

TO: All Natural Resources Management (NRM) Team Members  
FROM: CECW-ON (Darrell Lewis)

**You have an opportunity to help shape and guide your career development within the Corps of Engineers!** The draft revision of the *Career Development Trail Guide for Civil Works Natural Resources Management Team Members* is currently out for review on the NRM Gateway and the **comment period has just been extended to 9 September 2002.**

To review the guide and post your comments, see:

<http://corpslakes.usace.army.mil/employees/career/ep690-2-2/review.html>

The NRM Career Development Committee has done an outstanding job in updating the 1994 edition of the Career Development Guide and has received thoughtful feedback since the comment period was originally opened in late May -- **but we need your input!**

Your career is important, not only to you, but to other members of the NRM family. Moreover, it is important that we continue to attract high quality, long-term team members, and provide them with the tools that they will need to help shape and guide their careers. Please take a few minutes to give us your comments.

Thank You!

Darrell E. Lewis  
Chief, Natural Resources Management Branch  
Operations Division  
HQUSACE