

NATURAL RESOURCES MANAGEMENT PROGRAM UPDATE – 15 OCT 2001

A. GENERAL INFORMATION

1. CORPS HEADQUARTERS (HQUSACE) ORGANIZATION

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<u>Asst. Secretary of the Army (Civil Works)</u>	<u>Mike Parker (ASA/CW)</u>
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<u>Director of Civil Works</u>	<u>BG Robert H. Griffin (CECW)</u>
<u>Chief, Operations Division</u>	<u>Charles M. Hess (CECW-O)</u>
<u>Chief, Natural Resources Mgmt. (NRM) Branch</u>	<u>Darrell E. Lewis (CECW-ON)</u>

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This paper provides an update on key functions and issues effecting the Corps Natural Resources/Recreation Programs. Information is subject to change between editions of this update paper. E-mail your comments to Stephen B. Austin (HQUSACE - CECW-ON).

Note: Changes to the previous edition of this update paper are indicated in bold text.

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2. NATURAL RESOURCES MANAGEMENT (NRM) AWARD WINNERS

2001 Project of the Year – Beaver Lake, Little Rock District, Southwestern Division

2001 NRM Employee of the Year – Mr. Jeff Krause, Wildlife Biologist, Raystown Lake, Baltimore District, North Atlantic Division

2001 Interpreter of the Year – Ms. Paige Cruz, Park Ranger, Huntington District, Great Lakes and Ohio River Division (Hiram M. Chittenden Award for Interpretive Excellence).

2001 American Recreation Coalition's Recreation Legend Award – Mr. Doug Blount (retired), Tenn-Tom Waterway, Mobile District

Congratulations to our award winners! Remember, all Corps NRM team members are eligible for the NRM Employee of the Year Award and all Corps-administered projects which are operated and maintained by the Natural Resources Management element are eligible for the Chief of Engineer's Project of the Year Award. The winners of these two awards are also eligible for consideration of similar Department of the Army natural resource awards. The general authority for these awards is provided in ER 672-1-18. A detailed memorandum from Headquarters, Natural Resources Management Branch (CECW-O) to each Major Subordinate Command (MSC - Division Office) is forwarded by early January of each year, containing the award nomination criteria, procedures and point of contact. The Chief of Engineers, or his delegate presents award plaques. The awards are presented at the annual Senior Leadership Conference.

3. TEMPORARY ASSIGNMENTS IN HEADQUARTERS

There are no temporary assignments currently in CECW-ON (either the Career Assignment Program, the five-month tour-of-duty appointment, or other shorter-term assignments). However, we are now attempting to revive the program for Fiscal Year (FY) 02.

4. CAREER DEVELOPMENT PROGRAM

A Natural Resources Management Career Development Committee was formed in 1989 to explore and chart courses of action on a number of training and employment issues within the Natural Resources program. Attachment 2 is a current listing of committee members and your division representative. In 1994, the committee published the *Career Development Guide for Civil Works Natural Resources Management Team Members*" (EP 690-2-2). This guide supplements CP-18 of the Army Civilian Training, Education and Development System (ACTEDS) and identifies training opportunities and career ladders and should help all NRM employees explore and plan their career goals. This document is currently being updated.

The committee recently completed the development of a delivery system designed to provide up-to-date training and career opportunities to the NRM team. The delivery system is featured on the NRM Gateway website (see page 4, paragraph 7). Additionally, the committee is currently "fleshing

out" an outline for the comprehensive training system that may be used for the basis of revolutionary methods of training. The system would be national in scope to insure consistency, outcome based and, to the degree possible and practical, exportable.

The committee has developed an interactive, self-directed, computer based training course (*Safe Self*) that covers the necessary tactical communication skills to partially meet the new Visitor Assistance Program training requirements contained in EC 1130-2-213, *Visitor Assistance Training*. This training tool is also available to non-citation authority employees (project secretaries, maintenance employees, real estate and regulatory personnel, etc.) and project service contract employees. The CDs were distributed to all NRM offices in early October.

In FY 02, the committee will begin developing an interactive computer-based training program (similar to Safe Self) designed to satisfy a part of the overall base-level orientation training requirements for all new NRM employees. The committee also plans to conduct an Employee Attitude Survey and a new Training Needs Survey.

5. FEDERAL LAKES RECREATION LEADERSHIP COUNCIL

In response to one of the recommendations of the National Recreation Lakes Study Commission*, the Federal Lakes Recreation Leadership Council was established on 28 October 1999. The Council membership consists of the agency/bureau heads of the Bureau of Land Management, Bureau of Reclamation, Bureau of Indian Affairs, Corps of Engineers, Forest Service, Fish and Wildlife Service, National Park Service, Tennessee Valley Authority and U.S. Coast Guard. **BG(P) Robert Griffin** serves as Co-Chair of the Council **along with Commissioner Keys of the Bureau of Reclamation.**

The purpose of the Council is to coordinate the implementations of the Commission recommendations and provide interagency coordination in the development of policies that provide an environment for success in Federal lake recreation management. A three-year plan action plan for implementing the NRLS Commission recommendations has been developed. The Corps has selected lakes for the demonstration laboratory effort and these lakes are currently working on their efforts.

The Council is currently conducting a demonstration laboratory effort involving 13 Corps lakes. The purpose of the demo labs is to try out new ideas by removing red tape required by Corps policy. No new funding has been provided for these efforts. The Council plans to conduct a Managers Workshop and Marina Training program in December 2001.

* National Recreation Lakes Study Commission reviewed current and anticipated demand for recreational opportunities at federally-managed manmade lakes and published their report of recommendations ("Reservoirs of Opportunities") in 1999 (www.doi.gov/nrls/).

6. NRM/RECREATION RESEARCH PUBLICATIONS

The Engineer Research Development Center (ERDC) (formerly Waterways Experiment Station) is no longer printing copies of the reports of their studies. Instead they are posted on their publications web site. To read the latest version of RECNOTES, and all the previous RECNOTES, go to <http://www.wes.army.mil/el/elpubs/recnotes.html> All Environmental Laboratory publications can be accessed at <http://www.wes.army.mil/el/t2info.html>

7. The NRM GATEWAY WEBSITE - <http://corpslakes.usace.army.mil>

The NRM Gateway is a knowledge management system, developed under the direction of the Recreation Leadership Advisory Team as a product of the Recreation Management Support program. The NRM Gateway provides a single point of access to Corps of Engineers Natural Resources Management Program information for all Corps employees. Launched in April 2001, the Gateway currently contains information about many of the recreation program areas. Content for additional recreation program areas, as well as other NRM areas, is being developed and will be posted when available. In the first month of operation, the site hosted over 1500 users who visited over 62,000 times.

The Gateway is being developed by Corps NRM employees for Corps NRM employees. The information is organized around program areas as a knowledge based system, integrating people, policies, programs and practices. A navigation tool bar at the top of the opening page leads the user to web site components.

Visit the Gateway at <http://corpslakes.usace.army.mil>. Click on "New Postings" to take a self-guided tour of the site, and see what it offers you for help in doing your job. If you have comments or suggestions or if you wish to participate in the further development of this web site, please contact Kathy Perales, NRM Gateway Principal Investigator, (601) 634-3779, or Dr. Bonnie Bryson, NRM Gateway Recreation Technical Coordinator (502) 315-6721.

B. RECREATION PROGRAMS SECTION

1. RECREATION PROGRAM HIGHLIGHTS

The Corps of Engineers is the second largest Federal provider of outdoor recreation, second only to the Forest Service. Approximately 21% of federally hosted outdoor recreation occurs at Corps projects (on less than 2% of the Federal lands). The Corps hosted **almost 376** million visitors in **2000**.

We have 4,340 recreation areas on 456 lakes and waterways reporting recreation use. The Corps operates approximately 57% of the recreation areas and 43% are leased out to others for operation and

maintenance.

In 1994, over \$12 billion was spent by visitors engaged in recreation at Corps projects, resulting in \$5 billion in employee income and over 187,000 jobs in industries directly supplying goods and services to Corps visitors. Direct economic output associated with Corps visitor spending represents 0.1 per cent of the \$4.2 trillion U.S. economy, and 0.13 per cent of all jobs in the United States. Secondary effects of the Corps visitor spending accounted for an additional \$15 billion in employee income and 410,000 jobs. The total effect of visitor spending in 1994 accounted for 0.4 per cent of employee income and 0.5 per cent of jobs in the United States.

2. RECREATION AREA MODERNIZATION PROGRAM (RAMP)

The President's FY 01 Budget included \$27,000,000 for the Construction, General, account to support the modernization of Corps of Engineers managed recreation areas. This is the first year of five-year \$330,000,000 program to modernize about 225 Corps managed recreation areas. The \$27,000,000 will modernize seventeen Corps managed recreation areas. Unfortunately, the RAMP was considered a new start and was not funded by Congress. The Corps will pursue this effort in upcoming years.

The purpose of the Recreation Modernization Program is to meet the needs of today's recreation users at Corps managed recreation areas, by improving facility functionality and protecting the natural resources that draw people to our areas. This will include meeting the needs of the various ethnic groups that make up today's diverse population. Modernization with state of the art materials and designs can reduce the cost of future maintenance, as well as eliminate much of the costly maintenance backlog. Modernization would also enhance visitor willingness to pay user fees to improve the self-sustaining posture of the Corps recreation program.

The Army Corps of Engineers hosts 208 million visitors annually at Corps operated recreation areas and is the Nation's leading provider of water-based recreation. Visitation to Corps recreation sites is expected to continue to grow in the future. Visitors are attracted to the water and natural resources surrounding the lakes.

Most of the facilities at Corps projects were constructed in 1960's and 70's and were designed to serve the needs of the recreating public at that time. Visitor needs have changed significantly from that period. For example, tents and tent trailers have evolved to large travel trailers or motor homes, making many of the Corps facilities obsolete.

Funding for the maintenance of recreation facilities has been limited in the past decade. The result is that visitors to Corps lakes are faced with dilapidated recreation facilities and inadequate levels of service that do not meet Corps customer service standards. The combination of heavy use, scaled back maintenance, and changes in visitor needs have caused significant deterioration in customer service and the natural resource base that draws visitors to the lakes.

This situation impairs the ability of managers to protect the resource and provide the level of service being sought by the recreating American public. Corps recreation facilities need to be modernized to provide our customers with safe facilities that meet their needs and the level of service they expect.

The Office of Management and Budget has chosen not to include RAMP in the President's budget for FY 02. **However, there is some indication that Corps leadership may consider**

modernization as part of the Corps economic stimulus package.

3. RECREATION FACILITIES STANDARDS TASK FORCE

The modernization of the U.S. Army Corps of Engineers managed recreation areas has been identified as a priority by the Chief of Engineers. To ensure Corps wide consistency, standards are needed for recreation facilities and levels of service.

A task force (see Attachment 3), chaired by Mike Miller, Chief of Operations, Little Rock District, has been charged with assisting the Natural Resources Management Branch in the development of such standards. The objective of the group is to develop design standards that can be used at the field level.

The Committee **has sought** comments on the design standards **from the field** through use of the NRM Gateway.

4. VOLUNTEER PROGRAM

Volunteers play an important role in protecting the natural resources and maintaining recreational facilities at Corps projects. In **2000**, over 70,000 volunteers contributed over **1.2** million hours of work with an estimated value of \$13.5 million **at a volunteer reimbursement cost of only 203,000**. The Corps has taken the following initiatives in expanding the use of volunteers and supplemental labor sources.

- The Volunteer Regulation and Pamphlet (ER/EP 1130-2-500, Chapter 10) was revised on 27 December 1996 to provide more program flexibility. The revised regulation allows volunteers to operate vehicles and vessels and to collect fees or handle government funds.
- The Volunteer Coordinator's Handbook (EP 1130-2-429) issued on 30 April 1993, provides guidance on operating a successful volunteer program and developing a comprehensive volunteer management plan.
- A volunteer brochure ("Volunteer For America's Environment"; EP 1130-2-433) was developed in 1994 and is available from the Corps Publication Depot to help promote volunteerism.
- The Volunteer Clearinghouse, 1-800-VOL-TEER (1-800-865-8337) or www.orn.usace.army.mil/volunteer, opened on 3 January 1994 in Nashville and serves **as a** national point of contact for people interested in volunteering at Corps projects. Potential volunteers can contact the Clearinghouse and receive information by phone, on the web site, or by mail about volunteering at Corps projects across the country. Corps projects can receive assistance recruiting volunteers by submitting specific volunteer job opportunities. The clearinghouse is designed to supplement, not replace the outstanding work that our field offices have accomplished in encouraging volunteerism at our projects. Almost 300 projects are listed as volunteer sources in the Clearinghouse – is yours? Check with your district office to be included or contact the Volunteer Clearinghouse.
- New volunteer posters were printed in September 2000 and are available in three sizes, (8 ½"x 11", 11" x 17", and 18" x 24") from the Volunteer Clearinghouse.

5. NATIONAL PUBLIC LANDS DAY

The Corps is a major player in *National Public Lands Day* (NPLD) - a one-day nationwide celebration of volunteer service on public lands. NPLD occurred **at almost 400** sites on Saturday, **29 September 2001**. The Corps had **56** participating projects and attracted over 30% of all the volunteers to the NPLD sites. **Additional information on NPLD 2001 will be available when the National Environmental Education and Training Foundation (the event sponsor) publishes the after action report. A memorandum requesting participation in NPLD 2002 will be sent to all NRM MSCs and Districts in January 2002.**

6. PARK RANGER/MANAGER UNIFORM PROGRAM

A new multi-agency uniform contract was awarded to UniformSolutions on 30 June 2000. This performance-based contract includes a number of new features including: emphasis on new product development, uses of technology to provide for uniform accountability, websites, an on-line ordering system and incentives for superior performances and deductions for nonperformance tied to quarterly surveillance of performance outcomes.

Under this contract, two websites have been established - the government web site (for uniform allowance authorizations) and the contractor website (for uniform ordering). Account Numbers and Passwords have been distributed to all employees currently authorized to wear the NRM uniform. User Ids and Passwords have also been sent to all NRM employees authorized to complete and certify Uniform Allowance Authorization forms. Detailed guidance has been provided through all District Uniform Coordinators.

UniformSolutions's website is up and running for FY 02 and authorized uniformed employees can now order uniform items from the Corps catalog located on the website. The new clutch-back nameplate is available for ordering.

Each district has a NRM Uniform Program Coordinator to assist uniform wearers with day-to-day uniform concerns/problems. Know your representative -- he/she is your advocate on matters concerning the uniform program. Your ideas and suggestions for program improvement should be directed to your district coordinator who, in turn, will forward all appropriate suggestions to the NRM Uniform Committee for consideration. Each division has a representative on the Uniform Committee (see Attachment 4 for membership list). The committee is responsible for addressing employee concerns that impact the program on a national basis and for forwarding appropriate comments to HQUSACE for consideration and possible adoption.

The committee has been responsible for many recent program enhancements including the following new (or improved) items: black pullover sweater, ball caps, tie tack, maternity items, vest w/collar, rain pant, shorts, cotton-blended work shirts, softer fabric for the duty shirt and a new fit pattern for the female dress trousers. The committee has also proposed a number of changes to the Uniform Program Regulation (ER/EP 1130-2-550, Chapter 8) **which will be published this fall.**

7. VISITOR ASSISTANCE

Visitor Assistance Program Review. In 1995, the Natural Resources Management Branch initiated comprehensive review of the Visitor Assistance (VA) Program with specific emphasis on ranger

and visitor safety. The review was supported by Assistant Secretary of the Army (Civil Works) and Chief of Engineers offices.

A number of methods were used to identify and evaluate the current program including, a Corps-Wide Ranger/Manager Conference, a VA Program survey to all NRM employees, an independent review of five districts by the Corps Audit Office, and a review of other agency programs. A seven-member review committee, consisting primarily of rangers and managers coordinated this effort and, in September 1995, submitted a report of formal recommendations for HQ consideration/approval. The committee's report was submitted to HQ on 12 September 1995.

The report discussed various alternatives regarding level of authority and identified 54 recommendations in the major areas of training, equipment, park design/operations, and reporting. Many of the recommendations were deemed to be within current Corps authority and policy (were considered operational program improvements) which did not require a major shift in overall direction of the VA program. A copy of the report has been distributed to all divisions and districts.

ER/EP 1130-2-550, Chapter 6, includes revised guidance covering many of the report's 54 recommendations. The remaining recommendations required additional study by several task forces which were chartered by CECW-ON to address the issues of body armor, chemical aerosol spray, vehicles, training, Title 36 and reporting requirements.

VA Training. Numerous changes to the Visitor Assistance training program are included in Engineer Circular 1130-2-213, which was published on 1 October 1999. The EC requires new minimum standards for acquiring and maintaining citation authority. All Park Rangers are responsible for knowing and (through Corps management) meeting the new requirements of the Visitor Assistance training program contained in this EC.

Pepper Spray. A two-year test of Pepper Spray was successfully completed at the Belton-Stillhouse project in Texas. As a result of this test, HQUSACE has approved a one-year test at all projects within the Fort Worth District. Approximately 80 rangers have been trained and certified to carry and use pepper spray as a self-defensive tool. The Director of Civil Works will review the SWF test results and recommendations this fall and will make a decision on whether to approve the use of a chemical aerosol spray on a national basis.

VA Vehicles. The revised policy on vehicle colors, markings and equipment was issued as EC 1130-2-212 on 23 April 1999. The EC can be found at www.army.usace.mil/inet/functions/cw/rtnusace.htm.

Title 36. 36 CFR, Part 327 (Title 36) has been revised with a 5 May 2000 effective date (Federal Register, Vol. 65, No. 88, page 26137. The initial first year supply of Title 36 brochures was distributed to all districts during the first week in June.

Originating Agency Identifier Numbers (ORI). CECW-ON is continuing to work with Tulsa District to gain Corps-access (on a state-by-state basis) into the National Law Enforcement Telecommunications System. We currently have access (have obtained ORI numbers) for Oklahoma, Kansas, Arkansas, Missouri, Pennsylvania, West Virginia **and have approval for Kentucky and Texas** are currently working on access for New Hampshire, Oregon, **California and Alaska**. ORI numbers make it possible for rangers to call local law enforcement agencies for information on

visitors/vehicles. We plan to obtain ORI numbers for all 42 states over the next three years. Further information on this process is included in an April 2000 memorandum from Charlie Hess.

8. WATER SAFETY

The National Water Safety Products Advisory Committee continues to be a key part of the Corps-wide Water Safety Program. Several new division representatives have been appointed to the committee (see attachment 5) over the past year. Currently the group is focusing on:

Distribution: A task force has been assigned to work directly with the Corps Publication Depot staff and Information Management office to resolve the distribution woes, such as missing or late orders. A new automated tracking system has been tested and approved: it will be completed for the FY 02 ordering season, allowing customers to follow the progress of their product orders.

Lewis and Clark Bicentennial: By all reports from the Lewis and Clark planning groups, we can expect increased visitation on Corps lakes and waterways during the L&C Bicentennial. Many of these visitors may try activities such as canoeing/kayaking, personal watercraft, or boating, regardless of their familiarity or skill level, as they “re-create” the experience of the water trail taken by the Lewis and Clark Expedition. As product advisors, the team has been examining risks and determining water safety products and themes to be used during the event. Additionally, the National Operations Center (NOC) for Water Safety has been tasked and funded by the HQ Safety Office to develop a safety-oriented booklet which will feature a comprehensive look at the risks and “need-to-knows” along the L&C Expedition trail.

Bilingual Products: The demand for bilingual materials has increased tremendously over the past several years. The committee and the NOC are taking this issue seriously and are seeking ways to cost-effectively provide appropriate materials for district needs. Problems exist in producing national bilingual products, as lingoes differ from region to region. While Spanish translation seems to be the biggest demand, materials with additional translations (such as Russian and Hmong) have been requested. As a temporary solution, the NOC is digitizing previous poster art and will make such available to district offices for local use. This artwork will be provided to district water safety POC’s once it is completed.

The committee and the NOC are involved in many other activities as well -- be sure to visit the program web site at: <http://watersafety.usace.army.mil> (or visit the NRM Gateway website) to keep abreast of all current products and program activities.

9. VISITOR ESTIMATION REPORTING SYSTEM (VERS)

The VERS is a family of microcomputer-based programs designed to estimate and report recreation use on Corps projects. The estimates are based on surveys conducted at recreation areas where vehicle traffic is monitored by traffic counting devices. The system is comprised of the Direct Data Entry System (DDES), an entry and editing feature which allows entry of previously collected survey data to the program, the Load Factor Analysis component, and the Reporting component.

VERS is the Corps approved protocol for measuring visitor use at water resource development projects providing outdoor recreation opportunities. All projects are required to report their visitation to the NRMS (soon to be OMBIL) during the annual update using the VERS system.

This is a mandatory requirement - to date approximately 90% of the projects are using VERS and 42% of the projects have not conducted visitor surveys. Everyone must use VERS to measure visitor use to improve the accuracy and credibility of our data.

The VERS patch and instructions for its use are available for download at <http://corpslakes.usace.army.mil/employees/surveys/vers.html>. Information about the workshops is also available at this site.

The Engineering Research Development Center (ERDC), formerly known as Waterways Experiment Station (WES), is conducting several VERS workshops. These workshops are intended for staff who are new to VERS and have had no previous training. Please contact Sam Franco by e-mail or telephone at (601) 634-4205 if you are interested in attending.

10. NATIONAL RECREATION RESERVATION SERVICE (NRRS)

The NRRS is an interagency initiative designed to provide easy, state-of-the-art reservation services for Federal recreation sites and facilities across the country through a toll free telephone number, an Internet Website, and at local recreation sites. The toll free number became operational in October 1998; the Internet site went live in May 1999; and the local reservation program was operational at many Corps parks in 2000. The Forest Service and the Corps of Engineers are cooperating in the NRRS, using the contracted services of ReserveAmerica, Inc. of Balston Spa, New York. Additional agencies are expected to join in the NRRS in the future. The NRRS replaces the Automated User Permit System (AUPS) in participating parks. AUPS will continue to be used in parks not participating in the NRRS.

See Attachment 6 for NRRS Team Members. Visit the NRRS Team Home Website at <http://team-nrrs.usace.army.mil> for current information about the NRRS, to include news releases, NRRS News, ad slicks for local marketing, policy letters, and much more. The NRRS Operating Procedures Manual, which is a valuable information resource, is also located at this website.

The NRRS Fall Forum will be held in Nashville, Tennessee, on 30 October through 1 November 2001. Representatives from the Forest Service the Corps, ReserveAmerica, and the NRRS Leadership Team will meet to discuss various aspects of the service. The Coach, Assist and Train Team members will meet on Monday 29 October, as well. Information about the Fall Forum may be found at the NRRS Team Home Website.

11. AUTOMATED USER PERMITS SYSTEM (AUPS)

The AUPS has been an effective management tool in the administration and management of the user fee program. Using data collected from AUPS, characterizations may be made regarding visitor origins, length of stay, occupancy rates in campgrounds and at individual campsites, fees paid per campsite, average group size and Golden Age/Golden Access Passport use. This data can be used to evaluate future recreation area designs and rehabilitation projects, assess the most efficient allocation of project resources in campground management, and compare key variables across projects and recreation areas.

The NRRS has replaced AUPS in campgrounds which use the service. AUPS is used in campgrounds not using the NRRS.

AUPS is currently undergoing a thorough review to assure its continued functionality in the Y2K environment. Any necessary modifications will be made and an updated version released to the field by this summer.

12. RECREATION MANAGEMENT SUPPORT PROGRAM (RMSP)

The RMSP is designed to provide comprehensive support to the recreation business function and includes activities previously conducted under the Recreation Research Program to include short term studies, technology transfer and technical support. **The fall meeting of the RMSP was held in Kansas City on 10-12 October 2001. Discussions focused on the FY02 program.** The membership in the Recreational Leadership Advisory Team is shown in Attachment 7.

13. USER FEES

A total of **\$28** million in user fees were deposited in the Corps account in the Treasury in **FY 01**. Additional **FY 01** collections were not disbursed from the NRRS holding account into the Corps Treasury account last year, but will be deposited in **FY 02**.

The Water Resources Development Act (WRDA) of 1999 gave the Corps authority to retain recreation use fee collections in excess of 34 million for users in support of the recreation program. This authority is good for a 4-year period, from 1999 through 2002. In 1999 and 2000, we did not reach the \$34 million threshold. Implementing guidance has been developed, and will be implemented if we exceed the threshold in FY 01 or FY 02.

A task force **was** convened to conduct a comprehensive review of the recreation use fee policy as contained in ER/EP 1130-2-550, Chapter 9. The task force solicited and reviewed field input **in 2000 and delivered an initial draft to CECW-ON early in 2001. The draft will be forwarded to the field for review and comments in the near future. We are awaiting input on several issues from our Office of Counsel here in HQ before finalizing the draft.** See Appendix 8 for task force members. Please feel free to provide any comments to any of the task force members.

14. SECTION 208a TASK FORCE

Section 208a of Water Resources Development Act of 1996 (WRDA 96) directed the Secretary of the Army to provide increased emphasis on, and opportunities for recreation at, water resources projects operated, maintained, or constructed by the Corps of Engineers and to transmit a report to Congress on specific measures taken. This field Task Force was charged with developing a strategy for identifying and implementing actions that places the Corps of Engineers in conformance with this Act. The Task Force report is complete and has been sent to the Assistant Secretary of the Army (Civil Works) for approval prior to submission to OMB and Congress. The ASA(CW) has asked that the Modernization initiative be included in the report before it goes to Congress. The report has been modified and is now in the

OASA(CW) for their action.

15. CUSTOMER SATISFACTION SURVEYS

Recreation area "Customer Satisfaction Surveys" have been conducted at many projects since FY 96 using comments cards. Projects can analyze their own results using a data analysis program provided by Waterways Experiment Station (WES). This immediate feedback will be the first step in measuring the success of our program based on customer satisfaction. The goal is to receive feedback from our customers so that we may work to improve customer satisfaction and to receive input that will assist us in making the best use of our resources. **Information, materials and programs necessary to conduct customer satisfaction surveys may be downloaded from the Gateway. Data fields have been incorporated in OMBIL for reporting customer satisfaction results.**

16. NATURAL RESOURCES MANAGEMENT SYSTEM (NRMS)

The NRMS is a data collection and reporting system, which has been in place since the late 1970s. Although the NRMS will be replaced by OMBIL (see paragraph 17 below), one last update was done for the 1999 report year. **Historical NRMS databases and User's Manuals are available on the NRM Gateway.**

17. OPERATIONS AND MAINTENANCE BUSINESS INFORMATION LINK (OMBIL) - RECREATION COMPONENT

OMBIL is an executive information system, residing on CEAP, and containing data regarding the Corps O&M business programs. It replaces the Natural Resources Management System (NRMS), as well as other data collection and maintenance systems currently in use. The information will be centrally available at all Corps levels, with the goal being to enter corporate data only once into a reporting and data collecting system. You may learn more about OMBIL by visiting the OMBIL Website at <http://ombil.usace.army.mil>. The Recreation component of OMBIL was deployed nationwide in March 2001.

District and Division POCs have been designated for the recreation component of OMBIL. A User's Group (see Attachment 9), consisting of division, district and project representatives, has been established to provide support and assistance to the program.

A series of three workshops were conducted for Division and District OMBIL/Recreation POCs in January and February 2001. The workshops were well attended and provided a solid foundation for data entry. Initial data entry was scheduled for completion by 1 June 2001.

Initial data entry is continuing. Reports from the On Line Transaction Program and the OMBIL Executive Information System for recreation data in OMBIL are currently under development.

18. CHALLENGE PARTNERSHIPS

Section 225 of WRDA 92 authorized the Secretary of the Army to enter into cooperative

agreements with non-Federal public and private entities to provide for operation and/or management and development of recreation facilities and natural resources at water resource development projects where such facilities are being maintained at full Federal expense.

The program is intended to provide increased leveraging of available appropriated funds for recreation and natural resources management. The Corps may accept contributions of funds, materials and services in conjunction with this program. ER 1130-2-500, Chapter 12, provides guidance for implementing this program.

There appears to be considerable confusion in the field about how this program may be implemented. Much of the confusion has centered on the name of the program, challenge “cost-sharing”. Many people who have worked with the Corps Recreation Cost Sharing program in the past are confused by the requirements of that program and the requirements of the Challenge Cost Sharing program. We intend to change the name of the Challenge Cost Sharing Program to Challenge Partnership Program. This change will be accomplished through a change to ER 1130-2-500.

While Corps regulations authorize the use of the Challenge Partnership Program, specifics on how the program should be implemented have not been included in Corps guidance. We plan to establish a task force shortly to review the program and recommend changes. The mission of this task force is to develop procedures and provide examples of how this program can be executed effectively at the field level. We have also clarified guidance contained in Corps Budget EC that should legitimize and increase field participation in the program.

19. ACCESSIBILITY

The Natural Resources Management Branch in Headquarters has been developing policy and guidance for a Universal Accessibility Program, including an inventory of all Corps facilities and the degree to which facilities must be modified to meet the desired goal. Funding for the modification of recreation facilities to meet accessibility goals has been and will continue to be programmed through the normal O&M budget process. The Universal Accessibility Task Force has delivered their report with recommended policy and guidance for the program.

The Regulatory Negotiations Committee on Accessibility Guidelines for Outdoor Areas reached consensus and made recommendations to the Access Board on accessibility guidelines for newly constructed and altered recreational facilities and developed outdoor areas covered by Title II and Title III of the Americans with Disabilities Act (ADA) and the Architectural Barriers Act. The Access Board accepted the committee's recommendations and will publish a notice of proposed rulemaking in the near future. You may visit the Access Board's website at www.access-board.gov for additional information. These recommendations are considered the “best available” and should be followed for new and altered Corps recreation facilities.

As a reminder, the Corps has current policy that requires all new picnic tables and other recreation facilities we purchase be accessible. Additional information about the Accessibility Program may be found at the NRM Gateway.

20. USE OF NON-FEDERAL PRISON LABOR

EC 2230-2-211, Community Work Programs, was published on 15 Apr 99. This circular

establishes the policy on the use of community work programs to perform work at civil works water resource projects. Specifically, it provides for the use of state and local inmate labor by civil works projects where the Army has the authority to accept voluntary contributions in the form of services from state and local governments. The EC can be found at www.usace.army.mil/inet/functions/cw/rtnusace.htm

21. INTERPRETIVE SERVICES AND OUTREACH PROGRAM (ISOP)

The ISOP is a management tool to be used by everyone. It is one of the best public relations items we have at our disposal. The success of the interpretive program is due to all of the individuals who believe in the importance of the interpretive services program in achieving our management goals. To be truly successful, we must solicit middle management's understanding and endorsement. Interpretation is not fluff that can be easily cut out of our budgets, but rather, it is an essential part of our mission.

The Great Outdoors Fun Book was developed in support of ISOP and continues to be very popular. The Fun Book is available for downloading at <http://corpslakes.usace.army.mil/employees/interpretive/good.html>

22. VISITOR CENTER INITIATIVE

The Deputy Commander approved the Visitor Center Initiative, which will significantly modify our centers to improve the delivery of the Corps message through modern interactive exhibits.

The strategy paper for this action included the following wording: The Corps Vision Statement includes "revolutionizing effectiveness" as a goal. Specifically the goal statement is: "*dramatic improvement in performance and customer satisfaction will be achieved through best business practices, bold process reengineering and innovative use of technology.*" We proposed to apply that goal to the entire Corps system of visitor centers. First we will develop and obtain approval of a clear lay version of the Corps Vision and incorporate it into a public message. Sixty type A and B visitor centers and some of the 242 type C centers will be significantly modified to improve the delivery of the Corps message with modern interactive exhibits. At selected key visitor centers, we will place a "Corps Story" exhibit that describes the Corps contribution to the Nation. Regional and local project exhibits will be developed locally and replace current outdated exhibits. We will not just install new exhibits, but provide attractive exhibits that will provide "hands on" interactive learning experiences that are both entertaining and educational."

To accomplish this action, the Visitor Center Initiative Team (VCI), was chartered in May 2002 and has accomplished a number of action items including: formally surveying Corps visitor center managers (results to be published on the NRM Gateway), conducted on-site evaluations at numerous Corps (and other) visitor centers and prepared a contract for the "Corps Story" exhibit.

23. SIGN STANDARDS PROGRAM.

St. Paul District is the Mandatory Center of Expertise (MCX) for the Corps Sign Standards Program. The Director of the Sign Program MCX and National Sign Program Manager is Henrik Strandkov. Headquarters has retained policy responsibility for the program. The MCX works closely with the Sign Advisory Work Group, as stated in the Sign Standards MCX charter, a copy of which was distributed previously to all divisions and districts. The MCX is in the process of consolidating with the Waterway Signs MCX, also located in St. Paul. The combined MCX would provide expertise in engineering waterway sign construction and installation, as well as providing overall coordination for the Sign Standards Program.

The MCX and work group are currently working to update the Sign Standards Manual, EP 310-6a and 6b. At the same time, the *Sign Manager* software program is being updated to reflect the changes and will be in a Windows format. **It will be called Sign Pro. We expect the revision process to be completed some time during calendar year 2002.** See Attachment 11 --National Sign Advisory Work Group. The National Sign Program MCX now has it's own web page. The page is included on St. Paul District's website. So far the page only has a couple of features - a list of all the sign program managers and the most recent list of approved non-standard safety sign legends. There are also links to the MCX charter, Chapter 6 of ER 1130-2-500, the sign program's implementing regulation and EC 1110-2-288, "*Standard Designs for Waterway Signs.*" These are important resources for this program and should be a part of every sign program managers' references. An important goal for the future is to make the entire Sign Standards Manual available on the Internet through the HQUSACE Publication Library.

24. COOPERATING ASSOCIATIONS

Cooperating Associations are an opportunity for projects to form partnerships with communities and obtain goods and services. Associations can collect dues, sell educational publications and post cards on site, conduct programs and purchase food to reward volunteers.

If an association uses part of a building on a permanent basis, real estate must get involved in the drafting of the agreement and lease. Real Estate does not require a lease if the association holds primary activities off the government facility or they use a rollaway cart. Cooperating associations are a good way to leverage our limited resources and we should use them where it makes sense. Currently the Corps has 21 Cooperating Associations in place. Headquarters is currently working with the Association of Partners for Public Lands (the umbrella organization for cooperating associations) to develop a relationship with them that will benefit all of our cooperating associations.

The Corps has established a new award intended to recognize outstanding contributions to interpretive and/or environmental education efforts of the Corps by a cooperating association. The award is called the Excellence in Interpretive Partnerships Award. Nominations have been solicited from the field. This award will become a regular part of the APPL biennial convention; thus, divisions, districts, and projects should be constantly on the lookout for outstanding examples to nominate every two years.

APPL is considering the idea of offering Cooperating Association training just prior to the National Association for Interpretation annual National Interpreter's Workshop to be held this fall in Des Moines, Iowa. More information on this may be available later.

25. LEWIS AND CLARK EXPEDITION BICENTENNIAL COMMEMORATION

The route followed by the Lewis and Clark Expedition lies within eight Corps districts. Of the more than 5,000 miles of trail from Pittsburgh to the Pacific Ocean, the Corps directly or indirectly manages nearly 4,700 river miles, over 3,700 miles of which lie in the Corps Northwestern Division (Missouri, Kansas, Nebraska, Iowa, South Dakota, North Dakota, Montana, Idaho, Oregon, Washington). Because the Corps manages more of the trail than any other governmental entity, the Corps will play an important role during the bicentennial commemoration.

On October 1, 1998, the Corps was one of 14 Federal agencies to sign an MOU to collaborate in commemorating the Bicentennial of the Lewis and Clark Expedition. The purpose of the MOU was to establish a general framework for cooperation among the various agencies and the Lewis and Clark Bicentennial Council. The cooperating agencies agree to help one another carry out activities related to the Lewis and Clark Bicentennial commemoration, unify and coordinate planning efforts to ensure consistency and avoid duplication, and to assist other entities in doing the same. Work groups have been established at the field and Washington levels.

As a result of the interagency agreement and the Corps management responsibilities for such an extensive portion of the Lewis and Clark Expedition route, the Corps has chosen to establish a National Coordinator. Jean M. Nauss of the Northwestern Division has been designated as the Corps National Coordinator. In addition, several district POCs have also been established.

The Corps must accommodate the anticipated increased visitation with safety and minimal impact on the environment while providing information on the Lewis and Clark Expedition and the role of the U.S. Army during the historic era of westward expansion. With the Corps ever-shrinking Operation and Maintenance budget, this will be extremely difficult. **However, the Chief has shown strong interest in this effort and has directed the Corps to embark on a modernization effort using existing funds for rehabilitation of sites along the expedition route.**

One million dollars in year-end money (FY01) was also provided to LRD districts to get started on the Eastern Legacy portion of the Corps Lewis and Clark activities.

C. NATURAL RESOURCES MANAGEMENT SECTION

1. NATURAL RESOURCES MANAGEMENT (NRM) ACTION PLAN

The Natural Resources Management (NRM) Initiative Task Force was organized in 1992 to assist CECW-ON (Natural Resources Section) in the development of actions and appropriate guidance to help clarify the NRM Program mission and objectives. CECW-ON (Denise White and Darrell Lewis) were assisted by the task force membership (see Attachment 12) in developing an action plan of high priority actions to clarify and further natural resources stewardship concepts on Corps project lands and water. This work effort was termed NRM Initiative. The task force initially developed a NRM Action

Plan, which included approximately eight major actions, which should be addressed by CECW-ON. By December, 1995 much progress had been made in undertaking those actions, particularly development/ approval of the NRM Mission Statement, update of sections of ER 1130-2-400 (see new ER/ EP 1130-2-540) to include the clarified stewardship responsibilities, the need for natural resources inventories, policy on protected species occurring on project lands, needs for Master Plans and OMPs, etc., and revision of budget EC feature cost codes to reflect natural resources focus priorities.

Ongoing efforts of the task force include the review and validation of the updated NRM action plan, participation in the larger team efforts such as Civil Works Environment (Natural Resources) performance measures development/refinement, and OMBIL (Operations and Maintenance Information Link) system modeling for natural resources.

2. RECREATIONAL FISHERIES ACTION PLAN

On 7 June 1995, the President signed Executive Order 12962 addressing recreational fisheries. The Executive Order recognizes the social, cultural, and economic importance of recreational fisheries. Federal agencies have been directed to restore and enhance aquatic systems and improve recreational fishing access to provide for increased recreational fishing opportunities nationwide to the extent permitted by law and where practical.

The Executive Order also established a National Recreational Fisheries Council responsible for developing a comprehensive Recreational Fisheries Resource Conservation Plan. The Conservation Plan establishes a five-year agenda for Federal agencies identified by the Council (the Corps is one of 24 agencies identified).

Each of the 24 Agencies was required to develop a specific plan to implement the Council Conservation Plan. The Corps plan mirrors the goals (implementation strategies) and desired results (outputs) of the Council Conservation Plan and also contains actions and field guidance to achieve the desired outputs. Those actions detail the steps the Corps will take to conserve, restore, and enhance aquatic systems and improve the sustainable productivity of recreational fisheries to provide for increased recreational fishing opportunities.

The Corps is required to develop an annual report, due in March each year, for submittal to the Council concerning the status and accomplishments of those actions. The Corps plan contains guidance on reporting the number and types of actions taken to achieve the desired outputs in support of the reporting requirement. The annual reporting requirement provides the Corps with an opportunity to showcase its actions to support recreational fishing and improvements to aquatic habitat. The Corps provides approximately 33 percent of all recreational fishing within the United States on lakes over 10 acres.

3. NORTH AMERICAN WATERFOWL MANAGEMENT PLAN (NAWMP)

The North American Waterfowl Management Plan (NAWMP) is a U.S./Canada/Mexico strategy to restore declining waterfowl populations. The Corps joined Fish and Wildlife Service (FWS) in a cooperative agreement to review Corps projects to identify opportunities to help attain plan goals, and to exchange information with FWS.

A national database was created to track progress in meeting agreement provisions and provides a

Corps-wide inventory of existing and potential wetlands habitat development or improvement sites. The results of the project review have been summarized in a Final Report, which was distributed to the field and FWS for their information and use. The report indicates that the Corps is responsible for over 3.5 million acres of habitat, which meets the NAWMP criteria of significant waterfowl use. Of those, more than 1.4 million acres are located within the five NAWMP, High Priority Areas of Major Concern. The Corps, at the end of 1992, was responsible for 8.8% of acreage (1.7 million acres) within NAWMP designated Joint Venture Areas.

Corps participation in NAWMP Joint Venture Implementation Plans is encouraged where appropriate and within Corps authority, to further the goals of the NAWMP. The Challenge Cost Share/Donations authority, and the Section 1135 (Ecosystem Restoration) authority should be pursued to expand opportunities.

4. PROJECT MODIFICATIONS FOR IMPROVEMENT TO THE ENVIRONMENT (Sections 1135 and 206 Programs):

Program 1 - SECTION 1135 PROGRAM

Section 1135 of the Water Resources Development Act (WRDA) of 1986 initiated a demonstration program of modifications in the structures and operations of projects for the purpose of improving environmental quality. WRDA 90 converted the demonstration program to a permanent program.

The Assistant Secretary of the Army (Civil Works) supports this cost share program which is focuses on the restoration of fish and wildlife habitat resources. The Section 1135 program, with Construction General funding, offers us an opportunity to implement the North American Waterfowl Management Plan (NAWMP) and other fish and wildlife restoration proposals.

The Section 1135 Program is managed much like the Continuing Authorities Program. Proposals can be forwarded to the applicable division anytime through our Planning counterparts. Opportunities identified through the NAWMP, Recreational Fisheries Action Plan, aquatic habitat improvement projects, and cooperative effort with Fish and Wildlife Service are, in many cases, good candidates for implementation as Section 1135 projects. The program also provides opportunities for projects that meet the spirit of the Recreational Fisheries Action Plan.

For proposed projects the 1135 program also requires: a series of planning reports; a non-Federal government entity willing to pay 25 percent of the cost of the project; and, the non-Federal partner must be willing to assume all O&M cost as well as all rehabilitation cost. Each project is limited to \$5,000,000 and the program has a \$25,000,000 ceiling per year. Additional information can be found in EC 1105-2-214.

Program 2 - SECTION 206 PROGRAM

Section 206 of the Water Resources Development Act of 1996, P.L. 104-303 provides authority to the Corps of Engineers to carry out an aquatic ecosystem restoration and protection project if the Assistant Secretary of the Army determines that the project will: improve the quality of the environment; is in the public interest; and, is cost effective.

Projects funded using the section 206 authority must be for the restoration of aquatic ecosystem structure and function. This will usually include manipulation of the hydrology in and along bodies of water, including wetlands and riparian areas. No relationship to an existing Corps project is required. Like the 1135 program, 206 proposals can be forwarded to the applicable division anytime through our Planning counterparts. For proposed projects the 206 program also requires: a series of planning reports; a non-Federal government entity willing to pay 35 percent of the cost of the project; and, the non Federal partner must be willing to assume all O&M cost as well as all rehabilitation cost. Each project is limited to \$5,000,000 and the program has a \$25,000,000 ceiling per year. Additional information can be found in EC 1105-2-214.

5. WATCHABLE WILDLIFE

The Watchable Wildlife program has been in place since December 1990, when the Army Corps of Engineers joined with other Federal land managing agencies and conservation organizations to promote wildlife viewing opportunities on Federal and State lands. There have been a variety of responses to this program within the Corps. Watchable Wildlife is an excellent opportunity to convey land stewardship ethics and biodiversity themes. The program is a natural extension of the new Interpretive Services and Outreach Program. Joe Holmberg, Portland District, serves as our point of contact for Watchable Wildlife issues.

6. OPERATIONS AND MAINTENANCE BUSINESS INFORMATION LINK (OMBIL) - NATURAL RESOURCES COMPONENT

The purpose of the OMBIL is to provide the data and information requirements for program and project management at all levels of the O&M community. The OMBIL is intended to increase effectiveness and efficiency in data management by using and linking present data management systems, standardizing terms and data elements, and providing Corps-wide data distribution and access - to the same data. The Natural Resources business function work group is the mechanism by which the natural resources information requirements are being developed. This work group is participating in OMBIL efforts to model system functions (natural resources activities, actions, process and operations), functional relationships, and data information that support the systems integration, cross-business functions and Corps wide.

The Natural Resources workgroup identified data requirements for the Natural Resources Business Program using applicable laws, executive orders, regulations (particularly 1130-2-540), and Corps policy as guides. Development of the Natural Resources data input module followed. Included in the module are data input fields for data generated/ used in day-to-day management of the natural resources on project lands. These data may have been the subject of individual data calls, but have not previously been the subject of a systematic data retrieval system, such as NRMS. Potential users of the Natural Resources business information module were invited to review/comment on the preliminary module during January-February, 1999. Only a few comments were received during this preliminary review period.

Additional testing and revision of the OMBIL - Natural Resources component module is ongoing by members of the subject matter team and selected field representatives. Final deployment of the module is not yet scheduled. For more current updates on OMBIL, visit the web site <http://ombil.usace.army.mil>

7. ECOSYSTEM MANAGEMENT AND RESTORATION RESEARCH PROGRAM (EMRRP)

Natural resources management research needs are now addressed under the Ecosystem Management and Restoration Research Program (EMRRP). This research program, which falls under the broader Environmental Quality Research Area, is the consolidation/ realignment of several old research programs including: the old Environmental Impacts Research Program (EIRP); the natural resources components of the old NRRS (Natural Resources Research Program); and components of the Characterization and Restoration of Wetlands Research Program (CRWP) which were extracted and placed within EMRRP... all in an effort to assure R&D efforts address business program needs, eliminate redundancies, and provide more efficient and effective research and results.

Generally, the EMRRP objectives are to: address Corps business program environmental needs at an ecosystem/ watershed level; provide state-of-the-science methods and procedures to predict and analyze environmental impact and opportunities of Corps projects and activities; combine engineering and environmental solutions for ecosystem management and restoration; design effective/ efficient, user-oriented methods to restore and manage natural/ physical resources; and provide tools to assist field activities in meeting environmental mandates and performance measures.

Denise Y. White (CECW-ON), Mark McKevitt (CECW-PD) and a representative to be determined (CECW-EH-W) are the HQ EMRRP Program Monitors. The EMRRP Field Review Group (see Attachment 13), which assists the Research Program Monitors in identifying new research needs and evaluating ongoing research efforts, has members which represent three stovepipes of the Corps: Engineering, Operations-Natural Resources Management and Planning.

Your recommendations on the research needed to accomplish Natural Resources Business program functions are valued at any time. You may submit your documented research work unit proposals through your locally established process. Your proposal should document a field, need which can be satisfied only through research within the scope of EMRRP. The research effort and its results must have benefits on at least a regional level...i.e. site specific research efforts will usually not be considered under this program. All future research conducted under the EMRRP, must have a proponent - a person(s) assigned to closely follow the research through its completion to assist in assuring the research remains targeted for anticipated results and products. Research work units of that are within the Corps priorities, that have national benefit and that support more than one Corps business function have the competitive advantage as proposed new work efforts under the EMRRP. General Investigation account funding supports this research program.

8. MEMORANDUM OF UNDERSTANDING WITH THE NATIONAL WILD TURKEY FEDERATION

The Chief of Engineers recently signed the Memorandum of Understanding (MOU) developed between the U.S. Army Corps of Engineers and the National Wild Turkey Federation (NWTF). Copies of the document were provided to Division and District office during last week of January 1999. This MOU provides a framework for communication and cooperative activities to maintain/ enhance the productivity of wild turkeys and their natural habitat, consistent with other wildlife management goals on Corps lands; to maintain/enhance public wildlife viewing, hunting, and recreation opportunities on Corps lands; and to increase public understanding of the importance of the natural resource conservation necessary to restore and maintain wild turkey populations.

Where opportunities exist to further the goals of this MOU, field offices should seek to work with the appropriate NWTF point(s) of contact. Mr. Robert Abernathy, at the National Wild Turkey Federation, Wild Turkey Building, Edgefield, South Carolina 29824-1510, phone: (803) 637-3106, will assist you in linking with the appropriate local individuals. Maximum use of the Corps Challenge Partnerships, Contributions, and Volunteers authorities is encouraged to accomplish efforts of mutual interest. Chapters 10-12 of Engineer Regulation 1130-2-500 provide details on the applicability of these authorities.

9. FIRE MANAGEMENT TASK FORCE

Although fire is a natural part of our ecosystem, the Corps does not have a fire management training program in place. This shortfall hinders the Corps ability to meet the professional standards it subscribes to for accomplishing its natural resource stewardship goals and also increases the Corps liability concerning fire management. To address this concern, the Headquarters Operations Division-Natural Resources Branch has determined that a Fire Management Task Force is needed to gather and analyze data to assist in the development of an effective and efficient Corps fire management program. This task force will address fire management policy guidance, project fire management plans, and training and certification requirements. See Attachment 14 for a list of Fire Management Task Force Members.

10. CIVIL WORKS ENVIRONMENT (NATURAL RESOURCES) PERFORMANCE MEASURES

In response to the Government Performance Results Act of 1993 the U.S. Army Corps of Engineers started to develop program performance measures in FY 1995. The goal of the results-oriented performance measures is to gauge the achievements of the Civil Works program. Results oriented performance measures help identify if Civil Works products and services are effective and if they are efficiently produced. These measures are to be eventually tied to the budget/allocation process.

The Corps is developing its measures on four "Tier" levels. Tier I consist of senior executives that have identified the 9 Civil Works business programs (e.g. navigation, flood and coastal storm damage reduction, hydropower, regulatory, environment (includes natural resources) emergency management, support for others, recreation, water supply) to provide direction for measurement development. Tier II consists of headquarters and division business program specialist that are developing programmatic measures for each business program. Tiers III and IV are also developing measures for implementation at the district and project level respectively.

The Civil Works Environment (Natural Resources) business program goals and performance measures, with target implementation years, include:

GOAL: Corps mitigation outputs meet the requirements of authorizing legislation or relevant Corps decision document.

- Measure (FY 96 and continuing): Percent of Corps administered mitigation lands

(acres) meeting the requirements in the authorizing legislation or relevant Corps of Engineers decision document.

Mitigation lands: Mitigation lands are those lands on which mitigation measures are taken to compensate for adverse ecological impacts unavoidably caused by Corps projects or activities. For the performance measure, these lands are those authorized by Congress or approved by HQUSACE in a formally documented decision.

Corps administered lands: Corps lands either managed by the Corps, or lands licensed, permitted or leased from the Corps.

Definition: Number of designated Corps administered mitigation lands (acres) meeting mitigation requirements divided by the total number of designated Corps administered mitigation lands (acres).

Demonstrates: Status of Corps efforts to meet mitigation requirements.

Unit of Output: Acres.

Start-up Target: 70% of Corps administered mitigation lands (acres) achieving Corps mitigation requirements.

Data Source: Operational Management Plans, Natural Resources Management System - data fields to be determined.

GOAL: Assist in the recovery of Federally listed species.

- Measure (revised for FY 98 and continuing) Percent of Corps projects with potential to participate in the recovery of Federally listed species (with final Fish and Wildlife Service (FWS)/ National Marine Fisheries Service (NMFS) Recovery Plans in which the Corps is designated as an action agency) which are accomplishing the ascribed FWS/ NMFS Recovery Plan requirements.

Definition: The total number of *actions/ measures* taken (i.e. *opportunities* seized) as described, or in accordance with, the Final Recovery Plan for a Federally listed species (where Corps is indicated as action agency) divided by the total number of opportunities to participate in recovery of Federally listed species with final Recovery plans

(A *count of 1 opportunity* is a Corps project and its associated endangered species with a final Recovery Plan, which designates the Corps as an action agency. For example: Martins Fork Lake/ Gray Bat is *one* opportunity; a second opportunity is Martins Fork Lake/ Indiana Bat - for a project total of 2 opportunities. *Any action(s)/ measure(s) undertaken or completed* by the project for a specific species in accordance with the final recovery plan *shall be considered in total as one action and given a value of 1.*)

Demonstrates: Corps accomplishment of its responsibilities in FWS/ NMFS Federally listed species Recovery Plans.

Unit of Output: Federally listed species recovery.

Start-up Target: Undertake or accomplish Recovery Plan requirements on 30% of the total Corps projects with potential to participate in those Recovery Plans for Federally listed species.

Data Source: FWS, NMFS, Initial field data call, Natural Resources Management System - data fields to be determined.

**11. FY 98-00 CIVIL WORKS ENVIRONMENT (NATURAL RESOURCES)
PERFORMANCE MEASURES RESULTS**

Mitigation Measure (see para. C above):

Performance Target (FY 98-00): 70% of Corps administered mitigation lands (acres) achieving mitigation requirements.

<u>Performance Achieved:</u>	<u>FY 98</u>	<u>FY 99</u>	<u>FY 00</u>
- Total acres designated as Corps administered mitigation acres:	1,109,063	*724,224	*712,933
- Mitigation acres meeting requirements:	618,535	553,191	*552,441
- Percent of Corps administered mitigation lands (acres) achieving Corps mitigation requirements	56%	76%	77%

* Decrease in acreage due to reporting errors in prior years.

Recovery Measure (see para. C. above):

Performance Target (FY 98-00): Undertake or accomplish Recovery Plan requirements on 30% of the total Corps projects with the specified opportunity to participate in those Recovery Plans for Federally listed species.

<u>Performance Achieved:</u>	<u>FY 98</u>	<u>FY 99</u>	<u>FY 00</u>
- Number of specified <i>opportunities</i> to participate in recovery of Federally listed species with final Recovery plans	465	484	503
- Number of <i>opportunities</i> seized as described, or in accordance with, final Recovery Plan for a species	418	450	470
- Percent of <i>opportunities</i> seized to assist in the recovery of a Federally listed species		90%	93%

93%

D. ENVIRONMENTAL COMPLIANCE SECTION

1. ENVIRONMENTAL COMPLIANCE PROGRAM HIGHLIGHTS

Corps operated facilities must comply with all applicable Federal, state, and local environmental laws and regulations as well as DoD and Army regulations. In 1991, Headquarters established an environmental compliance program and a network of Environmental Compliance Coordinators (ECCs). The Corps entered into a partnership to share costs of developing and updating Federal and State compliance assessment manuals, with Active Army, Navy, Air Force, other DoD components, and non-DoD components. Environmental compliance is solidly integrated throughout the Corps. USACE compliance status has advanced considerably since the environmental compliance program was established and a network of ECCs created. There are no USACE sites on the National Priorities List (Superfund).

2. ENVIRONMENTAL COMPLIANCE ASSESSMENT PROGRAM (ERGO)

It is Corps policy to comply with all applicable Federal, state and local environmental laws and regulations at all Corps facilities and associated lands (including outgrants). In order to assure environmental compliance and continually improve environmental stewardship, the Corps established an environmental compliance program and requires annual environmental compliance assessments at each facility. An environmental compliance assessment is a comprehensive self-evaluation system for identifying, maintaining and monitoring compliance. Environmental compliance assessments in combination with environmentally sensitive day-to-day operations are used as a means of attaining, sustaining and monitoring compliance. The environmental compliance assessment program is conducted on a five-year cycle. External assessments are conducted every five years to provide an outside perspective of a facility's environmental compliance status. Internal assessments (self-assessments) are conducted at each facility annually, with the exception of the year an external assessment is conducted. ERGO, the Environmental Review Guide for Operations, is a comprehensive environmental compliance review checklist of relevant laws and regulations. It is the Corps specific tool used to conduct

assessments. Other tools used are the TEAM Guide and State Supplements. The tools are updated annually and available electronically on DENIX. Throughout the Corps the term ERGO has become synonymous with the environmental compliance assessment program.

Two five-year assessment cycles have been completed as of Fiscal Year 1999. All facilities have been assessed and corrective action plans developed. The third cycle is underway and will be completed at the end of fiscal year 2004.

3. ENVIRONMENTAL COMPLIANCE COORDINATOR NETWORK

A network of environmental compliance coordinators (ECCs) has been established within the Corps to assist in meeting its environmental requirements. ECCs are formally designated at all Major Subordinate Commands and Districts. Project ECCs have also been designated. Some project ECCs serve multiple projects as a regional project ECC. ECCs administer the environmental compliance program in the field and serve as coordinators with functional elements outside of Operations that have facilities management and/or environmental compliance responsibilities. The ECC Network roster that lists all Division and District ECCs is at Attachment 15.

4. OMBIL - ENVIRONMENTAL COMPLIANCE COMPONENT

OMBIL, the Operations and Maintenance Business Information Link, is a web-based business information gateway located on the Corps Intranet. OMBIL provides a link to data in multiple Corps systems to enable users to view data graphically and use it in decision making. OMBIL includes an on-line transactional system for Environmental Compliance data. The information is available at all levels of the Corps. OMBIL's primary goal is to enter corporate data only once into a reporting and data collecting system. The Environmental Compliance component of OMBIL was deployed nationwide in August 1999. ECCs use OMBIL for tracking, monitoring and viewing environmental compliance information. OMBIL is used to enter data on assessments, findings resulting from assessments, corrective actions, regulatory actions, hazardous waste generator status, and storage tanks. More information about OMBIL is available at the OMBIL Website, <https://ombil.usace.army.mil>. The Subject Matter Expert for the Environmental Compliance component of OMBIL is Theresa Kauzlarich, CEMVR.

5. ENVIRONMENTAL COMPLIANCE TRAINING TASK FORCE

In September 1999, an Environmental Compliance Task Force was established to develop ECC training standards. The Corps needs to develop standards for Environmental Compliance Coordinator training. The standards will help to ensure uniform training levels Corps-wide. The standards will include regulatory mandated training and non-regulatory mandated training (e.g. Prospect). The standards will assist in programming, planning and budgeting for training at divisions and districts. The training guide will be used as the basis for a Legacy Program for Environmental Compliance. To incorporate requisite training requirements into a practical training guide for environmental compliance coordinators. A list of the Environmental Compliance Training Task Force members is at Attachment 16.

6. ENVIRONMENTAL MANAGEMENT SYSTEM TASK FORCE

A Task Force was established in May 2000 to evaluate environmental management systems and

the implications of Executive Order 13148, Greening the Government through Leadership in Environmental Management (commonly known as the EMS-Executive Order). The Task Force is responsible for evaluating existing environmental management systems and the EMS-Executive Order, and providing recommendations for corporate implementation to facilitate compliance with the EMS-Executive Order. A list of the Environmental Management System Task Force members is at Attachment 17.

7. NRM GATEWAY ENVIRONMENTAL COMPLIANCE SUBJECT MATTER EXPERT TEAM

The NRM Gateway takes Corps of Engineers staff into the world of the Corps recreation, environmental stewardship and environmental compliance programs. It is a tool designed to improve communication within the NRM community and preserve the organization's institutional knowledge (see page 4, paragraph 7). The development and deployment of the various components of the NRM Gateway will be phased-in over time. The NRM Gateway Environmental Compliance SME Team members are listed at Attachment 18. Environmental compliance components identified for initial development are:

- Environmental Compliance Mission and Purpose
- Environmental Compliance Assessment Program (ERGO)
- Environmental Compliance Coordinator (ECC) Network
- Environmental Compliance Laws & Regulations
- ECC Training
- EPCRA Reporting (TRI)
- Hazardous Waste Management
- Internet Links & Resources
- OMBIL - Environmental Compliance
- Performance Measures and Performance Indicators
- Pollution Prevention and Recycling
- Spill Response, Spill Plans, SPCC

8. HAZARDOUS WASTE COMPLIANCE DOCKET

The Federal Agency Hazardous Waste Compliance Docket is compiled by EPA pursuant to Section 120(c) of CERCLA. The Docket, as it is commonly known, lists federal facilities that manage hazardous waste; and federal facilities from which hazardous substances have been or may be released into the environment. Release is specifically defined by CERCLA to include several ways in which hazardous substances can enter the environment. Federal facilities are bound by law under CERCLA and RCRA to report certain sites to the Docket. The Docket serves three purposes: 1) to identify all federal facilities that must be evaluated to determine whether they pose a risk to human health and the environment sufficient to warrant inclusion on the National Priorities List (NPL); 2) to compile and maintain the information submitted to EPA on such facilities under the provisions listed in Section 120(c) of CERCLA; and 3) to provide a mechanism to make the information available to the public. EPA published the first list of Docket facilities in the Federal Register on 12 February 1988. Subsequently, **fourteen** updates have been published, the most recent on **2 October 2001**. Currently the Corps has 56 facilities listed on the Docket.

9. PERFORMANCE MEASURE - ENVIRONMENTAL COMPLIANCE

The Corps started to develop program performance measures in FY 1995 in response to the Government Performance Results Act of 1993 (GPRA). The goal of the results-oriented performance measures is to gauge the achievements of the Civil Works program. The measures are to be eventually tied to the budget/allocation process.

National, corporate level performance measures were developed for nine Civil Works business programs: navigation, flood damage reduction, hydropower, regulatory, environment (including natural resources and environmental compliance), emergency management, support for others, recreation and water supply. The implemented Environmental Compliance program performance measure is as follows.

Environmental Compliance Performance Measure (FY 96 and continuing)

- A. Percent significant findings corrected vs. number identified. (Significant findings require immediate attention. They pose, or have a high likelihood of posing a direct and immediate threat to human health, safety, the environment, or the mission.)
- B. Percent major findings corrected vs. number identified. (Major findings require action but not necessarily immediate attention. They may pose a threat to human health, safety, or the environment.)

Definition: The number of corrected significant and major findings at Corps operated projects and facilities, not including outgrants, divided by the sum total of significant and major findings identified as a result of TEAM-ERGO compliance assessments, regulator inspections, daily operating activities, and any uncorrected significant and major findings from previous years.

Demonstrates: Annual compliance with environmental laws and regulations is being accomplished.

Unit of Output: Percent

Performance Target FY 01: Measure 1A – 100%
Measure 1B - 75%

Data Source: OMBIL

10. PERFORMANCE RESULTS – ENVIRONMENTAL COMPLIANCE

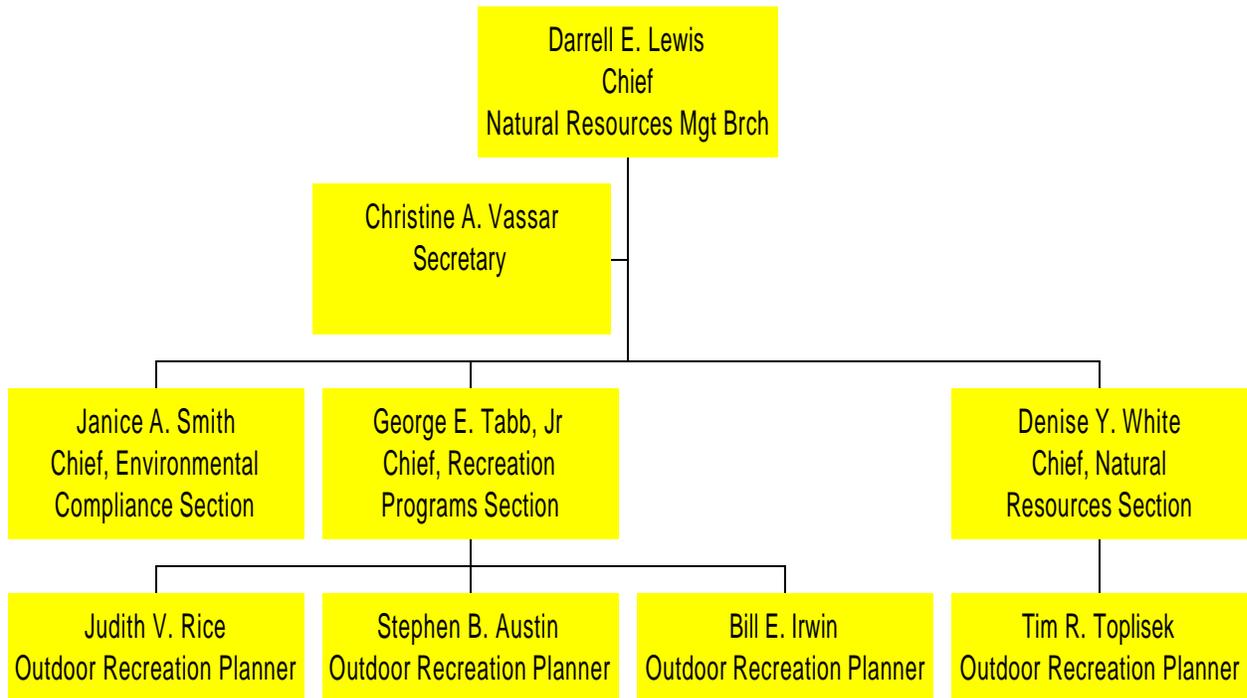
Performance results for fiscal year 1997 through 2000 are provided below for the Environmental Compliance performance measure.

Performance Target: Target for FY 00 - Correct 100% of all significant findings and 75% of all major findings.

Performance Achieved:

	FY 97	FY 98	FY 99	FY 00
Number of Significant Findings	11	18	10	5
% Corrected	100%	72%	50%	80%
Number of Major Finding	798	597	528	555
% Corrected	49%	56%	41%	70%

ATTACHMENT 1
NATURAL RESOURCES MANAGEMENT BRANCH
(CECW-ON)



ATTACHMENT 2

NRM CAREER DEVELOPMENT COMMITTEE

DIVISION REPRESENTATIVES

Member:

Representing:

Dwight Beall
814-658-3405 x 203

Committee Chair

Mike Cummings
412-395-7206

Great Lakes/Ohio River
Division

Roger Hayes
314-331-8635

Mississippi Valley Division

vacant

North Atlantic Division

Craig Lykins
206-789-2622

Northwestern Division

Arthur Ruebenson
863-983-8101

South Atlantic Division

Karen Wagner
559-784-0215

South Pacific Division

Marilyn Jones
417-334-4101

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501-636-1210

Southwestern Division

ATTACHMENT 3

RECREATION FACILITIES STANDARDS TASK FORCE

Member:

Location:

Mike Miller
501-324-5679

Task Force Chair

Bonnie Bryson
502-582-6292

Great Lakes and Ohio River
Division

Jim Davis
417-745-6411

Northwestern Division

Jeff Rose
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South Atlantic Division

Roy Proffitt
559-787-3024

South Pacific Division

John Marnell
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Southwestern Division

Scott Jackson
601-634-2105

Engineer Research Development
Center

ATTACHMENT 4

NRM UNIFORM PROGRAM COMMITTEE

DIVISION REPRESENTATIVES

Member:

Representing:

Jim Runkles
541-374-4556

Committee Chair

Lloyd (Dean) Bonifacio
304-466-1234

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Grafton Anding
601-631-5153

Mississippi Valley Division

Ralph Gendron
978-928-4712

North Atlantic Division

Michelle Fromdahl
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River Region)

Dawn Wiedmeier
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Northwestern Division (North Pacific
Region)

Sara Jernigan
912-768-2516

South Atlantic Division

Barbara Cooper
916-557-5279

South Pacific Division

Susan Robinson
817-978-4639

Southwestern Division

ATTACHMENT 5

NRM WATER SAFETY COMMITTEE

DIVISION REPRESENTATIVES

<u>Member:</u>	<u>Representing:</u>
Lynda Nutt 509-527-7135	National Operation Center Manager
Harry "Pete" O'Connell 330-547-3081	Great Lakes and Ohio Rivers Division
Kevin Ewbank 815-667-4054	Mississippi Valley Division
Will Rogers 978-318-8305	North Atlantic Division
Wayne Freed 402-221-4152	Northwestern Division (Missouri River Region)
Laura Beauregard 509-686-5501	Northwestern Division (North Pacific Region)
Jeff Pobiegló 706-334-2248	South Atlantic Division
David Dutton 505-465-0307	South Pacific Division
Emmitt Attaway 409-596-1622	Southwestern Division (Ft. Worth, Galveston)
Eugene Goff 316-336-2741	Southwestern Division (Tulsa, Little Rock)
Ed Evans / Stephen Foshee 615-736-7161	Public Affairs Representative
Madeline Morgan 817-978-2195	Safety Office Representative
Rachel Garren 314-331-8624	Policy Advisor

ATTACHMENT 6

NATIONAL RECREATION RESERVATION SERVICE (NRRS)

TEAM LEADERS

Title:	Member:
Interim Interagency Program Manager	Lynne Beeson, J. Strom Thurmond Lake, Savannah District, 1-800-533-3478
Corps Program Manager, Contracting Officer's Technical Rep. and Interagency Inventory Team Leader	Greg Webb, Fort Worth District, 817-978-4641 x 1883
Interagency Marketing Team Leader	Lynne Beeson, J. Strom Thurmond Lake, Savannah District, 864-333-1142
Corps Marketing Team Leader	Brad Keshlear, South Atlantic Division, 404-562-5134
Corps Inventory Team Leader	Larry Bogue, Southwestern Division, 214-767-2432
Corps Field Support and Training Team Leader	Brad Keshlear, South Atlantic Division, 404-562-5134
Corps Site Mapping Team Leader	Greg Miller, Kansas City District, 816-983-3644
Corps Finance Team Leader	Mike Wolf, Northwestern Division, 505-808-3775
Interagency Technology Team Leader	Greg Bigelow, Northwestern Division, 503-808-5050
Coach, Assist and Train Team Coordinator	Ricky Raymond, Sam Rayburn Lake, Fort Worth District, 409-384-5716

ATTACHMENT 7

RECREATION LEADERSHIP ADVISORY TEAM

Member:

Representing:

Jimmy Carver 601-563-4571	Mississippi River Division Team Chair
Mike Loesch 513-684-3192	Great Lakes and Ohio River Division
Tom Peek 931-858-3125	Great Lakes and Ohio River Division
Joe Sigrest 601-634-5855	Mississippi Valley Division
Will Rogers 978-318-8305	North Atlantic Division
Cori Brown 410-962-6019	North Atlantic Division
Don Dunwoody 402-697-2536	Northwestern Division
Dan Troglin 503-808-4322	Northwestern Division
Mike Lee 808-438-3063	Pacific Ocean Division
Brad Keshlear 404-562-5134	South Atlantic Division
Dan Keir 910-251-4826	South Atlantic Division
Phil Turner 415-977-8058	South Pacific Division
Susan Shampine 505-342-3274	South Pacific Division
Elisa Pelliciotto 214-767-2435	Southwestern Division
Dan Bentley 918-487-5252	Southwestern Division

ATTACHMENT 8

RECREATION USE FEES TASK FORCE

Member:

Mike Carey
816-983-3648

Sue Clevenstine
309-794-5839

Location:

Task Force Chair

Mississippi Valley Division

Tommy Hipp
915-625-2322

Southwestern Division

Terry Ramsey
804-738-6101

South Atlantic Division

ATTACHMENT 9

OMBIL / RECREATION - USER'S GROUP MEMBERSHIP

<u>Member:</u>	<u>Location:</u>
Mike Owen 817-978-4637 x 1882	User's Group Chair
Brad Keshlear 404-562-5134	South Atlantic Division
Cori Brown 410-962-6019	North Atlantic Division
Stanley Spurlock 918-669-7340	Southwestern Division
Toni Rushing 606-864-6412	Great Lakes and Ohio Rivers Division
Beverly Noel 417-745-6411	Northwestern Division
Mike Robinson 662-563-4571	Mississippi Valley Division
John Shaake 907-488-2748	Northwestern Division
Barbara Cooper 707-433-9483 x 16	South Pacific Division

ATTACHMENT 10

VISITOR CENTER INITIATIVE FIELD TEAM

<u>Member:</u>	<u>Representing:</u>
Bruce Thornton 334-694-4111	Field Team Chair and VC Initiative Manager

Mark Wade
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Greg Miller
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Matthew Seavey
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Southwestern Division

Nancy Rogers
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South Pacific Division

Debra Stokes
504-862-1344

Mississippi Valley Division

Joe Bertolini
513-897-1050

Great Lakes & Ohio Rivers

James Penaz
808-438-7062

Pacific Ocean Division

ATTACHMENT 11

NATIONAL SIGN ADVISORY WORK GROUP

Member:

Debra Stokes
504-862-1344

Vacant

Representing:

Committee Chair
(Sign Software POC)

Northwestern Division

David Johnson 724-639-9013	Great Lakes and Ohio River Division
Greg Mollenkopf 410-962-6017	North Atlantic Division
Dennis Wallace 417-745-6411	Northwestern Division
Stephen Logan 334-289-3540	South Atlantic Division
Bill McCauley 214-767-2434	Southwestern Division
Duane Johnson 209-881-3517	South Pacific Division
Karlissa Krombein 202-761-0027	Office of the Chief Counsel, Headquarters
Michael Kidby 202-761-8835	Dredging/Nav. Branch, Headquarters
Frank Trent 202-761-8600	Safety/Occupational Health, Headquarters
George Tabb 202-761-4827	NRM. Branch, Headquarters
Henrik Strandskov 651-290-5578	National Sign Program Manager St. Paul District

ATTACHMENT 12

NATURAL RESOURCES MANAGEMENT INITIATIVES

TASK FORCE MEMBERS

Member:

Location:

Jonathan Davis
404-562-5135

Task Force Chair

Paul Peloquin
503-808-3887

Northwestern Division

Don Wiese
817-978-2707

Southwestern Division

Bob Van Hoff
502-582-6582

Great Lakes/Ohio Rivers Division

ATTACHMENT 13

ECOSYSTEM MANAGEMENT AND RESTORATION RESEARCH

PROGRAM FIELD REVIEW GROUP MEMBERS

Member:

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706-213-3426

John Bruza
504-862-1288

Representing:

Savannah District

Mississippi Valley Division

Jonathan Davis 404-562-5135	South Atlantic Division
Peter Doukas 718-491-8716	North Atlantic Division
Mike Harden 601-634-5310	Mississippi Valley Division
Marty Hathorn 817-978-2098 x1536	Southwestern Division
Meg Jonas 410-962-6761	Baltimore District
Doug Latka 402-697-2477	Northwestern Division
Coleman Long 910-251-4505	Wilmington District
Michael Loesch 513-684-3192	Great Lakes & Ohio Rivers Division
Julie Marcy 601-631-5302	Vicksburg District
Paul Peloquin 503-808-3887	Northwestern Division
Tom Pullen 601-634-5851	Mississippi River Division
James Reese 503-808-3862	Northwestern Division
Don Weise 817-978-2707	Southwestern Division

ATTACHMENT 14

NRM FIRE MANAGEMENT TASK FORCE

REPRESENTATIVES

Member:

Diane Parks
206-764-3431

Representing:

Task Force Chair

Randy Urich
507-895-6341

Mississippi Valley Division

Mark Rosenthal
802-866-8111

North Atlantic Division

Billie Drewery
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Northwestern Division

Tony Palmer
601-327-2142

South Atlantic Division

Joe Holmberg
916-557-5281

South Pacific Division

Keith Cook
409-384-571

Southwestern Division

ATTACHMENT 15

ENVIRONMENTAL COMPLIANCE COORDINATOR NETWORK **(ECCnet)**

LOCATION	ECC	PHONE /FAX	LOCATION	ECC	PHONE /FAX
CELRD-ET	Michael Loesch	513-684-3192 /2460	CENWW-OD-TN	Jimmy Brown	509-527-7137 /7820
	Joe.E.Svirbely	513-684-3029 /2460	CENWK-OD-TR	John Lucido	816-983-3649 / *
CELRB-CO-T	Scott Pickard	716-879-4404 /4357			*816-426-5504
CELRB-CO-O	Robert Blaesing	312-353-6400 /2141			
CELRE-CO-OR	Jimmie Glover	313-226-6801 /3519	CEPOD-ET-C	Mike Lee	808-438-3063 /4060
CELRH-OR-E	Denis Chabot	304-529-5140 /5592	CEPOA-CO-OR	Barbara Reilly	907-753-2701 /2758
	Tom Olson	304-529-5147 /5592			
CELRH-OP-TO	Bob Vanhoff	502-315-6709 /6726	CESAD-ET-CO	Jonathan Davis	404-562-5135 /5138

CELRN-CO-T	Maurice Simpson	615-736-5115 /7490	CESAC-PM-TE	Bob Chappell	843-746-2842 /4260
CELRP-OR-T	Larry Homich	412-395-7192 / *	CESAJ-CO-OA	Ed Currie	904-232-2073 /3696
		*412-644-4795	CESAM-OP-TR	Jim Stanfield	334-694-3722 /4264
			CESAS-OP-SP	Valerie Krenicky	912-652-5055 /5065
CEMVD-TD-OR	Susan Hampton	601-634-5821 /7073	CESAW-TS-OT	Carmine Forcinito	910-251-4832 /4848
	Mary Burrow	601-634-5908 /7073			
CEMVM-CO-C	Mike Jones	901-544-3467 /3611	CESPD-ET-C	Phil Turner	415-977-8058 /8069
CEMVN-OD	Sal Castelluccio	504-862-2368 /2317	CESPA-OD-O	David Griego	505-342-3374 /3195
CEMVR-OD-T	Theresa Kauzlarich	309-794-5631 /5180	CESPK-CO-O	Robert Murakami	916-557-6738 /6877
CEMVS-CO-TO	Frank E. Catalano	314-331-8630 /8738	CESPL-CO-O	Jeffery Armentrout	213-452-3415 /4195
CEMVP-CO-TS	Roland Hamborg	651-290-5327 /5330	CESPN-OR-RS	Mark D'Avignon	707-433-9483 /
CEMVK-OD-MN	Mike Seal	601-631-5291 /7133			
			CESWD-ETO-R	Larry Bogue	214-767-2432 /9021
CENAD-ET-O	Tom McBride	718-765-7082 /7212	CESWF-OD-M		817-978-4636 /2120
CENAB-OP-TR	Cori Brown	410-962-6019 /6038	CESWG-OD-O	Bill Jakeway	409-766-3988 /3999
" "		410-962-6018 /6038	CESWL-CO-ON	Clyde Gates	501-324-5675 /5899
CENAE-CO-TS	Bruce Williams	978-318-8168 /8285	CESWT-PP-ME	Timothy Hartsfield	918-669-7237 /7546
CENAN-OP	Randall Hintz	212-264-1807 /4260	CESWT-OD-TR	Jim Harris	918-669-7410 /7373
CENAN-OP-P	Alan Dorfman	212-264-0166 /7147			
CENAO-TS-O	Joel Scussel	757-441-7642 /7322	CEHNC-ED-CS	Sam S. Sang	205-895-1641 /1602
CENAP-OP-TN	Andrew Rola	215-656-6925 /6752	CETAC-LD	Rick Bierlich	540-665-3617 /3621
			CEERD-SO-MS	Jerry Haskins	601-634-2298 /4050
CENWD-NP-ET	Paul Peloquin	503-808-3887 /3890	CEERD-SO-H	Robert S. Sletten	603-646-4443 /4763
CENWO-OD-TN	Diana Rocheford	402-221-3753 /4230			
CENWP-OP-S	Jeff Hepler	503-808-4323 /4329	CEERD-SO-I	Sherry Scott	217-373-7265 /7222
CENWS-OP-PO	Carol Hewes	206-764-6941 /3308			
			CECW-ON (EC Section)	Janice Smith	202-761-4657 /5096

ATTACHMENT 16

ENVIRONMENTAL COMPLIANCE TRAINING TASK FORCE

<u>Member</u>	<u>Location</u>
Carol Hewes, Chairperson	Seattle District
Valerie Krenicky	Savannah District
TBA	Memphis District Representative
TBA	Sacramento District Representative

ATTACHMENT 17

ENVIRONMENTAL MANAGEMENT SYSTEMS TASK FORCE

<u>Member</u>	<u>Location</u>
Mary Burrow (Co-chairperson)	Mississippi Valley Division
Michael Loesch (Co-chairperson)	Great Lakes & Ohio River Division
John Lucido	Kansas City District
Carolyn O'Rourke	Construction Engineering Research Lab
Sandra Frye	HTRW Center of Expertise

ATTACHMENT 18

**NRM GATEWAY INITIATIVE ENVIRONMENTAL COMPLIANCE SME
TEAM**

<u>Member</u>	<u>Location</u>
Ed Currie	Jacksonville District
Carol Hewes	Seattle District
Valerie Krenicky	Savannah District
Anjna O'Connor	Fort Worth District
Greg Slarich	Fort Worth District