

-----Original Message-----

From: Raintry J. Salk [mailto:salk0006@umn.edu]

Sent: Monday, January 08, 2007 3:45 PM

To: CDL-Operations-Project-Managers; Fleeger, Thomas W SWF; CDL-RecreationProgramTeam; Coulombe, Mary J HQ02; Greer, Lynn M LRB; Loesch, Michael A LRDOR; Peloquin, E Paul NWD; Turner, Philip R SPD; White, Denise Y HQ02; Monte, Linda B NAD02; Gary.A.Earls@SWD02.usace.army.mil; Sunderland, Scott D NAP; Strotman, Scott SAD; Neher, Lynn N MVS; Wulfow, Angie C SPK; Case, Mark J SWL

Cc: Jackson, Scott ERDC-EL-MS

Subject: Organizational learning request: Reminder

Hello,

Scott Jackson recently contacted you with regards to the ERDC Environmental Laboratory partnering with the University of Minnesota to conduct a research study on organizational learning. The study will focus on learning among Operations Project Managers, Lake Managers, and other project staff and will provide information on key learning strengths and opportunities within USACE projects.

Within that email, Scott asked for you to contact me to indicate your interest in participating in the study. Thanks to all of you who have already responded. For those of you who have not responded, please reply to this email by January 15, 2007.

Participation will essentially only require 15 minutes of your staff's time and the actual project sites will remain anonymous.

Scott's initial email is pasted below and the study fact sheet is attached. As an overview, Scott requested the following information be provided to me directly:

- 1) an indication of your interest in participating in the study
- 2) the name of the project(s) you manage.
If you have responsibility for more than one project and have staff which directly manages individual projects, then we also need
- 3) a list of Lake Managers within your office, the projects they manage and their email address.

Please reply by January 15, 2007. Also, feel free to contact me if you have any questions or concerns. I can be reached via email or at (612) 423-5375.

I look forward to hearing from you.

With sincere gratitude,
Raintry Jean Salk

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