

**NRM Career Assignment Program (CAP) Participants
(Formerly the Professional Development Program)**

Year	Name	Position during program	Grade during program	Current or Organization at Retirement	Current or Position at Retirement	Current or Grade at Retirement
2007	Jeff Pobiegló	Park Ranger, Carters Lake	GS-09	CESAM-OP-CA	Natural Resource Manager	GS-09
2007	Phil Sheffield	Lake Manager, Oahe Project	GS-12	CENWO-OD-OA	Lake Manager, Oahe Project	GS-12
2006	R. Eugene Goff	Park Ranger, The Dalles	GS-11	CESWT-OD-K	Kansas Area Manager	GS-13
2006	Kathryn J. Carlson	Lake Manager, Canton Lake Office	GS-12	CESWT-OD-NC	Lake Manager, Canton Lake Office	GS-12
2005	William J. Bond	Park Manager, Lake Seminole	GS-11	CESAW-OP-LS	Park Manager, Operations	GS-12
2005	W. Kent Dunlap	Lake Manager, Keystone Lake Office	GS-12	CESWT-OD-NK	Lake Manager, Keystone Lake	GS-12
2004	Heather D. Burke	Outdoor Recreation Planner, Jacksonville District	GS-11	CESAJ-CO-OP	Natural Resources Program Manager	GS-12
2004	Jeffrey B. Armentrout	Environmental Compliance Coordinator, Los Angeles District	GS-12	CESPL-PM-M	FUDS Program Manager	GS-13
2003	Sondra (Hafling) Carmen	Park Ranger, Dale Hollow Lake	GS-11	CELRN-OP-DAL	Park Ranger, Dale Hollow Lake	GS-11
2003	Carol A. Hewes	Environmental Compliance Coordinator, Seattle District	GS-12	CENWS	Environmental Compliance Coordinator, Seattle District	GS-12 (Retired)
2002	Jill (Russi) Swett	Park Ranger, Sacramento District	GS-12	CESPK-CO-OR	Chief, Operations Technical Support Branch	GS-13
2002	Timothy A. Rainey	Chief Park Ranger, Lake Seminole	GS-11	CESAM-OP-AL	Operations Project Manager, Allatoona Lake	GS-13
1998	Kevin L. Paff	Area Park Ranger, Sacramento District	GS-11	CENWD-PDS	Natural Resources Program Manager, Northwestern Division	GS-13
1998	Cynthia W. Jackson		GS-11	CEMVS-OD-W	Assistant Park Manager, Wappapello Lake	GS-12
1997	Dolores A. Flower	Park Ranger, Center Hill Lake	GS-09	CENWS-OD-AF	Park Ranger, Albeni Falls Lake	GS-09 (Retired)
1997	Glenn V. Priebe	Park Ranger	GS-11	Retired		GS-11 (Retired)
1996	Miles S. Johnson	Lake Manager, Russellville PO	GS-12	CESWL-RV-RR	Resource Manager, Russellville PO	GS-12
1996	Thomas E. Peek		GS-12	CENWD	Outdoor Recreation Planner	GS-13 (Retired)
1995	Steve Brown	Wildlife Biologist, Falls Lake	GS-11	CESAW-OP	Operations Project Manager, Falls/Jordan Lakes	GS-13 (Retired)
1993	Michael J. Cummings	Park Manager, Shenago Lake	GS-12	Retired	Chief, Natural Resources Management	GS-13 (Retired)
1993	Debra J. Stokes	Project Manager, Franklin Falls - Blackwater Projects	GS-11	CECW-CO	Senior Policy Advisor - Partnerships	GS-13
1992	Jerry Stalder		GS-12	CENAE-CO	Assistant Chief of Operations	GS-14
1992	Mike Treherne	Assistant Manager, Hartwell Lake	GS-12	CESAM-OP-WP	Assistant Manager, West Point Lake	GS-12
1991	Jerry Alexander	Park Manager, Lake Oahe	GS-12	CENWO-OD-TN	Natural Resource Specialist	GS-12
1991	Edward R. Currie	Supervisory Park Ranger, Lake Seminole	GS-11	CESAJ-CO-OA	Environmental Compliance Program Manager	GS-12
1990	Ted Schaefer		GS-13	CENAB	Chief, Recreation-Resource Management	GS-13 (Retired)
1990	Tom Fleeger	Area Lake Manager	GS-12	CESWF-OD	Chief, Operations	GS-15

1989	Bill Collins	Outdoor Recreation Planner	GS-11	CESWF-OD-TD	Chief, Natural Resources Management	GS-13 (Retired)
1989	Merritt C. Stegmeier		GS-12	CENWO	Resource Manager, Ft. Randall Dam	GS-12 (Retired)
1988	Peg O'Bryan		GS-09	CEMVS-OD	Chief of Operations	GS-15
1988	Don P. Snyder	CEMVK-OD-MO-O	GS-11	CENAB-OP-N	Assistant Chief of Operations	GS-14
1987	Richard Stokes		GS-11	CEMVK-OD-MO-O	Resource Manager, Lake Ouachita	GS-12
1987	Wayne M. Freed	Supervisory Park Ranger, Raystown Lake	GS-11	CENWO-OD-TN	Outdoor Recreation Planner	GS-12
1986	Janice Holmes		GS-11	Resigned		Resigned
1986	Todd Yann	Park Ranger, Lake Barkley	GS-09	CELRN-OP-JPP-R	Resource Manager, J. Percy Priest Lake	GS-12
1985	Winston B. Campbell		GS-12	CEMVS-S	Park Manager, Lake Shelbyville	GS-12 (Retired)
1985	Phillip R. Parsley		GS-11	CESAS-O	Asst Chief, Operations Division	GM-13 (Retired)
1984	Stephen R. Hurst		GS-11	CELRH-OR-MRP		GS-11
1984	Dan J. Troglin		GS-11	CENWP-OP	Chief, Natural Resources Management	GS-13 (Retired)
1983	Chris M Flanagan		GS-11	Resigned		Resigned
1983	R. Edwin Sosbee, Jr.	Chief Park Ranger, Hartwell Lake	GS-11	CESAM-WP	Operations Project Manager, West Point Lake	GS-13 (Retired)
1982	James Wolcott		GS-12	CECW	Chief, Environmental Compliance Branch	GS-15 (Retired)
1982	E. Carl Brown		GS-13	WES		GS-15 (Retired)
1981	Andy J. Anderson		GM-13	Retired		Retired
1981	Bernie M. Bishop		GS-12	Retired		Retired
1981	Michael G. Ensich	Chief Ranger, Clinton/Hillsdale Lakes, Kansas	GS-09	CECW-CO	Chief of Operations and LRD RIT	SES
1980	John H. Field		GS-11	CESAW-OP-LK	Operations Manager, John H. Kerr Reservoir	GS-13 (Retired)
1980	George E. Tabb, Jr.		GS-11	CECW-CO	Chief, Natural Resources Management	GS-15 (Retired)
1979	Bill J. Woods		GS-11	CESWL	Chief, Natural Resources Management	GS-14 (Retired)
1979	Jimmie L. Brown		GS-11	CENWW-OD	Biologist	GS-12 (Retired)
1978	Tony Tumlin		GS-11	Resigned		Resigned
1978	James F. Gore		GS-11	USFWS		USFWS
1977	M. Dale Leggett	Outdoor Recreation Planner, Vicksburg	GS-12	CESWL-OP-ON	Chief, Natural Resources Mgmt	GS-13
1977	Orrin Beckwith		GS-12	Retired		Retired
1976	Perry Robinson		GS-13	CESWF	Chief, Recreation-Resource Mgmt	GS-14 (Retired)
1976	Sherman Gee		GS-13	CELRD	Chief, Recreation-Resource Management, Ohio River Division	GS-14 (Retired)
1975	John Marzec		GS-11	CEMVS-O	Chief, Natural Resources Mgmt	GS-13 (Retired)
1974	Dick McWilliams		GS-13	Retired		Retired
1974	Gerald T. Purvis		GS-13	CESAM-OP	Chief, Operations Division	GS-15 (Retired)