, and providing recommendations for corporate implementation to facilitate compliance with the EMS-Executive Order. A list of the Environmental Management System Task Force members is at Table 17.

## **7. NRM GATEWAY ENVIRONMENTAL COMPLIANCE SUBJECT MATTER EXPERT TEAM**

The NRM Gateway takes Corps of Engineers staff into the world of the Corps recreation, environmental stewardship and environmental compliance programs. It is a tool designed to improve communication within the NRM community and preserve the organization's institutional knowledge (see page 4, paragraph 7). The development and deployment of the various components of the NRM Gateway will be phased-in over time. The NRM Gateway Environmental Compliance SME Team members are listed at Table 18. Environmental compliance components identified for initial development are:

- Environmental Compliance Mission and Purpose
- Environmental Compliance Assessment Program (ERGO)
- Environmental Compliance Coordinator (ECC) Network
- Environmental Compliance Laws & Regulations
- ECC Training
- EPCRA Reporting (TRI)
- Hazardous Waste Management
- Internet Links & Resources

- OMBIL - Environmental Compliance
- Performance Measures and Performance Indicators
- Pollution Prevention and Recycling
- Spill Response, Spill Plans, SPCC

## **8. HAZARDOUS WASTE COMPLIANCE DOCKET**

The Federal Agency Hazardous Waste Compliance Docket is compiled by EPA pursuant to Section 120(c) of CERCLA. The Docket, as it is commonly known, lists federal facilities that manage hazardous waste; and Federal facilities from which hazardous substances have been or may be released into the environment. Release is specifically defined by CERCLA to include several ways in which hazardous substances can enter the environment. Federal facilities are bound by law under CERCLA and RCRA to report certain sites to the Docket. The Docket serves three purposes: 1) to identify all Federal facilities that must be evaluated to determine whether they pose a risk to human health and the environment sufficient to warrant inclusion on the National Priorities List (NPL); 2) to compile and maintain the information submitted to EPA on such facilities under the provisions listed in Section 120(c) of CERCLA; and 3) to provide a mechanism to make the information available to the public. EPA published the first list of Docket facilities in the Federal Register on 12 February 1988. Subsequently, fifteen updates have been published, the most recent on 1 July 2002. Currently the Corps has 53 facilities listed on the Docket.

## **9. PERFORMANCE MEASURE - ENVIRONMENTAL COMPLIANCE**

The Corps started to develop program performance measures in FY 1995 in response to the Government Performance Results Act of 1993 (GPRA). The goal of the results-oriented performance measures is to gauge the achievements of the Civil Works program. The measures are to be eventually tied to the budget/allocation process.

National, corporate level performance measures were developed for nine Civil Works business programs: navigation, flood damage reduction, hydropower, regulatory, environment (including natural resources and environmental compliance), emergency management, support for others, recreation and water supply. The implemented Environmental Compliance program performance measure is as follows.

Environmental Compliance Performance Measure (FY 96 and continuing)

- A.** Percent significant findings corrected vs. number identified. (Significant findings require immediate attention. They pose, or have a high likelihood of posing a direct and immediate threat to human health, safety, the environment, or the mission.)
- B.** Percent major findings corrected vs. number identified. (Major findings require action

but not necessarily immediate attention. They may pose a threat to human health, safety, or the environment.)

**Definition:** The number of corrected significant and major findings at Corps operated projects and facilities, not including outgrants, divided by the sum total of significant and major findings identified as a result of TEAM-ERGO compliance assessments, regulator inspections, daily operating activities, and any uncorrected significant and major findings from previous years.

**Demonstrates:** Annual compliance with environmental laws and regulations is being accomplished.

**Unit of Output:** Percent

Performance Target FY 02: Measure 1A – 100%  
Measure 1B - 75%

**Data Source:** OMBIL

## 10. PERFORMANCE RESULTS – ENVIRONMENTAL COMPLIANCE

Performance results for fiscal year 1998 through 2001 are provided below for the Environmental Compliance performance measure.

**Performance Target:** Target for FY 01 - Correct 100% of all significant findings and 75% of all major findings.

**Performance Achieved:**

	FY 98	FY 99	FY 00	FY01
Number of Significant Findings	18	10	5	3
% Corrected	72%	50%	80%	67%
Number of Major Finding	597	528	555	400
% Corrected	56%	41%	70%	62%

Environmental Compliance Performance Measure (FY 96 and continuing)

- C. Percent significant findings corrected vs. number identified. (Significant findings require immediate attention. They pose, or have a high likelihood of posing a direct and immediate threat to human health, safety, the environment, or the mission.)
- D. Percent major findings corrected vs. number identified. (Major findings require action but not necessarily immediate attention. They may pose a threat to human health, safety, or the environment.)

**Definition:** The number of corrected significant and major findings at Corps operated projects and facilities, not including outgrants, divided by the sum total of significant and major findings identified as a result of TEAM-ERGO compliance assessments, regulator inspections, daily operating activities, and any uncorrected significant and major findings from previous years.

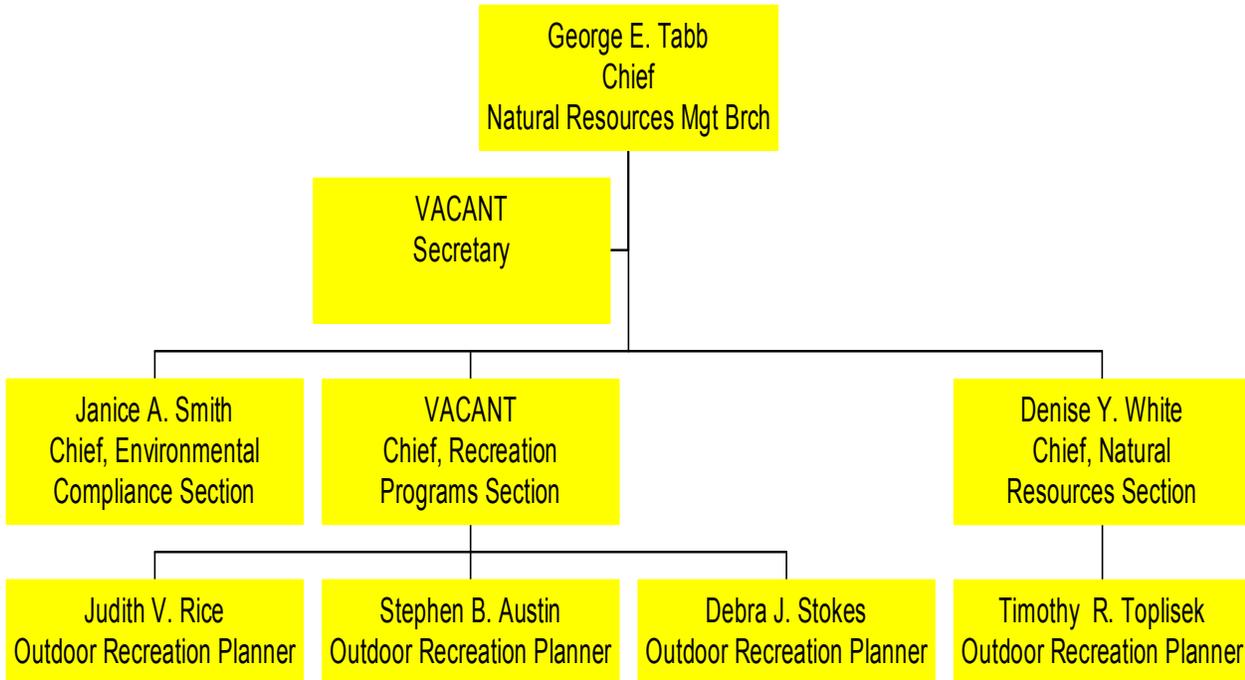
**Demonstrates:** Annual compliance with environmental laws and regulations is being accomplished.

**Unit of Output:** Percent

**Performance Target FY 01:** Measure 1A – 100%  
Measure 1B - 75%

**Data Source:** OMBIL

**ATTACHMENT 1**  
**NATURAL RESOURCES MANAGEMENT BRANCH**  
**(CECW-ON)**



<u>TABLE 2</u>	
<b>NRM CAREER DEVELOPMENT COMMITTEE</b>	
<b>DIVISION REPRESENTATIVES</b>	
<u>Member:</u>	<u>Representing:</u>
Dwight Beall 814-685-3405 x 203	Committee Chair
Mike Cummings 412-395-7206	Great Lakes and Ohio Rivers Division
Roger Hayes 314-331-8635	Mississippi Valley Division
Lacy Evans 410-962-6018	North Atlantic Division
Craig Lykins 206-786-2622	Northwestern Division
Arthur Ruebenson 863-983-8101	South Atlantic Division
Karen Wagner 559-784-0215	South Pacific Division
Marilyn Jones 417-334-4101	Southwestern Division
Elizabeth Bowen 501-636-1210	Southwestern Division

<u>TABLE 3</u>	
<b>RECREATION FACILITIES STANDINGS</b>	
<b>TASK FORCE</b>	
<u>Member:</u>	<u>Representing:</u>
Mike Miller 501-324-5679	Task Force Chair
Bonnie Bryson 502-582-6292	Great Lakes and Ohio Rivers Division
Jim Davis 417-745-6411	Northwestern Division
Jeff Rose 864-333-1121	South Atlantic Division
Roy Proffitt 559-787-3024	South Pacific Division
John Marnell 918-669-7397	Southwestern Division
Scott Jackson 601-634-2105	Engineer Research Development Center

TABLE 4	
<b>NRM UNIFORM PROGRAM COMMITTEE</b>	
<b>DIVISION REPRESENTATIVES</b>	
Member:	Representing:
Jim Runkles	Committee Chair
541-374-4556	
Lloyd (Dean) Bonifacio	Great Lakes and Ohio Rivers Division
304-466-1234	
Grafton Anding	Mississippi Valley Division
601-631-5153	
Ralph Gendron	North Atlantic Division
978-928-4712	
Michelle Fromdahl	Northwestern Division (Missouri River Region)
406-526-3411	
Mark Andreasen	Northwestern Division (North Pacific Region)
406-293-7751	
Sara Jernigan	South Atlantic Division
912-768-2516	
Barbara Cooper	South Pacific Division
916-557-5279	
Susan Robinson	Southwestern Division
817-978-4639	

TABLE 5	
<b>NRM WATER SAFETY COMMITTEE</b>	
<b>DIVISION REPRESENTATIVES</b>	
Member:	Representing:
Lynda Nutt	National Operation Center Manager
509-527-7135	
Harry "Pete" O'Connell	Great Lakes and Ohio Rivers Division
330-547-3081	
Kevin Ewbank	Mississippi Valley Division
815-667-4054	
Will Rogers	North Atlantic Division
978-318-8305	
Marcia Thomas	Northwestern Division (Missouri River Region)
641-647-2464	
Laura Beauregard	Northwestern Division (North Pacific Region)
509-686-5501	
Jeff Pobieglo	South Atlantic Division
706-334-2248	
Phil Smith	South Pacific Division
559-787-2589	
Emmitt Attaway	Southwestern Division (Ft. Worth, Galveston)
409-596-1622	
Alan Bland	Southwestern Division (Tulsa, Little Rock)
501-636-1210 x313	
Ed Evans / David Treadway	Public Affairs Representative
615-736-7161	
Madeline Morgan	Safety Office Representative
817-978-2195	
Rachel Garren	Policy Advisor
314-331-8624	
Pam Doty	Seamoor Program Coordinator
217-774-3951	

TABLE 6	
<b>NATIONAL RECREATION RESERVATION SERVICE (NRSS) TEAM LEADERS</b>	
Title:	Member:
Interim Interagency Program Manager J. Strom Thurmond Lake, Savannah District	Lynne Beeson 1-800-533-3478
Corps Program Manager, Contracting Webb Fort Worth District, Officer's 978-4641 Technical Rep. and Interagency 1883 Inventory Team Leader	Greg 817- x
Interagency Marketing Team Leader Beeson J. Strom Thurmond Lake, 333-1142 Savannah District	Lynne 864-
Corps Marketing Team Leader South Atlantic Division,	Brad Keshlear 404-562-5134
Corps Inventory Team Leader Southwestern Division 2432	Larry Bogue 214-767-
Corps Field Support and Training South Atlantic Division, Team Leader	Brad Keshlear 404-562-5134
Corps Site Mapping Team Leader Kansas City District 3644	Greg Miller 816-983-
Corps Finance Team Leader Northwestern Division 3775	Mike Wolf 505-808-
Interagency Technology Team Leader Northwestern Division, 5050	Greg Bigelow 503-808-
Coach, Assist and Train Team Wappappello Lake 8562 Mississippi Valley Division	Diane Stratton 573-222-

TABLE 7	
<b>RECREATION LEADERSHIP ADVISORY TEAM</b>	
Member:	Representing:
Brad Myers 785/238-5714	Northwestern Division Team Chair
Mike Loesch 513-684-3192	Great Lakes and Ohio River Division
Bonnie Bryson 502/315-6721	Great Lakes and Ohio River Division
Joe Sigrest 601-634-5855	Mississippi Valley Division
Cori Brown 410-962-6019	North Atlantic Division
Tom Peek 402-697-2538	Northwestern Division
Mike Lee 808-438-3063	Pacific Ocean Division
Brad Keshlear 404-562-5134	South Atlantic Division
Dan Keir 910-251-4826	South Atlantic Division
Phil Turner 415-977-8058	South Pacific Division
Brad Long 530/865-4781 ext. 224	South Pacific Division
Dan Bentley 918-487-5252	Southwestern Division

<b>TABLE 8</b>	
<b>RECREATION USE FEES TASK FORCE</b>	
<b>Member:</b>	<b>Location:</b>
Mike Carey 816-983-3648	Task Force Chair
Sue Clevenstine 309-794-5839	Mississippi Valley Division
Tommy Hipp 915-625-2322	Southwestern Division
Terry Ramsey 804-738-6101	South Atlantic Division

<b>TABLE 9</b>	
<b>OMBIL / RECREATION - USER'S GROUP MEMBERSHIP</b>	
<b>Member:</b>	<b>Location:</b>
Mike Owen 817-978-4637 x 1882	User's Group Chair
Brad Keshlear 404-562-5134	South Atlantic Division
Cori Brown 410-962-6019	North Atlantic Division
Stanley Spurlock 918-669-7340	Southwestern Division
Toni Rushing 606-864-6412	Great Lakes and Ohio Rivers Division
Beverly Noel 417-745-6411	Northwestern Division
Mike Robinson 662-563-4571	Mississippi Valley Division
John Shaake 907-488-2748	Northwestern Division
Barbara Cooper 707-433-9483 x 16	South Pacific Division

<b>TABLE 10</b>	
<b>VISITOR CENTER INITIATIVE FIELD TEAM</b>	
<b>Member:</b>	<b>Representing:</b>
Bruce Thornton 334-694-4111	Field Team Chair and VC Initiative Manager
Mark Wade 706-213-3407	South Atlantic Division
Greg Miller 816-983-3644	Northwestern Division
Matthew Seavey 903-838-8781	Southwestern Division
Nancy Rogers 415-332-3871	South Pacific Division
Debra Stokes 202-761-7769	Mississippi Valley Division
Joe Bertolini 513-897-1050	Great Lakes & Ohio Rivers
James Penaz 808-438-7062	Pacific Ocean Division

TABLE 11	
NATIONAL SIGN ADVISORY WORK GROUP	
Member:	Representing:
Dennis Wallace 417-745-6411	Northwest Division Committee Chair
David Johnson 724-639-9013	Great Lakes and Ohio River Division
Greg Mollenkopf 410-962-6017	North Atlantic Division
Stephen Logan 334-289-3540	South Atlantic Division
Mike Owen 214-886-1575	Southwestern Division
Duane Johnson 209-881-3517	South Pacific Division
Vacant	Office of the Chief Counsel, Headquarters
Michael Kidby 202-761-8835	Dredging/Nav. Branch, Headquarters
Karl Anderson 202-761-8600	Safety/Occupational Health, Headquarters
Judy Rice 202-761-4751	NRM. Branch, Headquarters
Henrik Strandkov 651-290-5578	National Sign Program Manager Sign MCX, St. Paul District

TABLE 12	
STEWARDSHIP ADVISORY TEAM	
Member	Location
Jeff Krause (Chair)	Raystown Lake, Baltimore District
Larry Bogue	Southwestern Division
Ismael Caballero	Portland District
Jonathan Davis	South Atlantic Division
Calvin Foster	Lake Kaweah, Sacramento District
Angie Huebner	South Florida Operations Office, Jacksonville District
Michael Lee	Pacific Ocean Division
Michael Loesch	Great Lakes & Ohio River Division
Paul Peloquin	Northwestern Division
Larry Reeder	Alaska District
Joe Sigrest	Mississippi Valley Division
Maurice Simpson	Nashville District
Gary Swenson	Mississippi River Project, Rock Island District
Philip Turner	South Pacific Division
Donald Wiese	Fort Worth District
(Vice Thomas McBride)	North Atlantic Division

<b>TABLE 13</b>	
<b>ECOSYSTEM MANAGEMENT AND RESTORATION RESEARCH PROGRAM FIELD REVIEW GROUP MEMBERS</b>	
<b>Member:</b>	<b>Representing:</b>
David Brady 706-213-3426	Savannah District
John Bruza 504-862-1288	Mississippi Valley Division
Jonathan Davis 404-562-5135	South Atlantic Division
Peter Doukas 718-491-8716	North Atlantic Division
Mike Harden 601-634-5310	Mississippi Valley Division
Marty Hathorn 817-978-2098 x1536	Southwestern Division
Meg Jonas 410-962-6761	Baltimore District
Doug Latka 402-697-2477	Northwestern Division
Coleman Long 910-251-4505	Wilmington District
Joe Svrbely 513-684-3029	Great Lakes & Ohio Rivers Division
Paul Peloquin 503-808-3887	Northwestern Division
Tom Pullen 601-634-5851	Mississippi River Division
James Reese 503-808-3862	Northwestern Division
Don Weise 817-978-2707	Southwestern Division

<b>TABLE 14</b>	
<b>NRM FIRE MANAGEMENT TASK FORCE REPRESENTATIVES</b>	
<b>Member:</b>	<b>Representing:</b>
Diane Parks 206-764-3431	Task Force Chair
Randy Urich 507-895-6341	Mississippi Valley Division
Billie Drewery 208-476-1245	Northwestern Division
Tony Palmer 601-327-2142	South Atlantic Division
Keith Cook 409-384-571	Southwestern Division

**ATTACHMENT 15  
ENVIRONMENTAL COMPLIANCE COORDINATOR NETWORK (ECCNet)**

<b>OFFICE SYMBOL</b>	<b>ECC</b>	<b>PHONE /FAX</b>	<b>OFFICE SYMBOL</b>	<b>ECC</b>	<b>PHONE /FAX</b>
CELRD-CM-O	Michael Loesch	513-684-3192 /2460	CEPOD-CW-PP	Mike Lee	808-438-3063 /7045
CELRD-CM	Joe.E.Svirbely	513-684-3029 /2460	CEPOA-CO-OR	Barbara Reilly	907-753-2701 /2758
CELRB-TD-OT	Scott Pickard	716-879-4404 /4357			
CELRD-TS-CO-O	Robert Blaesing	312-353-6400 ext 4019 /2141	CESAD-CM-OC	Jonathan Davis	404-562-5135 /5138
CELRE-OT-T	Jimmie Glover	313-226-6801 /3519	CESAC-PM-TE	Bob Chappell	843-329-8162 /4260
CELRH-OR-E	Denis Chabot	304-529-5140 /5592	CESAJ-CO-OA	Ed Currie	904-232-2073 /3696
CELRH-OR-E	Tom Olson	304-529-5147 /5592	CESAM-OP-TR	Jim Stanfield	334-694-3722 /4264
CELRL-OP-TO	Bob Vanhoff	502-315-6709 /6726	CESAS-OP-SR	Valerie Krenicky	912-652-5055 /5065
CELRN-OP-M	Bill Colvin	615-736-7807 /7490	CESAW-OP-K	Eric Edwardson	434-738-6101 ext 140
CELRP-OR-TR	Larry Homich	412-395-7192 /644-4795			
			CESPD-CM-O	Phil Turner	415-977-8058 /8069
CEMVD-TD-OR	Susan Hampton	601-634-5821 /5816	CESPA-OD-O	Cynthia Piirto	505-342-3277 /3195
CEMVD-TD-OR	Mary Burrow	601-634-5908 /7073	CESPK-CO-O	Robert Murakami	916-557-6738 /6877
CEMVM-CO-CM	Mike Jones	901-544-3467 /3838	CESPL-CO-O	Jeffery Armentrout	213-452-3415 /4195
CEMVN-OD	Sal Castelluccio	504-862-2368 /2317	CESPN-OR-O	Daniel R. Unger	415-977-8470
CEMVR-OD-T	Theresa Duvall	309-794-5631 /5180			
CEMVS-CO-T	Frank E. Catalano	314-331-8630 /8738	CESWD-CMO	Larry Bogue	214-767-2432 /9021
CEMVP-CO-OP	Marc Krumholz	651-290-5446 /5330	CESWF-OD-TB	Chris Byrd	409-429-3491 /3188
CEMVK-OD-M	Mike Seal	601-631-5291 /7133	CESWG-OD-O	Bill Jakeway	409-766-3988 /3999
			CESWL-OP-ON	Clyde Gates	501-324-5675 /5899
CENAD-CM-OP	Lenny Kotkiewicz	718-765-7078 /7212	CESWT-OD-R	Timothy Hartsfield	918-669-7237 /7373
CENAB-OP-TR	Cori Brown	410-962-6019 /6038	CESWT-OD-	Jim Harris	918-669-7410 /7373
CENAE-CO-T	Bruce Williams	978-318-8168 /8285			
CENAN-OP-P	Alan Dorfman	212-264-0166 /7147	CEHNC-ED-CS	Sam S. Sang	205-895-1641 /1602
CENAN-OP-P	Mukundray Parikh	212-264-0171 /7147	CETAC-LD	Rick Bierlich	540-665-3617 /3621
CENAO-TS-OO	Joel Scussel	757-441-7642 /7322	CEERD-SO-MS	Jerry Haskins	601-634-2298 /4050
CENAP-OP-TN	Paulson.Vayaliparambil	215-656-6788 / 6752			
			<b>HQ-Program &amp; Policy Guidance</b>		
CENWD-CM-OC	Paul Peloquin	503-808-3887 /3890	CECW-ON	Janice Smith	202-761-4657 /5096
CENWK-OD-TR	John Lucido	816-983-3649 /426-5504	<b>Technical Regulatory &amp; Assessment Support</b>		
CENWO-OD-TM	Diana Rocheford	402-221-3753 /4230	CENWO-HX-T	Sandi Zebrowski	402-697-2562 /2639
CENWP-OP-S	Tim Seeman	503-808-4307 /4329	CENWO-HX-T	Ed Bave	402-697-2634 /2639
CENWS-OP-TS-PS	Carol Hewes	206-764-6941 /3308	CENWO-HX-T	Sandy Frye	402-697-2635 /2639
CENWW-OD-TN	Jimmy Brown	509-527-7137 /7820	CEERD-CN-E	Donna Schell	217-398-5544 /373-7222
			CEERD-CN-E	Carolyn O'Rourke	217-398-5553 /373-7222

<b>TABLE 16</b>	
<b>ENVIRONMENTAL COMPLIANCE TRAINING TASK FORCE</b>	
<u>Member</u>	<u>Location</u>
Carol Hewes, Chairperson	Seattle District
Valerie Krenicky	Savannah District
TBA	Memphis District Representative
TBA	Sacramento District Representative

<b>TABLE 17</b>	
<b>ENVIRONMENTAL MANAGEMENT SYSTEMS TASK FORCE</b>	
<u>Member</u>	<u>Location</u>
Mary Burrow (Co-chairperson)	Mississippi Valley Division
Michael Loesch (Co-chairperson)	Great Lakes & Ohio River Division
John Lucido	Kansas City District
Carolyn O'Rourke	Construction Engineering Research Lab
Sandra Frye	HTRW Center of Expertise

<b>TABLE 18</b>	
<b>NRM GATEWAY INITIATIVE ENVIRONMENTAL COMPLIANCE SME TEAM</b>	
<u>Member</u>	<u>Location</u>
Ed Currie	Jacksonville District
Carol Hewes	Seattle District
Valerie Krenicky	Savannah District
Anjna O'Connor	Fort Worth District
Jody Dvorak	Memphis District