



US Army Corps
of Engineers

Natural Resource Management Uniform

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Natural Resource Management Uniform

- *Image– Ranger Uniform
- *Overview of Uniform Contract
- *Update on Uniform Issues
- *Wearing the Uniform properly

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Natural Resource Management Uniform

Image of the Corps of Engineer
Ranger

Uniform = “Professionalism”

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- We need to strive to obtain “professional” status while continuing to act and look professional to be perceived by the public as professional.

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- A factor for placing an emphasis on professionalism deals with the touchy subject of personal grooming in today's world, specifically body piercings and tattoos.

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- The NRM Uniform committee has been given the task to address these issues.
- A draft revision of the Uniform ER is currently in Headquarters for review.

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- To address these issues, we utilized two reference sources.
- AR 670-1, Wear and Appearance of Army Uniforms and Insignia
- Reference Manual 43, National Park Service

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- The NRM Uniform Committee recommended a middle ground between the AR and the NPS Manual. We chose to address only what was visible.
- To that extent, we proposed the following:

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- “Uniformed employees may not attach, affix, or display objects, articles, jewelry, or ornamentation to or through the skin while they are in uniform. The term “skin” is not confined to external skin, but includes the tongue, lips, and inside the mouth. The only exception is for female employees as listed below.”

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- Females are authorized to wear earrings with the uniform. Earrings may be screw-on, clip-on, or post-type earrings, in gold, silver, white pearl or diamond. The earrings will not exceed 6mm or ¼ inch in diameter, and they must be unadorned and spherical. When worn, the earrings will fit snugly against the ear. Females may wear earrings only as a matched pair, with only one earring per earlobe.

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- Why bring up these issues here?
- Body piercing and tattoos are becoming more prevalent.
- Sooner or later, every manager will have to address it in some way.



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- Let's go through a scenario.
- You have a vacancy for which Mr. Pierce Jones applies and is selected.
- You have never seen Mr. Jones.
- Here he comes.



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- A second scenario.
- You hire a summer ranger to give interpretive programs.
- Ms. Crystal Ball is selected.
- You have never seen her.
- Here she comes.



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- What can we do to maintain the public's high opinion of us?
- Rangers and Managers can work together to insure we maintain the public's trust in us.
- We can uphold the professional image of the Park Ranger by correctly wearing the uniform on a daily basis.

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- Perceptions and Realities
- Our public perceives that Park Rangers present a positive appearance that they associate with public service.
- In reality we can continue to display a professional appearance and promote the benefits of our profession, or we can accept less and lower the public's perception of us.

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- Natural Resource Management Uniform Reference Manual
- Presently being worked on my committee
- Why?/What's in it?

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- VF Imagewear – Contractor
- Multi-agency contract: National Park Service (16-17K employees), Fish & Wildlife Service (6-7K employees), Corps of Engineers (1,200 employees), and Park Police.

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- Order 1st of October
- Centrally funded contract
- Approximately \$800K/year for COE to fund this contract
- Prices are set
- Contract includes a quality assurance plan

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- Expanded customer service – Open on Saturdays (8-2)
- Employee can expedite shipping (overnight) – employee would pay on personal credit card for this service
- VF Website updated
- Distribution Center changed

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- Input on uniform questionnaire – very important in contributing to recommendations for the uniform program

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- UPDATE ON UNIFORM ISSUES/ITEMS
- Backorders – polo shirt, work jacket, and the fleece cap
- Duty Shirts
- Polo Shirts
- Turtleneck
- Duty Trouser
- Ladies Trouser

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- Brush Pants
- Shorts
- Windbreaker
- Ball Caps
- Volunteer Uniform

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way to identify volunteers & enhance your program.



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Available from VF Solutions:

- Vests, tan & red - \$10
- Sweatshirt jacket, red - \$18.50
- Polo shirt, tan, white or red - \$15.50
- Polo shirt, long sleeve - \$18.50
- Ball cap, beige & black - \$10
- Ball cap, summer, khaki or red - \$7.50
- Name Plate - \$5
- Patch - \$1



To order:
Go to the Website:
https://www.uniformsolutions.com/lma/pages_secure/default.asp?img=3

- **Account Number:** UAA code in CAPS (or project code - typically 5-6 letters total, with 3 letters for district and 2-3 letters for project.)
- **Example:** LRNOLD is the code for Old Hickory Lake in the Nashville District.
- **Password:** UAA code in CAPS (same as above Account #).
- Click on "**Login**" - "**Continue**" - "**Volunteer Program**" is at the bottom left.
- Use the government VISA credit card to purchase.

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- Special Order side of ordering
- Volunteer Uniform
- Hat Trap
- Nameplates
- Maternity – also remember loaner program

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- Gateway Website
(<http://corpslakes.usace.army.mil>)
- VF Imagewear Website
(www.uniformsolutions.com/lma)
- Questionnaire

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- Wearing the Uniform properly –
“According to Regulation”
- Common mistakes.....

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- Not wearing the campaign hat
- T shirt showing at end of short sleeves
- Wearing T shirt other than white
- Wearing wrong uniform item with different classes (Formal, Court & Ceremony, Daily Duty, Work, Special Duty)

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- Wearing uniform that is worn out or faded
- Try on uniform when you receive it – don't wait.
- Cannot return item if washed or altered

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- Trying to meet balance of what is needed throughout the country.
- “Professional look but also practical”

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- Thank You!

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