



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
WASHINGTON, D.C. 20314-1000

REPLY TO
ATTENTION OF:

S: 15 October 2003

16 September 2003

CECW-ON (1130)

MEMORANDUM FOR COMMANDERS, MAJOR SUBORDINATE COMMANDS AND
DISTRICT COMMANDS

SUBJECT: Formation of the Corps of Engineers Critical Incident Stress Management Program
Project Delivery Team

1. References:

a. Memorandum, CECW-ON, 5 September 2003, subject: Critical Incident Stress Management in the US Army Corps of Engineers (Encl 1).

b. Memorandum, CECW-ON, 1 August 2003, subject: Designating Southwestern Division as the Project Manager of the Critical Incident Stress Management Project Delivery Team (Encl 2).

c. Project Delivery Team (PDT) draft charter, Critical Incident Stress Management Program (Encl 3).

2. LTG Flowers has approved the initiative to establish a U.S. Army Corps of Engineers Critical Incident Stress Management (CISM) program. CISM is a program designed to help employees from all business functions who are adversely affected by critical incidents recover more quickly from their own normal reactions to abnormal events. Although CISM is a comprehensive program that includes stress education and pre-crisis preparation, its most visible component is post-event intervention with affected employees.

3. This memorandum requests that each MSC nominate two representatives for the PDT and that the following HQ divisions nominate one representative each: Safety and Occupational Health, Office of Counsel, Human Resources, Engineering, and Operations. Please provide your nominations for the CISM PDT by 15 October 2003. The Headquarters POC for this program is Stephen B. Austin at (202) 761-1940.

4. This program will be applicable across all business functions is not to be seen as an Operations-only initiative. HQ will be looking for a good cross-section of volunteers from as many different business functions as possible.

FOR THE COMMANDER:

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as

Lawrence A. Lang
for
MICHAEL B. WHITE
Chief, Operations Division
Directorate of Civil Works