



US Army Corps of Engineers

# Corporate Strategies



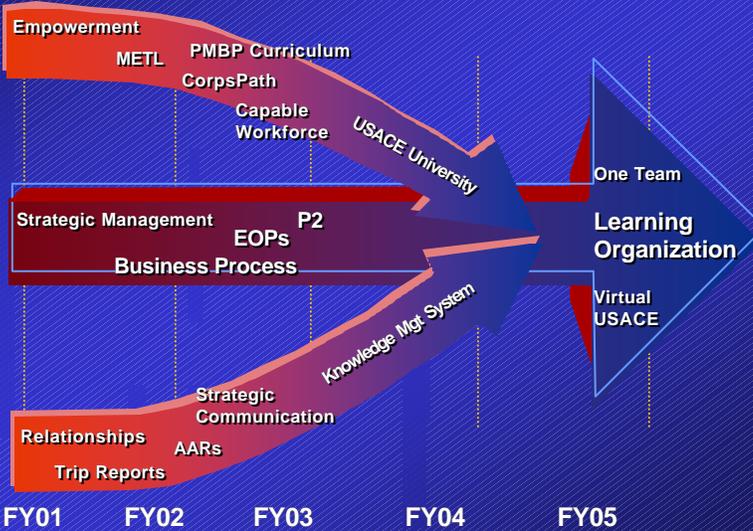
## The Project Management Business Process

Joint Partnering Session  
Kansas City, MO  
9 April 2002

One Corps Serving The Army and the Nation

# USACE Transformation-The Big Picture

**PEOPLE**  
**PROCESS**  
**COMMUNICATION**



## USACE Transformation



Paradigm Shift  
"Culture Change"

### Present

- Customer focused
- Hierarchical
- Stable workload (large, long-lived projects)
- Business unit: District
- Technical/functional chiefs

### Future

- Customer a PDT member (project-focused teamwork)
- Horizontal, networked
- Empowered teams - flexible and agile
- Communities of Practice
- Resource providers



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## Implementing the PMBP



- Project Delivery Teams
- Vertical and Horizontal Integration
- Bringing Home the White Paper
- Impact of Operations/Natural Resources and Real Estate

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