

Folks,

I want to echo Don's call for conversion to the 0401 series. As a recent active Chief, Con-Ops and also in serving several years on the Army CP-18 Career Board (series that covers all engineers and scientists), I am convinced it serves our Ranger workforce to great advantage to convert to the 0401 series. If our NRM folks do not have the 24 hrs science requirement, then get it into the IDP (individual training plan) and plan to get it. If you need help in getting there, let me know....karen d-a

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-----Original Message-----

**From:** Dunwoody, Donald R NWD02

**Sent:** Wednesday, June 11, 2003 5:49 AM

**To:** Goyal, Des R NWK; Daniel Troglin; Phil Hixson; Richard Lenning; Richard Moore; Robert Rawson; Vicky Silcox; Gregory Miller; Harry Diesel; John Lucido; Kenneth Davidson; Michael Watkins; Ronald Berry; Diana Rocheford; John Kirwan; Julie Price; Kelly Crane; Wayne Freed; Ismael Caballero; Kevin Paff; Patricia Williams; Bonnie Ecker; Carol Hewes; Jerry Gray; Albert Sutlick; Jimmie Brown; Phil Bengel; Scott Moore

**Cc:** Tabb, George E HQ02; Austin, Stephen B HQ02; Beall, Dwight NAB02; Durham-Aguilera, Karen L NWD; Krahenbuhl, Charles R NWD; Deborah Chenoweth; Des Goyal; Diane Parks; Peter Gibson; Thomas Fleeger; Wayne John; Jeannine Nauss; Paul Peloquin; Thomas Peek; Donald Juett; Mark Jenson; Richard Goodell; Robert Vodicka; Stephen Voss

**Subject:** RE: Competitive Sourcing - Park Ranger Exemption

**Importance:** High

Des,

This is a good question. I am sending this response back to you but I am copying the entire division Operations/NRM folks because this issue is extremely important.

When the competitive sourcing discussion first hit GS-025's were definitely included because they were in a "non-professional" series. Non-professional positions were near the top of the list for competitive sourcing.

What the exemption letter signed by LTG Flowers to the Assistant Secretary of the Army, Manpower and Reserve Affairs does is ask for an exemption for anyone who performs "Ranger" duties. This would include GS-401s and GS-025s.

The competitive sourcing issue does however point to the fact that those in a "non-professional" series like the GS-025 are more likely to be looked at first in a contracting out scenerio than those in a "professional" series.

I have discussed this with George Tabb and he pointed out that he did mention the above explanation during the National Conference in Fort Worth. As emphasized in the past, converting to the GS-401 Series is advantageous and could be critical when agencies like the Corps are being "downsized" and "reorganized." Many have heeded this advice while others have chosen to remain in the GS-025 series.

I strongly encourage each and every NRM employee that can meet the positive educational requirements (24 semester hours of the "sciences") to convert to the GS-401 Series.

Thanks,

**Don**

-----Original Message-----

**From:** Goyal, Des R NWK  
**Sent:** Tuesday, June 10, 2003 3:54 PM  
**To:** Dunwoody, Donald R NWD02  
**Subject:** FW: Competitive Sourcing - Park Ranger Exemption

Oops, question is series 0401 covered?

-----Original Message-----

**From:** Goyal, Des R NWK  
**Sent:** Tuesday, June 10, 2003 3:50 PM  
**To:** Dunwoody, Donald R NWD02  
**Subject:** FW: Competitive Sourcing - Park Ranger Exemption

Don, GS 0025 is also covered, pls clarify. Des

-----Original Message-----

**From:** Egeland, Paul A NWK  
**Sent:** Monday, June 09, 2003 11:48 AM  
**To:** Goyal, Des R NWK; DLL-NWK-OD-FIELD OFFICES  
**Subject:** RE: Competitive Sourcing - Park Ranger Exemption

Des,

This is indeed good.

How does this apply to the majority of Park Rangers in NWK who are now classed as Natural Resource Specialists(Ranger) in the GS 0401 series.

We were previously Park Rangers in the GS 0025 series.

Paul

-----Original Message-----

**From:** Goyal, Des R NWK  
**Sent:** Thursday, June 05, 2003 2:43 PM  
**To:** DLL-NWK-OD-FIELD OFFICES  
**Subject:** FW: Competitive Sourcing - Park Ranger Exemption

Good news

-----Original Message-----

**From:** Dunwoody, Donald R NWD02

**Sent:** Thursday, June 05, 2003 6:04 AM

**To:** Deborah Chenoweth; Des Goyal; Diane Parks; Peter Gibson; Thomas Fleeger; Wayne John; Daniel Troglin; Phil Hixson; Richard Lenning; Richard Moore; Robert Rawson; Vicky Silcox; Jeannine Nauss; Paul Peloquin; Thomas Peek; Donald Juett; Mark Jenson; Richard Goodell; Robert Vodicka; Stephen Voss

**Cc:** Seeronen, John R NWD; Turner, Robert C NWP; Breiling, John J NWP

**Subject:** FW: Competitive Sourcing - Park Ranger Exemption

**Importance:** High

To All,

LTG Flowers has signed the exemption letter for rangers and sent it to ASA,M&RA (Assistant Secretary of the Army for Manpower and Reserve Affairs).

If the ASA,M&RA approves, rangers will be exempted from "contracting out."

Regardless of the outcome I want to personally thank Bob Turner and John Breiling (attorneys in Portland District) for their assistance and outstanding advice.

More to follow!!

-----Original Message-----

**From:** Tabb, George E HQ02

**Sent:** Thursday, June 05, 2003 7:56 AM

**To:** CDL-NRM-MSC; CDL-NRM-District Offices; CDL-Operations-Managers

**Cc:** Murray, Daniel R HQ02; Case, Mark J SWL; Denise White; Hafling, Sondra HQ02; Hewes, Carol HQ02; Janice Smith; Judith Rice; Stephen Austin; Stokes, Debra J HQ02; Timothy Toplisek

**Subject:** Competitive Sourcing - Park Ranger Exemption

**Importance:** High

In my opinion, this is the best case we can possibly make for the exemption of Corps Park Rangers from the competitive sourcing requirements. I am overjoyed that both General Griffin and General Flowers are showing such strong support for our Park Rangers. Please share this with all who should see it. Thanks to Don Dunwoody, Susan Whittington, and Dan Murray (Office of the Chief Counsel) for all their help in pulling this together. I guess the waiting game starts now to see what happens.